

[illegible]

Interested in French Eseential Positions?	Interested in Bilingual Positions?	FB-04 Intelligence Analyst?	FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	No / Non		Elizabeth
		No / Non	Yes / Oui		Deanna Halford
		Yes / Oui	No / Non		Mélanie
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Deanna Halford
		No / Non	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Deanna Halford

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		No
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	80	80
	Yes		2018-08-14 to 2018-08-16	70	80
	Yes		2018-08-14 to 2018-08-16	70	70
	Yes		2018-08-14 to 2018-08-16	50	40
	Yes		2018-08-14 to 2018-08-16	60	50
	No - Confidentiality Agreement Missing				
	Yes		2018-08-14 to 2018-08-16	40	50
	Yes		2018-08-14 to 2018-08-16	50	40
	Yes		2018-08-14 to 2018-08-16	70	80
	Yes		2018-08-14 to 2018-08-16	80	90
	Yes		2018-08-14 to 2018-08-16	60	70
	Yes		2018-09-25 to 2018-09-27	70	80
	Yes		2018-08-14 to 2018-08-16	40	50
	Yes		2018-08-14 to 2018-08-16	60	40
	Yes		2018-08-14 to 2018-08-16	70	90

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
90	Passed	2018-08-24		2018-08-30	2018-09-07
80	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-07
40	Failed	2018-08-27			
50	Failed	2018-08-27			
50	Failed	2018-08-27			
40	Failed	2018-08-27			
80	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-07
80	Passed	2018-08-24		2018-08-30	2018-09-07
50	Failed	2018-10-04			
40	Failed	2018-08-27			
50	Failed	2018-08-27			
70	Passed	2018-08-24		2018-08-30	2018-09-07

3SA - Released under the Access to Information Act
3FC - Divulgué en vertu de la loi sur l'accès à l'information

PMA Pass/Fail	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-27	
	2018-09-14			2019-02-22	2019-02-28		

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
Maric	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Bourgeois	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre
Hoek	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre
Susko	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencon	Does not meet/Ne rencon	Does not meet/Ne rencon	Meets/Rencontre
Gault	Meets/Rencontre	Does not meet/Ne rencon	Does not meet/Ne rencon	Does not meet/Ne rencon	Does not meet/Ne rencon	Does not meet/Ne rencon	Does not meet/Ne rencon
Goddard	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre

Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
			Yes
			No
			No
			Yes
tre pas			
			Yes

Special Accomodations Required	Withdrawal	Withdrawal Confirmation Sent On (Date)	Pool Notification Email
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			In			No	
			Out - CAR not completed			No	
			In			No	
			Out - Screening			No	
			Withdrawal			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			In			No	
			Out - Screening			No	
			In			No	
			Out - EPSI 1			No	
			In			No	
			In			No	
			In			No	

Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	Out - EPSI 1	Out - EPSI 1		
No	N/A	N/A	Female / Femme	
Yes	N/A	Out - Screening	Female / Femme	
Yes	In	In		
Yes	Out - CAR not submitted	Out - CAR not submitted	Male / Homme	
Yes	In	In		
Yes	Out - Screening	Out - Screening	Female / Femme	
No	N/A	N/A		
No	N/A	N/A	Male / Homme	
Yes	Out - Screening	Out - Screening		
Yes	Out - Screening	Out - Screening		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	In	In		
No	N/A	N/A	Female / Femme	
Yes	In	In	Male / Homme	
No	N/A	N/A	Female / Femme	
Yes	In	In	Male / Homme	
Yes	Out - EPSI 2	In		
Yes	Out - EPSI 2	In	Female / Femme	



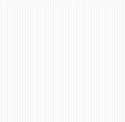




Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level
				FB-03
				FB-04
				CR-05
				FB-05
				FB-05
				FB-03
				FB-03
				FB-04
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-02
				FB-03
				FB-04
				FB-03


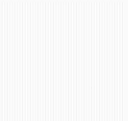
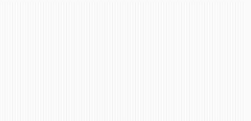
Substantive Organization	Current Group & Level
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-05
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-03
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-04
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	



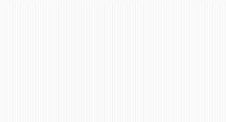
Current Organization			Home City	Home Province
CBSA / ASFC				
CBSA / ASFC				
CBSA / ASFC				




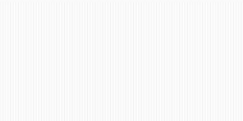

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Work location address	Locations Questionnaire - Region	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New-Brunswick and Prince Edward Island District	Newfoundland & Labrador, Novia Scotia District	Headquarters and/or Regional Offices / QUE
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off

 Airport District	 St-laurent	 East Border	 Monterege	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Off	Off	Off	Off	Yes	Off	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Off	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Yes

 Northwest	Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	Windsor	St-Clair	Fort Erie
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Yes	Off	Yes	Off	Yes	Off
Off	Off	Off	Off	Off	Off	Off
Off	Yes	Yes	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Yes	Yes	Off	Off	Off	Off

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquarters and/or Regional Office / PAC
Off	Off	Off	Off	Off	Off	Off
Off	Yes	Off	Yes	Off	Yes	Off
Yes	Off	Off	Off	Off	Off	Yes
Off	Off	Off	Off	Off	Off	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Off	Off	Off	Off	Off	Off

 Pac Hwy	 West Coast & Yukon	 Okanagan and Kootenay	 Metro Vancouver	 Vancouver International Airport	Interested in ATL Region	Interested in QUE Region	Interested in NOR Region
Off	Off	Off	Off	Off			Yes
Off	Off	Off	Off	Off			
Yes	Off	Yes	Yes	Off			Yes
Yes	Off	Off	Yes	Off			
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
		Yes		
Yes	Yes		Yes	
			Yes	
Yes				

[illegible]

[illegible]


Interested in French Eseential Positions?	Interested in Bilingual Positions?	FB-04 Intelligence Analyst?	FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	No / Non		Mélanie
		Yes / Oui	Yes / Oui		Elizabeth
		No / Non	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	No / Non		Mélanie
		Yes / Oui	Yes / Oui		Mélanie
		Yes / Oui	Yes / Oui		Sylvain Gauthier
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	No / Non		Sylvain Gauthier
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	No / Non		Dominique
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Jennifer

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
		2018-07-18		
		2018-07-18		
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	60	50
	Yes		2018-08-14 to 2018-08-16	50	30
	Yes		2018-08-14 to 2018-08-16	80	60
	Yes		2018-08-14 to 2018-08-16	60	90
	Yes		2018-08-14 to 2018-08-16	80	100
	Yes		2018-09-25 to 2018-09-27	30	40
	Yes		2018-08-14 to 2018-08-16	80	70
	Yes		2018-09-25 to 2018-09-27	70	70
	Yes		2018-08-14 to 2018-08-16	30	50
	Yes		2018-08-14 to 2018-08-16	70	70
	Yes		2018-08-14 to 2018-08-16	60	60
	Yes		2018-08-14 to 2018-08-16	70	80

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
60	Failed	2018-08-27			
50	Failed	2018-08-27			
70	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-07
90	Passed	2018-08-24		2018-08-30	2018-09-07
60	Failed	2018-10-04			
90	Passed	2018-08-24		2018-08-30	2018-09-07
100	Passed	2018-10-04		2018-10-04	2018-10-24
60	Failed	2018-08-27			
100	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-07
80	Passed	2018-08-24		2018-08-30	2018-09-07

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
Not Completed					Not Completed	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-10-24	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	

<div> PMA Pass/Fail</div>	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
				2019-02-22	2019-02-28	2019-02-27	
				2019-02-22	2019-02-28	2019-02-27	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-27	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28		
				2019-02-22	2019-02-28	2019-03-01	

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
Poitras	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Diagne	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Hoek	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas
Daneau	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas
Chan	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre
Hamilton	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre

Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
			Yes
			Yes
			Yes
			Yes
tre pas			
tre pas			Yes
			Yes
			No

<div> <div></div> <div>Special Accomodations Required</div> </div>	<div> <div></div> <div>Withdrawal</div> </div>	<div> <div></div> <div>Withdrawal Confirmation Sent On (Date)</div> </div>	<div> <div></div> <div>Pool Notification Email</div> </div>
			2019-04-10
			2019-04-10
	X	2018-07-31	
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			In			No	
			In			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			Out - CAR			No	
			Out - Confidentiality Agreement Not Returned			No	
			In			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - CAR			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			In			No	

Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	Out - EPSI 1	Out - EPSI 1	Male / Homme	
Yes	Out - Screening	Out - Screening	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1		
No	N/A	N/A	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1		
No	N/A	N/A		
Yes	In	In	Male / Homme	
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - EPSI 1	Out - EPSI 1	Male / Homme	
No	N/A	N/A	Female / Femme	
Yes	Out - Confidentiality Agreement Not	Out - Confidentiality Agreement Not Returned		
Yes	In	In		
Yes	Out - Screening	Out - Screening		
Yes	N/A	Out - Screening		
Yes	Out- CAR	Out - CAR		
No	N/A	N/A	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	In	In		




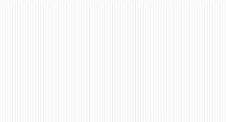



<div data-bbox="120 244 247 366"></div> <div data-bbox="120 413 279 439">Home Phone</div>	<div data-bbox="446 413 599 439">Work Phone</div>	<div data-bbox="755 413 798 439">PRI</div>	<div data-bbox="983 244 1596 366"></div> <div data-bbox="1341 413 1580 439">Employment Status</div>	<div data-bbox="2088 413 2411 439">Substantive Group & Level</div>
				FB-03
				FB-04
				FB-03
				CR-04
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-02
				FB-03
				FB-03
				FB-05
				FB-03
				FB-03
				CR-04
				FB-03
				FB-02
				FB-03




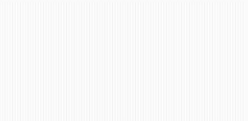



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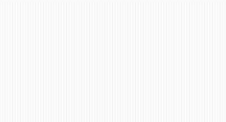
[illegible]









[illegible]

Work location address	Locations Questionnaire - Region	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New-Brunswick and Prince Edward Island District	Newfoundland & Labrador, Nova Scotia District	Headquarters and/or Regional Offices / QUE
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Yes	Yes	Yes	Yes	Yes
		Off	Off	Off	Off	Off

 Airport District	 St-laurent	 East Border	 Monterege	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Yes	Yes	Yes

 Northwest	 Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	 Windsor	 St-Clair	 Fort Erie
Off	Off	Off	Off	Off	Off	Off
Off	Yes	Yes	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Yes	Yes	Yes	Yes	Yes	Yes

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquaters and/or Regional Office / PAC
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes	Off	Off	Off	Off	Off	Off

<div>  </div> <div>Pac Hwy</div>	<div>  </div> <div>West Coast & Yukon</div>	<div>  </div> <div>Okanagan and Kootenay</div>	<div>  </div> <div>Metro Vancouver</div>	<div>  </div> <div>Vancouver Internation Airport</div>	<div>  </div> <div>Interested in ATL Region</div>	<div>  </div> <div>Interested in QUE Region</div>	<div>  </div> <div>Interested in NOR Region</div>
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off			Yes

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
Yes				
Yes	Yes	Yes	Yes	
Yes	Yes			

[illegible]


Interested in French Eseeential Positions?	Interested in Bilingual Positions?	FB-04 Intelligence Analyst?	FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	No / Non		Deanna Halford
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	No / Non		Dominique
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Deanna Halford

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
		2018-07-18		
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		No
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	60	40
	Yes		2018-08-14 to 2018-08-16	90	50
	Yes		2018-08-14 to 2018-08-16	70	60
	Yes		2018-08-14 to 2018-08-16	70	90
	Yes		2018-08-14 to 2018-08-16	100	90
	Yes		2018-08-14 to 2018-08-16	40	60
	Yes		2018-09-25 to 2018-09-27	40	20
	Yes		2018-08-14 to 2018-08-16	80	90
2018-08-17	No - Confidentiality Agreement Missing				
	Yes		2018-08-14 to 2018-08-16	90	80
	Yes		2018-08-14 to 2018-08-16	90	90
	Yes		2018-08-14 to 2018-08-16	40	60
	Yes		2018-08-14 to 2018-08-16	60	50
	Yes		2018-08-14 to 2018-08-16	60	60

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
60	Failed	2018-08-27			
60	Failed	2018-08-27			
40	Failed	2018-08-27			
100	Passed	2018-08-24		2018-08-30	2018-09-07
100	Passed	2018-08-24		2018-08-30	2018-09-07
60	Failed	2018-08-27			
10	Failed	2018-10-04			
80	Passed	2018-08-24		2018-08-30	2018-09-14
80	Passed	2018-08-24		2018-08-30	2018-09-07
100	Passed	2018-08-24		2018-08-30	2018-09-07
40	Failed	2018-08-27			
70	Failed	2018-08-27			
60	Passed	2018-08-24		2018-08-30	2018-09-07

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-14	Meets / Rencontre	Meets / Rencontre	Does Not Meet / Ne rencontre pas	Meets / Rencontre	Does Not Meet / Ne rencontre pas	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-04	Meets / Rencontre	Does Not Meet / Ne rencontre pas	Does Not Meet / Ne rencontre pas	Does Not Meet / Ne rencontre pas	Does Not Meet / Ne rencontre pas	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	

<div><div>PMA Pass/Fail</div></div>	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
				2019-02-22	2019-02-28		
				2019-02-27*	2019-02-28	2019-02-28	
			2019-03-08				
				2019-02-22	2019-02-28	2019-03-01	x
			2019-03-08				
				2019-02-22	2019-02-28	2019-02-28	

[illegible]

Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
			Yes
			Yes
			Yes
			No
			Yes

Special Accommodations Required

Withdrawal

Withdrawal Confirmation Sent On (Date)

Pool Notification Email

2019-04-10

2019-04-10

2019-04-10

2019-04-10

Comments

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			In			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - CAR			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			In			No	
			Out - AOS			Yes	OGD
			Out - EPSI 1			No	
			In			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - PMA			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - Screening			No	
			In			No	

Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - EPSI 1	Out - EPSI 1	Male / Homme	
Yes	In	In		
Yes	Out - Screening	Out - Screening	Male / Homme	
Yes	Out - Screening	Out - Screening	Male / Homme	
Yes	Out - Screening	Out - Screening	Male / Homme	
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	In	In		
No	N/A	N/A		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	In	In		
Yes	Out - Screening	Out - Screening	Male / Homme	
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - PMA	Out - PMA		
No	N/A	N/A	Female / Femme	
Yes	Out - Screening	Out - Screening		
No	N/A	N/A		
No	N/A	N/A		




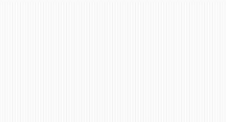



Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				PM-03
				FB-03
				FB-03
				FB-03
				FB-02
				FB-03
				FB-02
				FB-03
				AS-01
				FB-03



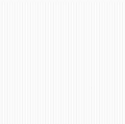
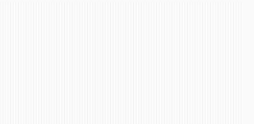



Substantive Organization	Current Group & Level
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
ESDC	
CBSA / ASFC	FB-03
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-02
CBSA / ASFC	



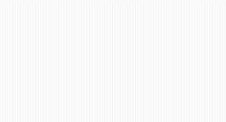
Current Organization	Home City	Home Province
CBSA / ASFC		
CBSA / ASFC		




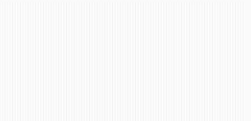




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Work location address	Locations Questionnaire - Region	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New-Brunswick and Prince Edward Island District	Newfoundland & Labrador, Novia Scotia District	Headquarters and/or Regional Offices / QUE
		Yes	Yes	Yes	Yes	Yes
		Off	Off	Off	Off	Off
		Yes	Yes	Yes	Yes	Off
		Off	Off	Off	Off	Off

 Airport District	 St-laurent	 East Border	 Monteregie	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Yes	Off
Off	Off	Off	Off	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off

 Northwest	 Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	 Windsor	 St-Clair	 Fort Erie
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Yes	Yes	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Yes	Off	Off	Off	Off

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquarters and/or Regional Office / PAC
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off

<div>  </div> <div>Pac Hwy</div>	<div>  </div> <div>West Coast & Yukon</div>	<div>  </div> <div>Okanagan and Kootenay</div>	<div>  </div> <div>Metro Vancouver</div>	<div>  </div> <div>Vancouver International Airport</div>	<div>  </div> <div>Interested in ATL Region</div>	<div>  </div> <div>Interested in QUE Region</div>	<div>  </div> <div>Interested in NOR Region</div>
Yes	Yes	Yes	Yes	Off	Yes	Yes	Yes
Off	Off	Off	Off	Off			Yes
Yes	Yes	Yes	Yes	Yes	Yes		Yes
Off	Off	Off	Off	Off			

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
Yes	Yes	Yes	Yes	
Yes				
Yes	Yes	Yes	Yes	
Yes				

[illegible]

[illegible]









Interested in French Eseential Positions?	Interested in Bilingual Positions?	FB-04 Intelligence Analyst?	FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		Yes / Oui	Yes / Oui		Deanna Halford
		No / Non	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		No / Non	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Deanna Halford
		No / Non	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Deanna Halford
		No / Non	Yes / Oui		Deanna Halford
		Yes / Oui	No / Non		Dominique
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	No / Non		Elizabeth
		Yes / Oui	No / Non		Dominique

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
Yes / Oui		2018-07-18 AND 2018-07-20		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		
Yes / Oui		2018-07-18		
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-11		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18 AND 2018-07-20		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		
		2018-07-18		
		2018-07-18		Yes

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	60	50
	Yes		2018-08-14 to 2018-08-16	40	40
	Yes		2018-08-14 to 2018-08-16	60	70
	Yes		2018-08-14 to 2018-08-16	60	70
	Yes		2018-08-14 to 2018-08-16	60	70
	Yes		2018-09-24 to 2018-09-26	20	10
	Yes		2018-08-14 to 2018-08-16	90	100
	Yes		2018-08-14 to 2018-08-16	40	60
	Yes		2018-08-14 to 2018-08-16	70	70
	Yes		2018-08-14 to 2018-08-16	60	30
	Yes		2018-08-14 to 2018-08-16	60	70
	Yes		2018-08-14 to 2018-08-16	50	30
	Yes		2018-08-14 to 2018-08-16	100	80

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
60	Failed	2018-08-27			
50	Failed	2018-08-27			
80	Passed	2018-08-24		2018-08-30	2018-09-07
60	Passed	2018-08-24		2018-08-30	2018-09-07
50	Failed	2018-08-27			
60	Failed	2018-10-04			
80	Passed	2018-08-24		2018-08-30	2018-09-07
50	Failed	2018-08-27			
60	Passed	2018-08-24		2018-08-30	2018-09-07
30	Failed	2018-08-27			
60	Passed	2018-08-24		2018-08-30	2018-09-07
40	Failed	2018-08-27			
80	Passed	2018-08-24		2018-08-30	2018-09-07

USA - Released under the Access to Information Act
SFC - Divulgué en vertu de la loi sur l'accès à l'information

 PMA Pass/Fail	 PMA to be sent after the deadline	 No PMA Available, will provide a reference instead	 CAR & PMA Informal Discussion Provided On	 AQQ Invitation Sent On	 AQQ Dealine	 AQQ Return Date	 French AQQ
	2018-09-14			2019-02-22	2019-02-28	2019-03-01	
			2019-03-08				
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-26	
			2019-03-08				
				2019-02-22	2019-02-28	2019-02-28	

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
Felice	Meets/Rencontre	Does not meet/Ne rencon	Does not meet/Ne rencon	Does not meet/Ne rencon	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre
Chan	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencon	Does not meet/Ne rencon
Luna	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre
Abou-Zeeni	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencon	Does not meet/Ne rencon	Meets/Rencontre

Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
			Yes
			Yes
			Yes
tre pas			Yes
			Yes

[illegible]

Comments

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			In			No	
			Out - CAR not completed			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - CAR			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			In			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			In			No	
			Out - Screening			No	
			Out - CAR	Out - CAR	Out - CAR	Out - CAR	Out - CAR
			Out - CAR			No	
			Out - Screening			No	
			Out - Screening			No	

Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	In	In		
Yes	Out - CAR not submitted	Out - CAR not submitted		
Yes	Out - Screening	Out - Screening		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - Screening	Out - Screening		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out- CAR	Out - CAR	Male / Homme	
Yes	N/A	Out - Screening	Female / Femme	
Yes	Out - Screening	Out - Screening	Female / Femme	
Yes	Out - EPSI 1	N/A	Female / Femme	
Yes	Out - EPSI 2	In		
No	N/A	N/A		
No	N/A	N/A		
Yes	In	In		
Yes	Out - Screening	Out - Screening	Female / Femme	
Out - CAR	Out - CAR	Out - CAR		
Yes	Out- CAR	Out - CAR	Female / Femme	
Yes	Out - Screening	Out - Screening		
Yes	Out - Screening	Out - Screening	Female / Femme	








Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level
				FB-04
				FB-03
				FB-03
				FB-03
				CR-05
				FB-03
				FB-03
				FB-05
				FB-04
				FB-03
				FB-03
				FB-03
				FB-04
				FB-03
				CR-04
				FB-03
				FB-04
				FB-03
				FB-04



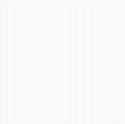




Substantive Organization	Current Group & Level
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	AS-01
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	




Current Organization	Home City	Home Province

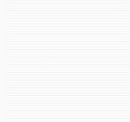

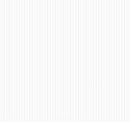





[illegible]

Work location address	Locations Questionnaire - Region	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New-Brunswick and Prince Edward Island District	Newfoundland & Labrador, Novia Scotia District	Headquarters and/or Regional Offices / QUE
		Yes	Off	Yes	Yes	Yes
		Off	Off	Off	Off	Off
		Yes	Yes	Yes	Yes	Off

 Airport District	 St-laurent	 East Border	 Monterege	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Yes	Yes	Off	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Yes	Yes

 Northwest	 Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	 Windsor	 St-Clair	 Fort Erie
Off	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes



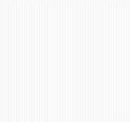
 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquarters and/or Regional Office / PAC
Yes	Yes	Off	Off	Yes	Yes	Yes
Off	Yes	Off	Yes	Off	Yes	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes

 Pac Hwy	 West Coast & Yukon	 Okanagan and Kootenay	 Metro Vancouver	 Vancouver International Airport	 Interested in ATL Region	 Interested in QUE Region	 Interested in NOR Region
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off			
Yes	Yes	Yes	Yes	Off	Yes		Yes

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
Yes	Yes	Yes	Yes	
		Yes		
Yes	Yes	Yes	Yes	

[illegible]

[illegible]


 Interested in French Eseential Positions?	Interested in Bilingual Positions?	 FB-04 Intelligence Analyst?	 FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	No / Non		Dominique
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Dominique
		No / Non	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Deanna Halford

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-09-25 to 2018-09-27	90	70
	Yes		2018-08-14 to 2018-08-16	70	60
	Yes		2018-08-14 to 2018-08-16	80	50
	Yes		2018-08-14 to 2018-08-16	40	50
	Yes		2018-08-14 to 2018-08-16	90	80
	Yes		2018-08-14 to 2018-08-16	40	60
	Yes		2018-08-14 to 2018-08-16	70	80
	Yes		2018-08-14 to 2018-08-16	50	40
	Yes		2018-08-14 to 2018-08-16	50	30
	Yes		2018-08-14 to 2018-08-16	100	100
	Yes		2018-08-14 to 2018-08-16	80	60
	Yes		2018-08-14 to 2018-08-16	60	70

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
70	Passed	2018-10-04		2018-10-04	2018-10-24
90	Passed	2018-08-24		2018-08-30	2018-09-07
30	Failed	2018-08-27			
70	Failed	2018-08-27			
90	Passed	2018-08-24		2018-08-30	2018-09-07
40	Failed	2018-08-27			
60	Passed	2018-08-24		2018-08-30	2018-09-07
70	Failed	2018-08-27			
50	Failed	2018-08-27			
90	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-07
60	Passed	2018-08-24		2018-08-30	2018-09-07

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-10-24	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
Not Completed					Not Completed	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Does Not Meet / Ne rencontre pas	Meets / Rencontre	Does Not Meet / Ne rencontre pas	
2018-09-03	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-05	Meets / Rencontre	Meets / Rencontre	Does Not Meet / Ne rencontre pas	Meets / Rencontre	Does Not Meet / Ne rencontre pas	
2018-09-07	Meets / Rencontre	Does Not Meet / Ne rencontre pas	Does Not Meet / Ne rencontre pas	Meets / Rencontre	Does Not Meet / Ne rencontre pas	

<div> PMA Pass/Fail</div>	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
				2019-02-22	2019-02-28	2019-02-27	
			2019-03-08				
				2019-02-22	2019-02-28	2019-02-27	
				2019-02-22	2019-02-28	2019-02-28	
			2019-03-15	2019-02-22	2019-02-28	2019-02-23	
			2019-03-08				

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
Smith; Bourgeois	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre
Black	Does not meet/Ne rencon	Does not meet/Ne rencon	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre
Gault	Meets/Rencontre	Does not meet/Ne rencon	Does not meet/Ne rencon	Does not meet/Ne rencon	Does not meet/Ne rencon	Meets/Rencontre	Does not meet/Ne rencon
Chan	Does not meet/Ne rencon	Does not meet/Ne rencon	Does not meet/Ne rencon	Meets/Rencontre	Does not meet/Ne rencon	Does not meet/Ne rencon	Does not meet/Ne rencon

Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
			Yes
			No
			Yes
tre pas			Yes
tre pas			
			Yes

Special Accomodations Required	Withdrawal	Withdrawal Confirmation Sent On (Date)	Pool Notification Email
			2019-04-10
			2019-04-10
			2019-04-10

Comments

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			In			No	
			Out - EPSI 1			No	
			In			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			In			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			In			No	
			In			No	
			Out - Screening			No	
			Out - CAR			No	
			Out - EPSI 1			No	







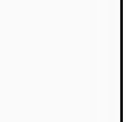
Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	In	In	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	
Yes	In	In	Male / Homme	
Yes	N/A	Out - Screening	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - Screening	Out - Screening	Male / Homme	
Yes	Out - EPSI 2	In		
Yes	Out - EPSI 1	Out - EPSI 1	Male / Homme	
No	N/A	N/A	Female / Femme	
Yes	Out - Screening	Out - Screening		
Yes	Out - Screening	Out - Screening		
Yes	Out - EPSI 1	Out - EPSI 1	Male / Homme	
Yes	Out - EPSI 2	In		
Yes	N/A	In	Female / Femme	
Yes	Out - Screening	Out - Screening		
Yes	N/A	Out - CAR	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	








Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level
				FB-03
				FB-04
				FB-03
				FB-03
				FB-03
				CR-04
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
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				FB-04
				FB-03
				FB-03
				FB-03
				FB-03
				FB-02
				FB-02


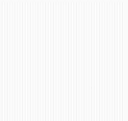

Substantive Organization	Current Group & Level
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-04
CBSA / ASFC	



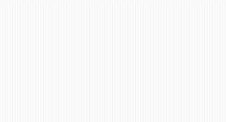
	Current Organization	Home City	Home Province
CBSA / ASFC			






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<div>  </div> <div>Work location address</div>	<div>  </div> <div>Locations Questionnaire - Region</div>	<div>  </div> <div>Headquarters and/or Regional Offices / ATL</div>	<div>  </div> <div>North-West New Brunswick District</div>	<div>  </div> <div>South New-Brunswick and Prince Edward Island District</div>	<div>  </div> <div>Newfoundland & Labrador, Novia Scotia District</div>	<div>  </div> <div>Headquarters and/or Regional Offices / QUE</div>
Off		Off	Off	Off	Off	Yes
Off		Off	Off	Off	Off	Off
Off		Off	Off	Off	Off	Yes
Yes		Yes	Yes	Yes	Yes	Yes
Off		Off	Off	Off	Off	Off

 Airport District	 St-laurent	 East Border	 Monteregie	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Yes	Off	Off	Off	Yes	Off	Yes
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off

 Northwest	Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquartes and/or Regional Offices / SOR	Windsor	St-Clair	Fort Erie
Off	Yes	Yes	Yes	Off	Off	Off
Off	Yes	Yes	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquarters and/or Regional Office / PAC
Yes	Off	Off	Off	Yes	Off	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Yes

<div>  </div> <div>Pac Hwy</div>	<div>  </div> <div>West Coast & Yukon</div>	<div>  </div> <div>Okanagan and Kootenay</div>	<div>  </div> <div>Metro Vancouver</div>	<div>  </div> <div>Vancouver International Airport</div>	Interested in ATL Region	Interested in QUE Region	Interested in NOR Region
Off	Off	Off	Yes	Yes		Yes	Yes
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off		Yes	Yes
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes	Off	Off	Yes	Yes			

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
Yes	Yes	Yes	Yes	
Yes				
Yes	Yes	Yes	Yes	
			Yes	

[illegible]




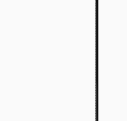
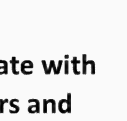


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Interested in French Eseential Positions?	Interested in Bilingual Positions?	FB-04 Intelligence Analyst?	FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Dominique

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year-Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	60	50
	Yes		2018-08-14 to 2018-08-16	60	40
	Yes		2018-08-14 to 2018-08-16	60	80
	Yes		2018-08-14 to 2018-08-16	70	50
	Yes		2018-08-14 to 2018-08-16	70	80
	Yes		2018-08-14 to 2018-08-16	50	40
	Yes		2018-08-14 to 2018-08-16	60	60
	Yes		2018-08-14 to 2018-08-16	10	20
	Yes		2018-08-14 to 2018-08-16	40	40
	Yes		2018-08-14 to 2018-08-16	70	70
	Yes		2018-08-14 to 2018-08-16	60	70
	Yes		2018-08-14 to 2018-08-16	70	80
	Yes		2018-08-14 to 2018-08-16	60	90
	Yes		2018-09-25 to 2018-09-27	30	40

Service Excellence		Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
60	Failed		2018-08-27			
30	Failed		2018-08-27			
70	Passed		2018-08-24		2018-08-30	2018-09-07
50	Failed		2018-08-27			
70	Passed		2018-08-24		2018-08-30	2018-09-07
50	Failed		2018-08-27			
80	Passed		2018-08-24		2018-08-30	2018-09-07
30	Failed		2018-08-27			
70	Failed		2018-08-27			
50	Failed		2018-08-27			
70	Passed		2018-08-24		2018-08-30	2018-09-07
80	Passed		2018-08-24		2018-08-30	2018-09-07
70	Passed		2018-08-24		2018-08-30	2018-09-07
50	Failed		2018-10-04			


<div>  </div> <div>CAR Submitted On</div>	<div>  </div> <div>Written Communication / Communication écrite</div>	<div>  </div> <div>Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)</div>	<div>  </div> <div>Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants</div>	<div>  </div> <div>Uphold Integrity and Respect / Préserver l'intégrité et le respect</div>	<div>  </div> <div>Overall CAR Rating / Note Globale DRC</div>	<div>  </div> <div>PMA Marking</div>
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-05	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Does Not Meet / Ne rencontre pas	Does Not Meet / Ne rencontre pas	

<div> PMA Pass/Fail</div>	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
				2019-02-22	2019-02-28	2019-02-27	
				2019-02-22	2019-02-28	2019-03-01	
				2019-02-22	2019-02-28	2019-02-27	x
				2019-02-22	2019-02-28		
				2019-02-22	2019-02-28	2019-02-28	
			2019-03-08				

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
Black	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas
Felice	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
Huneault	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Hoek	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre

Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
tre pas			yes
			Yes
			Yes
			Yes

3SA - Released under the Access to Information Act
3FC - Divulgué en vertu de la loi sur l'accès à l'information

<div> PMA Pass/Fail</div>	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
				2019-02-22	2019-02-28	2019-02-27	
				2019-02-22	2019-02-28	2019-02-27	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-27	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28		
				2019-02-22	2019-02-28	2019-03-01	

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
Poitras	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Diagne	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Hoek	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas
Daneau	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas
Chan	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre
Hamilton	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre

Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
			Yes
			Yes
			Yes
			Yes
tre pas			
tre pas			Yes
			Yes
			No

<div> <div></div> <div>Special Accomodations Required</div> </div>	<div> <div></div> <div>Withdrawal</div> </div>	<div> <div></div> <div>Withdrawal Confirmation Sent On (Date)</div> </div>	<div> <div></div> <div>Pool Notification Email</div> </div>
			2019-04-10
			2019-04-10
	X	2018-07-31	
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			In			No	
			In			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			Out - CAR			No	
			Out - Confidentiality Agreement Not Returned			No	
			In			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - CAR			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			In			No	

Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	Out - EPSI 1	Out - EPSI 1	Male / Homme	
Yes	Out - Screening	Out - Screening	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1		
No	N/A	N/A	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1		
No	N/A	N/A		
Yes	In	In	Male / Homme	
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - EPSI 1	Out - EPSI 1	Male / Homme	
No	N/A	N/A	Female / Femme	
Yes	Out - Confidentiality Agreement Not	Out - Confidentiality Agreement Not Returned		
Yes	In	In		
Yes	Out - Screening	Out - Screening		
Yes	N/A	Out - Screening		
Yes	Out- CAR	Out - CAR		
No	N/A	N/A	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	In	In		








Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level
				FB-03
				FB-04
				FB-03
				CR-04
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-02
				FB-03
				FB-03
				FB-05
				FB-03
				FB-03
				CR-04
				FB-03
				FB-02
				FB-03




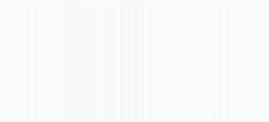



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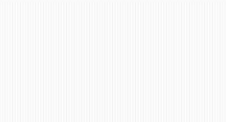
[illegible]









[illegible]

Work location address	Locations Questionnaire - Region	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New-Brunswick and Prince Edward Island District	Newfoundland & Labrador, Novia Scotia District	Headquarters and/or Regional Offices / QUE
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Yes	Yes	Yes	Yes	Yes
		Off	Off	Off	Off	Off

 Airport District	 St-laurent	 East Border	 Monteregeie	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Yes	Yes	Yes

 Northwest	 Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	 Windsor	 St-Clair	 Fort Erie
Off	Off	Off	Off	Off	Off	Off
Off	Yes	Yes	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Yes	Yes	Yes	Yes	Yes	Yes

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquarters and/or Regional Office / PAC
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes	Off	Off	Off	Off	Off	Off

<div>  </div> <div>Pac Hwy</div>	<div>  </div> <div>West Coast & Yukon</div>	<div>  </div> <div>Okanagan and Kootenay</div>	<div>  </div> <div>Metro Vancouver</div>	<div>  </div> <div>Vancouver Internation Airport</div>	<div>  </div> <div>Interested in ATL Region</div>	<div>  </div> <div>Interested in QUE Region</div>	<div>  </div> <div>Interested in NOR Region</div>
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off			Yes

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
Yes				
Yes	Yes	Yes	Yes	
Yes	Yes			

[illegible]

[illegible]

Interested in French Eseential Positions?	Interested in Bilingual Positions?	FB-04 Intelligence Analyst?	FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	No / Non		Deanna Halford
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	No / Non		Dominique
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Deanna Halford

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year-Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
		2018-07-18		
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		No
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	60	40
	Yes		2018-08-14 to 2018-08-16	90	50
	Yes		2018-08-14 to 2018-08-16	70	60
	Yes		2018-08-14 to 2018-08-16	70	90
	Yes		2018-08-14 to 2018-08-16	100	90
	Yes		2018-08-14 to 2018-08-16	40	60
	Yes		2018-09-25 to 2018-09-27	40	20
	Yes		2018-08-14 to 2018-08-16	80	90
2018-08-17	No - Confidentiality Agreement Missing				
	Yes		2018-08-14 to 2018-08-16	90	80
	Yes		2018-08-14 to 2018-08-16	90	90
	Yes		2018-08-14 to 2018-08-16	40	60
	Yes		2018-08-14 to 2018-08-16	60	50
	Yes		2018-08-14 to 2018-08-16	60	60

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
60	Failed	2018-08-27			
60	Failed	2018-08-27			
40	Failed	2018-08-27			
100	Passed	2018-08-24		2018-08-30	2018-09-07
100	Passed	2018-08-24		2018-08-30	2018-09-07
60	Failed	2018-08-27			
10	Failed	2018-10-04			
80	Passed	2018-08-24		2018-08-30	2018-09-14
80	Passed	2018-08-24		2018-08-30	2018-09-07
100	Passed	2018-08-24		2018-08-30	2018-09-07
40	Failed	2018-08-27			
70	Failed	2018-08-27			
60	Passed	2018-08-24		2018-08-30	2018-09-07

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-14	Meets / Rencontre	Meets / Rencontre	Does Not Meet / Ne rencontre pas	Meets / Rencontre	Does Not Meet / Ne rencontre pas	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-04	Meets / Rencontre	Does Not Meet / Ne rencontre pas	Does Not Meet / Ne rencontre pas	Does Not Meet / Ne rencontre pas	Does Not Meet / Ne rencontre pas	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	

<div><div></div><div>PMA Pass/Fail</div></div>	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
				2019-02-22	2019-02-28		
				2019-02-27*	2019-02-28	2019-02-28	
			2019-03-08				
				2019-02-22	2019-02-28	2019-03-01	x
			2019-03-08				
				2019-02-22	2019-02-28	2019-02-28	

[illegible]

<div> <div></div> <div>Next Deadline (All Assessments Combined)</div> </div>		<div> <div></div> <div>Leave (Unavaible from __ to __) Year-Month_Day</div> </div>	<div> <div></div> <div>Received Proof of Pre-Approved Leave?</div> </div>
			Yes
			Yes
			Yes
			No
			Yes

[illegible]

Comments

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			In			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - CAR			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			In			No	
			Out - AOS			Yes	OGD
			Out - EPSI 1			No	
			In			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - PMA			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - Screening			No	
			In			No	

Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - EPSI 1	Out - EPSI 1	Male / Homme	
Yes	In	In		
Yes	Out - Screening	Out - Screening	Male / Homme	
Yes	Out - Screening	Out - Screening	Male / Homme	
Yes	Out - Screening	Out - Screening	Male / Homme	
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	In	In		
No	N/A	N/A		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	In	In		
Yes	Out - Screening	Out - Screening	Male / Homme	
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - PMA	Out - PMA		
No	N/A	N/A	Female / Femme	
Yes	Out - Screening	Out - Screening		
No	N/A	N/A		
No	N/A	N/A		




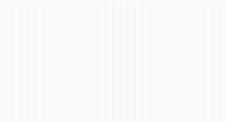



Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				PM-03
				FB-03
				FB-03
				FB-03
				FB-02
				FB-03
				FB-02
				FB-03
				AS-01
				FB-03



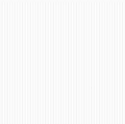
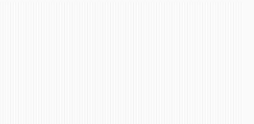



Substantive Organization	Current Group & Level
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
ESDC	
CBSA / ASFC	FB-03
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-02
CBSA / ASFC	



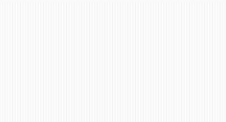
Current Organization			Home City	Home Province
CBSA / ASFC				
CBSA / ASFC				



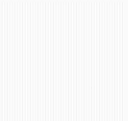





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Work location address	Locations Questionnaire - Region	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New-Brunswick and Prince Edward Island District	Newfoundland & Labrador, Novia Scotia District	Headquarters and/or Regional Offices / QUE
		Yes	Yes	Yes	Yes	Yes
		Off	Off	Off	Off	Off
		Yes	Yes	Yes	Yes	Off
		Off	Off	Off	Off	Off

 Airport District	 St-laurent	 East Border	 Monteregie	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Yes	Off
Off	Off	Off	Off	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off

 Northwest	 Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	 Windsor	 St-Clair	 Fort Erie
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Yes	Yes	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Yes	Off	Off	Off	Off

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquarters and/or Regional Office / PAC
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off

 Pac Hwy	 West Coast & Yukon	 Okanagan and Kootenay	 Metro Vancouver	 Vancouver International Airport	 Interested in ATL Region	 Interested in QUE Region	 Interested in NOR Region
Yes	Yes	Yes	Yes	Off	Yes	Yes	Yes
Off	Off	Off	Off	Off			Yes
Yes	Yes	Yes	Yes	Yes	Yes		Yes
Off	Off	Off	Off	Off			

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
Yes	Yes	Yes	Yes	
Yes				
Yes	Yes	Yes	Yes	
Yes				

Priority Reference Number

[illegible]


Interested in French Eseential Positions?	Interested in Bilingual Positions?	FB-04 Intelligence Analyst?	FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		Yes / Oui	Yes / Oui		Deanna Halford
		No / Non	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Jennifer
		No / Non	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Deanna Halford
		No / Non	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Deanna Halford
		No / Non	Yes / Oui		Deanna Halford
		Yes / Oui	No / Non		Dominique
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	No / Non		Elizabeth
		Yes / Oui	No / Non		Dominique

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
Yes / Oui		2018-07-18 AND 2018-07-20		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		
Yes / Oui		2018-07-18		
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-11		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18 AND 2018-07-20		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		
		2018-07-18		
		2018-07-18		Yes

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	60	50
	Yes		2018-08-14 to 2018-08-16	40	40
	Yes		2018-08-14 to 2018-08-16	60	70
	Yes		2018-08-14 to 2018-08-16	60	70
	Yes		2018-08-14 to 2018-08-16	60	70
	Yes		2018-09-24 to 2018-09-26	20	10
	Yes		2018-08-14 to 2018-08-16	90	100
	Yes		2018-08-14 to 2018-08-16	40	60
	Yes		2018-08-14 to 2018-08-16	70	70
	Yes		2018-08-14 to 2018-08-16	60	30
	Yes		2018-08-14 to 2018-08-16	60	70
	Yes		2018-08-14 to 2018-08-16	50	30
	Yes		2018-08-14 to 2018-08-16	100	80

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
60	Failed	2018-08-27			
50	Failed	2018-08-27			
80	Passed	2018-08-24		2018-08-30	2018-09-07
60	Passed	2018-08-24		2018-08-30	2018-09-07
50	Failed	2018-08-27			
60	Failed	2018-10-04			
80	Passed	2018-08-24		2018-08-30	2018-09-07
50	Failed	2018-08-27			
60	Passed	2018-08-24		2018-08-30	2018-09-07
30	Failed	2018-08-27			
60	Passed	2018-08-24		2018-08-30	2018-09-07
40	Failed	2018-08-27			
80	Passed	2018-08-24		2018-08-30	2018-09-07

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Does Not Meet / Ne rencontre pas	Meets / Rencontre	Does Not Meet / Ne rencontre pas	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	

<div><p>PMA Pass/Fail</p></div>	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
	2018-09-14			2019-02-22	2019-02-28	2019-03-01	
			2019-03-08				
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-26	
			2019-03-08				
				2019-02-22	2019-02-28	2019-02-28	

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
Felice	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
Chan	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Luna	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
Abou-Zeeni	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre

Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
			Yes
			Yes
			Yes
tre pas			Yes
			Yes

[illegible]

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			In			No	
			Out - CAR not completed			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - CAR			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			In			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			In			No	
			Out - Screening			No	
			Out - CAR	Out - CAR	Out - CAR	Out - CAR	Out - CAR
			Out - CAR			No	
			Out - Screening			No	
			Out - Screening			No	








Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	In	In		
Yes	Out - CAR not submitted	Out - CAR not submitted		
Yes	Out - Screening	Out - Screening		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - Screening	Out - Screening		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out- CAR	Out - CAR	Male / Homme	
Yes	N/A	Out - Screening	Female / Femme	
Yes	Out - Screening	Out - Screening	Female / Femme	
Yes	Out - EPSI 1	N/A	Female / Femme	
Yes	Out - EPSI 2	In		
No	N/A	N/A		
No	N/A	N/A		
Yes	In	In		
Yes	Out - Screening	Out - Screening	Female / Femme	
Out - CAR	Out - CAR	Out - CAR		
Yes	Out- CAR	Out - CAR	Female / Femme	
Yes	Out - Screening	Out - Screening		
Yes	Out - Screening	Out - Screening	Female / Femme	








Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level
				FB-04
				FB-03
				FB-03
				FB-03
				CR-05
				FB-03
				FB-03
				FB-05
				FB-04
				FB-03
				FB-03
				FB-03
				FB-04
				FB-03
				CR-04
				FB-03
				FB-04
				FB-03
				FB-04








Substantive Organization	Current Group & Level
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	AS-01
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	



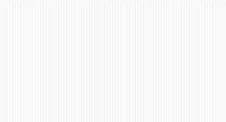
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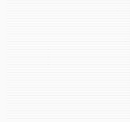

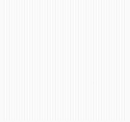





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<div>  </div> <div>Work location address</div>	<div>  </div> <div>Locations Questionnaire - Region</div>	<div>  </div> <div>Headquarters and/or Regional Offices / ATL</div>	<div>  </div> <div>North-West New Brunswick District</div>	<div>  </div> <div>South New-Brunswick and Prince Edward Island District</div>	<div>  </div> <div>Newfoundland & Labrador, Novia Scotia District</div>	<div>  </div> <div>Headquarters and/or Regional Offices / QUE</div>
		Yes	Off	Yes	Yes	Yes
		Off	Off	Off	Off	Off
		Yes	Yes	Yes	Yes	Off

 Airport District	 St-laurent	 East Border	 Monterege	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Yes	Yes	Off	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Yes	Yes

 Northwest	 Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	 Windsor	 St-Clair	 Fort Erie
Off	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquarters and/or Regional Office / PAC
Yes	Yes	Off	Off	Yes	Yes	Yes
Off	Yes	Off	Yes	Off	Yes	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes

 Pac Hwy	 West Coast & Yukon	 Okanagan and Kootenay	 Metro Vancouver	 Vancouver International Airport	 Interested in ATL Region	 Interested in QUE Region	 Interested in NOR Region
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off			
Yes	Yes	Yes	Yes	Off	Yes		Yes

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
Yes	Yes	Yes	Yes	
		Yes		
Yes	Yes	Yes	Yes	

[illegible]

[illegible]


Interested in French Eseential Positions?	Interested in Bilingual Positions?	FB-04 Intelligence Analyst?	FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	No / Non		Dominique
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Dominique
		No / Non	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Deanna Halford

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		
		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-09-25 to 2018-09-27	90	70
	Yes		2018-08-14 to 2018-08-16	70	60
	Yes		2018-08-14 to 2018-08-16	80	50
	Yes		2018-08-14 to 2018-08-16	40	50
	Yes		2018-08-14 to 2018-08-16	90	80
	Yes		2018-08-14 to 2018-08-16	40	60
	Yes		2018-08-14 to 2018-08-16	70	80
	Yes		2018-08-14 to 2018-08-16	50	40
	Yes		2018-08-14 to 2018-08-16	50	30
	Yes		2018-08-14 to 2018-08-16	100	100
	Yes		2018-08-14 to 2018-08-16	80	60
	Yes		2018-08-14 to 2018-08-16	60	70

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
70	Passed	2018-10-04		2018-10-04	2018-10-24
90	Passed	2018-08-24		2018-08-30	2018-09-07
30	Failed	2018-08-27			
70	Failed	2018-08-27			
90	Passed	2018-08-24		2018-08-30	2018-09-07
40	Failed	2018-08-27			
60	Passed	2018-08-24		2018-08-30	2018-09-07
70	Failed	2018-08-27			
50	Failed	2018-08-27			
90	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-07
60	Passed	2018-08-24		2018-08-30	2018-09-07

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-10-24	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
Not Completed					Not Completed	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Does Not Meet / Ne rencontre pas	Meets / Rencontre	Does Not Meet / Ne rencontre pas	
2018-09-03	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-05	Meets / Rencontre	Meets / Rencontre	Does Not Meet / Ne rencontre pas	Meets / Rencontre	Does Not Meet / Ne rencontre pas	
2018-09-07	Meets / Rencontre	Does Not Meet / Ne rencontre pas	Does Not Meet / Ne rencontre pas	Meets / Rencontre	Does Not Meet / Ne rencontre pas	

<div> PMA Pass/Fail</div>	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
				2019-02-22	2019-02-28	2019-02-27	
			2019-03-08				
				2019-02-22	2019-02-28	2019-02-27	
				2019-02-22	2019-02-28	2019-02-28	
			2019-03-15	2019-02-22	2019-02-28	2019-02-23	
			2019-03-08				

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
Smith; Bourgeois	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre
Black	Does not meet/Ne rencon	Does not meet/Ne rencon	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre
Gault	Meets/Rencontre	Does not meet/Ne rencon	Does not meet/Ne rencon	Does not meet/Ne rencon	Does not meet/Ne rencon	Meets/Rencontre	Does not meet/Ne rencon
Chan	Does not meet/Ne rencon	Does not meet/Ne rencon	Does not meet/Ne rencon	Meets/Rencontre	Does not meet/Ne rencon	Does not meet/Ne rencon	Does not meet/Ne rencon

Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
			Yes
			No
			Yes
tre pas			Yes
tre pas			
			Yes

Special Accomodations Required	Withdrawal	Withdrawal Confirmation Sent On (Date)	Pool Notification Email
			2019-04-10
			2019-04-10
			2019-04-10

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			In			No	
			Out - EPSI 1			No	
			In			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			In			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			In			No	
			In			No	
			Out - Screening			No	
			Out - CAR			No	
			Out - EPSI 1			No	



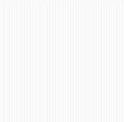
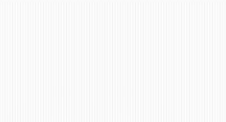



Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	In	In	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	
Yes	In	In	Male / Homme	
Yes	N/A	Out - Screening	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - Screening	Out - Screening	Male / Homme	
Yes	Out - EPSI 2	In		
Yes	Out - EPSI 1	Out - EPSI 1	Male / Homme	
No	N/A	N/A	Female / Femme	
Yes	Out - Screening	Out - Screening		
Yes	Out - Screening	Out - Screening		
Yes	Out - EPSI 1	Out - EPSI 1	Male / Homme	
Yes	Out - EPSI 2	In		
Yes	N/A	In	Female / Femme	
Yes	Out - Screening	Out - Screening		
Yes	N/A	Out - CAR	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	








Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level
				FB-03
				FB-04
				FB-03
				FB-03
				FB-03
				CR-04
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
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				FB-04
				FB-03
				FB-03
				FB-03
				FB-03
				FB-02
				FB-02


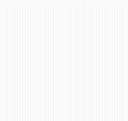

Substantive Organization	Current Group & Level
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-04
CBSA / ASFC	



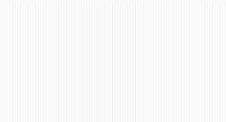
Current Organization	Home City	Home Province
CBSA / ASFC		



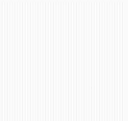





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<div>  </div> <div>Work location address</div>	<div>  </div> <div>Locations Questionnaire - Region</div>	<div>  </div> <div>Headquarters and/or Regional Offices / ATL</div>	<div>  </div> <div>North-West New Brunswick District</div>	<div>  </div> <div>South New-Brunswick and Prince Edward Island District</div>	<div>  </div> <div>Newfoundland & Labrador, Novia Scotia District</div>	<div>  </div> <div>Headquarters and/or Regional Offices / QUE</div>
Off		Off	Off	Off	Off	Yes
Off		Off	Off	Off	Off	Off
Off		Off	Off	Off	Off	Yes
Yes		Yes	Yes	Yes	Yes	Yes
Off		Off	Off	Off	Off	Off

 Airport District	 St-laurent	 East Border	 Monteregie	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Yes	Off	Off	Off	Yes	Off	Yes
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off

 Northwest	Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquartes and/or Regional Offices / SOR	Windsor	St-Clair	Fort Erie
Off	Yes	Yes	Yes	Off	Off	Off
Off	Yes	Yes	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquarters and/or Regional Office / PAC
Yes	Off	Off	Off	Yes	Off	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Yes

<div>  </div> <div>Pac Hwy</div>	<div>  </div> <div>West Coast & Yukon</div>	<div>  </div> <div>Okanagan and Kootenay</div>	<div>  </div> <div>Metro Vancouver</div>	<div>  </div> <div>Vancouver International Airport</div>	<div>  </div> <div>Interested in ATL Region</div>	<div>  </div> <div>Interested in QUE Region</div>	<div>  </div> <div>Interested in NOR Region</div>
Off	Off	Off	Yes	Yes		Yes	Yes
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off		Yes	Yes
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes	Off	Off	Yes	Yes			

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
Yes	Yes	Yes	Yes	
Yes				
Yes	Yes	Yes	Yes	
			Yes	

[illegible]

[illegible]

Interested in French Eseential Positions?	Interested in Bilingual Positions?	FB-04 Intelligence Analyst?	FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year-Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	60	50
	Yes		2018-08-14 to 2018-08-16	60	40
	Yes		2018-08-14 to 2018-08-16	60	80
	Yes		2018-08-14 to 2018-08-16	70	50
	Yes		2018-08-14 to 2018-08-16	70	80
	Yes		2018-08-14 to 2018-08-16	50	40
	Yes		2018-08-14 to 2018-08-16	60	60
	Yes		2018-08-14 to 2018-08-16	10	20
	Yes		2018-08-14 to 2018-08-16	40	40
	Yes		2018-08-14 to 2018-08-16	70	70
	Yes		2018-08-14 to 2018-08-16	60	70
	Yes		2018-08-14 to 2018-08-16	70	80
	Yes		2018-08-14 to 2018-08-16	60	90
	Yes		2018-09-25 to 2018-09-27	30	40

Service Excellence		Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
60	Failed		2018-08-27			
30	Failed		2018-08-27			
70	Passed		2018-08-24		2018-08-30	2018-09-07
50	Failed		2018-08-27			
70	Passed		2018-08-24		2018-08-30	2018-09-07
50	Failed		2018-08-27			
80	Passed		2018-08-24		2018-08-30	2018-09-07
30	Failed		2018-08-27			
70	Failed		2018-08-27			
50	Failed		2018-08-27			
70	Passed		2018-08-24		2018-08-30	2018-09-07
80	Passed		2018-08-24		2018-08-30	2018-09-07
70	Passed		2018-08-24		2018-08-30	2018-09-07
50	Failed		2018-10-04			

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-05	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Does Not Meet / Ne rencontre pas	Does Not Meet / Ne rencontre pas	

<div><div></div><div>PMA Pass/Fail</div></div>	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
				2019-02-22	2019-02-28	2019-02-27	
				2019-02-22	2019-02-28	2019-03-01	
				2019-02-22	2019-02-28	2019-02-27	x
				2019-02-22	2019-02-28		
				2019-02-22	2019-02-28	2019-02-28	
			2019-03-08				

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
Black	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas
Felice	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
Huneault	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Hoek	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre

Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
tre pas			yes
			Yes
			Yes
			Yes

Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
tre pas			yes
			Yes
			Yes
			Yes

<div> <div></div> <div>Special Accomodations Required</div> </div>	<div> <div></div> <div>Withdrawal</div> </div>	<div> <div></div> <div>Withdrawal Confirmation Sent On (Date)</div> </div>	<div> <div></div> <div>Pool Notification Email</div> </div>
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10

Comments

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			In			No	
			In			No	
			Out - EPSI 1			No	
			In			No	
			In			No	
			Out - EPSI 1			No	
			In			No	
			Out - EPSI 1			No	
			In			No	
			Out - EPSI 1			No	
			In			No	
			In			No	
			Out - Screening			No	
			Out - Screening			No	
			In			No	

Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
No	N/A	N/A		
Yes	Out - EPSI 1	Out - EPSI 1	Male / Homme	
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - Screening	Out - Screening		
Yes	In	In		
Yes	In	In		
Yes	Out - EPSI 1	Out - EPSI 1	Male / Homme	
Yes	Out - EPSI 2	In		
Yes	In	In	Male / Homme	
Yes	Out - EPSI 1	Out - EPSI 1	Male / Homme	
No	N/A	N/A	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - EPSI 2	In	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	In	In		
Yes	N/A	In		
Yes	Out - Screening	Out - Screening		
Yes	Out - Screening	Out - Screening	Female / Femme	
Yes	In	In		








Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-05
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-04
				FB-03
				FB-03
				FB-03








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Work location address	Locations Questionnaire - Region	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New-Brunswick and Prince Edward Island District	Newfoundland & Labrador, Novia Scotia District	Headquarters and/or Regional Offices / QUE
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Yes	Yes	Yes	Yes	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Yes	Yes	Yes	Yes	Yes
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off

 Airport District	 St-laurent	 East Border	 Monterege	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Off	Off	Off	Off	Yes	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Yes	Yes
Off	Off	Off	Off	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Yes	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off

 Northwest	 Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	 Windsor	 St-Clair	 Fort Erie
Yes	Off	Off	Off	Off	Off	Off
Off	Off	Off	Yes	Yes	Yes	Off
Off	Off	Off	Yes	Off	Off	Yes
Off	Off	Off	Yes	Off	Off	Yes
Off	Off	Off	Yes	Off	Off	Yes
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Off	Off

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquarters and/or Regional Office / PAC
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Off	Off	Off
Yes	Off	Off	Off	Off	Off	Off
Yes	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off

 Pac Hwy	 West Coast & Yukon	 Okanagan and Kootenay	 Metro Vancouver	 Vancouver International Airport	 Interested in ATL Region	 Interested in QUE Region	 Interested in NOR Region
Off	Off	Off	Off	Off			Yes
Off	Off	Off	Off	Off			
Off	Yes	Yes	Off	Off	Yes		Yes
Off	Off	Off	Off	Off			Yes
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off			Yes
Off	Off	Off	Off	Off			

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
	Yes			
	Yes	Yes	Yes	
	Yes			
	Yes			
Yes	Yes	Yes	Yes	
	Yes			

[illegible]

[illegible]


Interested in French Eseential Positions?	Interested in Bilingual Positions?	FB-04 Intelligence Analyst?	FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		No / Non	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Deanna Halford
		No / Non	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	No / Non		Dominique
		Yes / Oui	Yes / Oui		Deanna Halford
		No / Non	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Deanna Halford
		No / Non	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		No / Non	Yes / Oui		Deanna Halford

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	50	70
	Yes		2018-08-14 to 2018-08-16	60	70
	Yes		2018-08-14 to 2018-08-16	70	70
	Yes		2018-08-14 to 2018-08-16	80	70
	Yes		2018-08-14 to 2018-08-16	0	0
	Yes		2018-08-14 to 2018-08-16	80	90
	Yes		2018-08-14 to 2018-08-16	90	70
	Yes		2018-08-14 to 2018-08-16	50	60
	Yes		2018-08-14 to 2018-08-16	100	100
	Yes		2018-08-14 to 2018-08-16	40	60
	Yes		2018-08-14 to 2018-08-16	80	80
	Yes		2018-08-14 to 2018-08-16	80	90
	Yes		2018-08-14 to 2018-08-16	70	60
	Yes		2018-08-14 to 2018-08-16	60	70
	Yes		2018-08-14 to 2018-08-16	80	90

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
70	Failed	2018-08-27			
50	Failed	2018-08-27			
90	Passed	2018-08-24		2018-08-30	2018-09-07
60	Passed	2018-08-24		2018-08-30	2018-09-07
0	Not Completed	2018-08-27			
80	Passed	2018-08-24		2018-08-30	2018-09-07
60	Passed	2018-08-24		2018-08-30	2018-09-07
60	Failed	2018-08-27			
100	Passed	2018-08-24		2018-08-30	2018-09-07
80	Failed	2018-08-27			
80	Passed	2018-08-24		2018-08-30	2018-09-07
50	Failed	2018-08-27			
60	Passed	2018-08-24		2018-08-30	2018-09-07
60	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-07

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-04	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	

 PMA Pass/Fail	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
				2019-02-22	2019-02-28	2019-02-27	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
X				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-27	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-27	
				2019-02-22	2019-02-28	2019-02-28	

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
Goddard	Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre
Fidlin	Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Meets/Rencontre
Abou-Zeeni	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Labelle	Does not meet/Ne rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Meets/Rencontre
Bourgeois	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Meets/Rencontre
Black	Meets/Rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Meets/Rencontre
Susko	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Meets/Rencontre
Chan	Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre
Bourgeois	Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Meets/Rencontre

Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
tre pas			Yes
			Yes
			No
			Yes
tre pas			
			No

Special Accomodations Required	Withdrawal	Withdrawal Confirmation Sent On (Date)	Pool Notification Email
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10

Comments

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Withdrawal			No	
			Withdrawal			No	
			Out - Screening			No	
			Withdrawal			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			In			No	
			In			No	
			Out - Screening			No	
			Out - Screening			No	
			In			No	
			In			No	
			Out - EPSI 1			No	
			Out - CAR			No	
			In			No	
			In			No	
			In			No	
			Out - EPSI 1			No	

Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	In	In		
Yes	Out - EPSI 2	In		
Yes	Out - Screening	Out - Screening		
Yes	Withdrawal	Withdrawal	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	N/A	Out - EPSI 1		
Yes	N/A	Out - EPSI 1		
Yes	Out - EPSI 2	In	Female / Femme	
Yes	In	In	Female / Femme	
No	N/A	N/A		
No	N/A	N/A	Male / Homme	
Yes	Withdrawal	In	Female / Femme	
Yes	In	In		
No	N/A	N/A	Male / Homme	
No	N/A	N/A	Male / Homme	
Yes	In	In		
Yes	In	In	Male / Homme	
Yes	In	In	Female / Femme	
Yes	N/A	Out - EPSI 1		



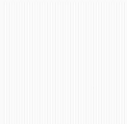




Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-04
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-04
				FB-03
				FB-03
				FB-03








USA - Released under the Access to Information Act
SFC - Divulgué en vertu de la loi sur l'accès à l'information



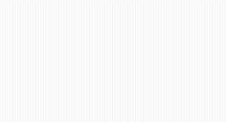
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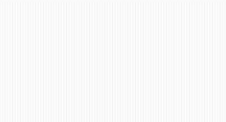

[illegible]

Work location address	Locations Questionnaire - Region	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New-Brunswick and Prince Edward Island District	Newfoundland & Labrador, Novia Scotia District	Headquarters and/or Regional Offices / QUE
		Off	Off	Off	Off	Off
		Yes	Off	Yes	Yes	Yes
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Yes
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off

 Airport District	 St-laurent	 East Border	 Monteregie	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Off	Off	Off	Off	Off	Off	Off
Yes	Off	Off	Off	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Yes	Off
Off	Off	Off	Off	Yes	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off

 Northwest	 Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	 Windsor	 St-Clair	 Fort Erie
Off	Off	Off	Yes	Off	Off	Off
Off	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Yes
Off	Yes	Yes	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Yes	Yes	Off	Off	Off	Off

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquarters and/or Regional Office / PAC
Yes	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Off	Yes
Yes	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Yes
Off	Off	Off	Off	Off	Off	Off

<div>  </div> <div>Pac Hwy</div>	<div>  </div> <div>West Coast & Yukon</div>	<div>  </div> <div>Okanagan and Kootenay</div>	<div>  </div> <div>Metro Vancouver</div>	<div>  </div> <div>Vancouver International Airport</div>	Interested in ATL Region	Interested in QUE Region	Interested in NOR Region
Off	Off	Off	Off	Off			
Yes	Yes	Yes	Yes	Off	Yes	Yes	Yes
Off	Off	Yes	Off	Off			
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			Yes
Off	Off	Off	Off	Off		Yes	Yes
Yes	Off	Off	Yes	Yes			
Off	Off	Off	Off	Off			

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
	Yes			
Yes	Yes	Yes	Yes	
	Yes		Yes	
Yes				
			Yes	
Yes				

[illegible]

[illegible]


Interested in French Eseential Positions?	Interested in Bilingual Positions?	FB-04 Intelligence Analyst?	FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Dominique
		No / Non	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	No / Non		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	No / Non		Dominique
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Deanna Halford
		Yes / Oui	Yes / Oui		Ani Galstian
		No / Non	Yes / Oui		Ani Galstian

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		
		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-09-25 to 2018-09-27	60	60
	Yes		2018-08-14 to 2018-08-16	80	80
	Yes		2018-08-14 to 2018-08-16	60	70
	Yes		2018-08-14 to 2018-08-16	30	40
	Yes		2018-08-14 to 2018-08-16	80	60
	Yes		2018-08-14 to 2018-08-16	60	50
	Yes		2018-08-14 to 2018-08-16	80	60
	Yes		2018-08-14 to 2018-08-16	80	70
	Yes		2018-09-25 to 2018-09-27	60	60
	Yes		2018-08-14 to 2018-08-16	70	90
	Yes		2018-08-14 to 2018-08-16	30	40
	Yes		2018-08-14 to 2018-08-16	80	70
	Yes		2018-08-14 to 2018-08-16	70	70
	Yes		2018-08-14 to 2018-08-16	80	90
	Yes		2018-08-14 to 2018-08-16	70	80
	Yes		2018-09-25 to 2018-09-27	50	70

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
70	Passed	2018-10-04		2018-10-04	2018-10-24
70	Passed	2018-08-24		2018-08-30	2018-09-07
90	Passed	2018-08-24		2018-09-04	2018-09-07
70	Failed	2018-08-27			
50	Failed	2018-08-27			
70	Failed	2018-08-27			
60	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-07
80	Passed	2018-10-04		2018-10-04	2018-10-24
60	Passed	2018-08-24		2018-08-30	2018-09-07
30	Failed	2018-08-27			
70	Passed	2018-08-24		2018-08-30	2018-09-07
60	Passed	2018-08-24		2018-08-30	2018-09-07
90	Passed	2018-08-24		2018-08-30	2018-09-07
100	Passed	2018-08-24		2018-08-30	2018-09-07
70	Failed	2018-10-04			

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-11-05	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-10-23	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Does Not Meet / Ne rencontre pas	Does Not Meet / Ne rencontre pas	Does Not Meet / Ne rencontre pas	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	

<div></div> <div>PMA Pass/Fail</div>	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
	2018-11-05			2019-02-22	2019-02-28		
				2019-02-22	2019-02-28	2019-02-27	
				2019-02-22	2019-02-28		
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-03-07	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
	2018-09-10		2019-03-08				
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-27	
				2019-02-22	2019-02-28	2019-02-26	

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
Black	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Smith	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Abou-Zeeni	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas
Murchison	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
Labelle	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Gault	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Smith	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
Luna	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre

Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
			Yes
			No
			Yes
			Yes
tre pas			Yes
tre pas			No
			yes
			Yes

Special Accomodations Required	Withdrawal	Withdrawal Confirmation Sent On (Date)	Pool Notification Email
	x	2019-02-26	
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Out - Screening			No	
			In			No	
			Out - EPSI 1			No	
			Out - CAR not completed			No	
			Out - EPSI 1			No	
			In			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			In			No	
			In			No	
			Out - Screening			No	
			In			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			In			No	

Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	N/A	Out - Screening		
Yes	In	In	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	
Yes	N/A	Out - CAR not submitted	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	In	In	Female / Femme	
Yes	Out - Screening	Out - Screening	Female / Femme	
No	N/A	N/A	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	In	In	Female / Femme	
Yes	In	In		
No	N/A	N/A		
Yes	In	In		
No	N/A	N/A		
Yes	N/A	Out - EPSI 1	Male / Homme	
No	N/A	N/A		
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	
Yes	In	In	Male / Homme	








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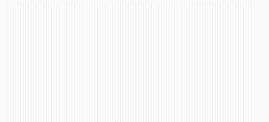



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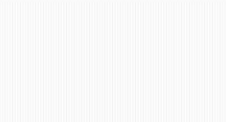
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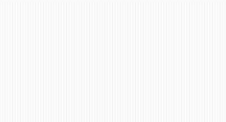




[illegible]

Work location address	Locations Questionnaire - Region	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New-Brunswick and Prince Edward Island District	Newfoundland & Labrador, Novia Scotia District	Headquarters and/or Regional Offices / QUE
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Yes	Yes	Yes	Yes	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off

 Airport District	 St-laurent	 East Border	 Monteregie	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off

 Northwest	 Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	 Windsor	 St-Clair	 Fort Erie
Off	Off	Off	Off	Off	Off	Off
Off	Yes	Yes	Off	Off	Off	Off
Off	Yes	Yes	Yes	Yes	Yes	Yes
Off	Yes	Yes	Off	Off	Off	Off
Off	Yes	Yes	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off




 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquaters and/or Regional Office / PAC
Off	Off	Off	Off	Off	Off	Yes
Off	Off	Off	Off	Off	Off	Off
Yes	Off	Off	Off	Off	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Yes

 Pac Hwy	 West Coast & Yukon	 Okanagan and Kootenay	 Metro Vancouver	 Vancouver Internation Airport	 Interested in ATL Region	 Interested in QUE Region	 Interested in NOR Region
Off	Off	Off	Yes	Yes			
Off	Off	Off	Off	Off			
Yes	Yes	Yes	Yes	Yes			
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			
Yes	Off	Off	Yes	Yes			

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
			Yes	
Yes				
Yes				
Yes				
			Yes	

[illegible]

[illegible]


 Interested in French Eseential Positions?	Interested in Bilingual Positions?	 FB-04 Intelligence Analyst?	 FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		Yes / Oui	Yes / Oui		Ani Galstian
		Yes / Oui	Yes / Oui		Dominique
		No / Non	Yes / Oui		Ani Galstian
		Yes / Oui	Yes / Oui		Ani Galstian
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	No / Non		Elizabeth
		Yes / Oui	No / Non		Elizabeth
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Dominique		Dominique
		Yes / Oui	Dominique		Dominique
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Dominique		Dominique
		Yes / Oui	Dominique		Dominique
		Yes / Oui	Yes / Oui		Ani Galstian
		Yes / Oui	Dominique		Dominique
		Yes / Oui	Ani Galstian		Ani Galstian
		Yes / Oui	Ani Galstian		Ani Galstian

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-09-14		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	70	80
	Yes		2018-08-14 to 2018-08-16	0	0
	Yes		2018-08-14 to 2018-08-16	60	80
	Yes		2018-08-14 to 2018-08-16	50	60
	Yes		2018-08-14 to 2018-08-16	80	100
	Yes		2018-08-14 to 2018-08-16	50	80
	Yes		2018-09-25 to 2018-09-27	20	20
	Yes		2018-08-14 to 2018-08-16	60	80
	Yes		2018-08-14 to 2018-08-16	90	100
	Yes		2018-08-14 to 2018-08-16	100	100
	Yes		2018-08-14 to 2018-08-16	40	50
	Yes		2018-08-14 to 2018-08-16	70	70
	Yes		2018-08-14 to 2018-08-16	60	70
	Yes		2018-08-14 to 2018-08-16	70	60
	Yes		2018-08-14 to 2018-08-16	70	60

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
60	Passed	2018-08-24		2018-08-30	2018-09-07
0	Not Completed	2018-08-27			
70	Passed	2018-08-24		2018-08-30	2018-09-14
60	Failed	2018-08-27			
60	Passed	2018-08-24		2018-08-30	2018-09-07
50	Failed	2018-08-27			
20	Failed	2018-10-04			
70	Passed	2018-08-24		2018-08-30	2018-09-07
100	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-07
60	Failed	2018-08-27			
50	Failed	2018-08-27			
50	Failed	2018-08-27			
40	Failed	2018-08-27			
70	Passed	2018-08-24		2018-08-30	2018-09-07

USA - Released under the Access to Information Act
SFC - Divulgué en vertu de la loi sur l'accès à l'information

 PMA Pass/Fail	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
				2019-02-22	2019-02-28	2019-02-27	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-03-08	2019-03-08	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
Black	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencon	Does not meet/Ne rencon	Meets/Rencontre	Does not meet/Ne rencon
Abou-Zeeni	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Hoek	Does not meet/Ne rencon	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre
Black	Does not meet/Ne rencon	Does not meet/Ne rencon	Does not meet/Ne rencon	Meets/Rencontre	Does not meet/Ne rencon	Does not meet/Ne rencon	Meets/Rencontre
Williams	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Susko	Does not meet/Ne rencon	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencon

Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
tre pas			Yes
			Yes
			Yes
			Yes
			Yes
			yes
			Yes
			Yes
tre pas			

Special Accomodations Required	Withdrawal	Withdrawal Confirmation Sent On (Date)	Pool Notification Email
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Out - Screening			No	
			Out - Screening			No	
			In			No	
			Out - CAR			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			In			No	
			Out - CAR			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			In			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			In			No	
			In			No	
			Out - Screening			No	

Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	Out - Screening	Out - Screening	Male / Homme	
Yes	Out - Screening	Out - Screening		
Yes	In	In	Female / Femme	
Yes	Out- CAR	Out - CAR		
Yes	Out - Screening	Out - Screening	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	N/A	In		
Yes	N/A	Out - CAR		
Yes	In	In	Male / Homme	
No	N/A	N/A	Female / Femme	
Yes	In	In		
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	
No	N/A	N/A	Female / Femme	
Yes	N/A	Out - Screening		
Yes	Out - Screening	Out - Screening		
Yes	Out - EPSI 1	Out - EPSI 1	Male / Homme	
Yes	In	In		
Yes	In	N/A	Female / Femme	
Yes	Out - Screening	Out - Screening		



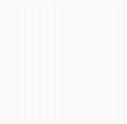




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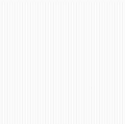




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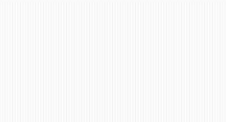
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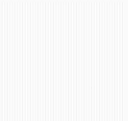


[illegible]

Work location address	Locations Questionnaire - Region	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New-Brunswick and Prince Edward Island District	Newfoundland & Labrador, Novia Scotia District	Headquarters and/or Regional Offices / QUE
		Off	Off	Off	Off	Yes
		Off	Off	Off	Yes	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off

 Airport District	 St-laurent	 East Border	 Monterege	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Off	Off	Off	Off	Yes	Off	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off

 Northwest	 Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	 Windsor	 St-Clair	 Fort Erie
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquarters and/or Regional Office / PAC
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Yes	Off	Off	Yes	Off	Off
Off	Yes	Yes	Yes	Yes	Yes	Off
Off	Off	Off	Off	Off	Off	Yes

 Pac Hwy	 West Coast & Yukon	 Okanagan and Kootenay	 Metro Vancouver	 Vancouver International Airport	Interested in ATL Region	Interested in QUE Region	Interested in NOR Region
Off	Off	Off	Off	Off		Yes	Yes
Off	Off	Off	Off	Off	Yes		
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			Yes
Yes	Off	Off	Yes	Off			

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
		Yes		
		Yes		
			Yes	

[illegible]

[illegible]


Interested in French Eseential Positions?	Interested in Bilingual Positions?	FB-04 Intelligence Analyst?	FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		Yes / Oui	Yes / Oui		Ani Galstian
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Ani Galstian
		Yes / Oui	Yes / Oui		Ani Galstian
		No / Non	Yes / Oui		Ani Galstian
		No / Non	Yes / Oui		Ani Galstian
		Yes / Oui	No / Non		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	No / Non		Dominique
		Yes / Oui	Yes / Oui		Ani Galstian
		Yes / Oui	No / Non		Sylvain Gauthier
		Yes / Oui	No / Non		Dominique
		Yes / Oui	Yes / Oui		Ani Galstian
		Yes / Oui	Yes / Oui		Ani Galstian
		Yes / Oui	Yes / Oui		Ani Galstian
		Yes / Oui	Yes / Oui		Ani Galstian
		No / Non	Yes / Oui		Ani Galstian
		No / Non	Yes / Oui		Ani Galstian

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18 AND 2018-07-19		Yes
Yes / Oui		2018-07-18		

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	70	90
	Yes		2018-08-14 to 2018-08-16	60	70
	Yes		2018-08-14 to 2018-08-16	70	50
	Yes		2018-08-14 to 2018-08-16	80	80
	Yes		2018-09-25 to 2018-09-27	70	60
	Yes		2019-02-05 to 2019-02-07	60	50
	Yes		2018-08-14 to 2018-08-16	100	100
	Yes		2018-08-14 to 2018-08-16	60	40
	Yes		2018-08-14 to 2018-08-16	40	40
	Yes		2018-08-14 to 2018-08-16	70	60
	Yes		2018-08-14 to 2018-08-16	70	100
	Yes		2018-08-14 to 2018-08-16	100	90

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
90	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-07
70	Failed	2018-08-27			
80	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-10-04		2018-10-04	2018-10-24
60	Failed	2019-02-11			
100	Passed	2018-08-24		2018-08-30	2018-09-07
70	Failed	2018-08-27			
40	Failed	2018-08-27			
50	Failed	2018-08-27			
60	Passed	2018-08-24		2018-08-30	2018-09-07
80	Passed	2018-08-24		2018-08-30	2018-09-07

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Does Not Meet / Ne rencontre pas	Meets / Rencontre	Does Not Meet / Ne rencontre pas	Does Not Meet / Ne rencontre pas	
2018-08-31	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-10-17	Meets / Rencontre	Does Not Meet / Ne rencontre pas	Does Not Meet / Ne rencontre pas	Does Not Meet / Ne rencontre pas	Does Not Meet / Ne rencontre pas	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-03	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	

<div> PMA Pass/Fail</div>	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
				2019-02-22	2019-02-28	2019-02-27	
			2019-03-08				
				2019-02-22	2019-02-28	2019-02-26	
			2019-03-08				
2018-09-14				2019-02-22	2019-02-28	2019-02-27	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-24	2019-02-24

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
Diagne	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
Chan	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre
Black	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas
Ladouceur	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
Abou-Zeeni	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre

[illegible]

Special Accomodations Required	Withdrawal	Withdrawal Confirmation Sent On (Date)	Pool Notification Email
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - Screening			No	
			In			No	
			In			No	
			Out - EPSI 1			No	
			Withdrawal			No	
			Out - AOS			Yes	OGD
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			In			No	
			In			No	
			Out - EPSI 1			No	
			In			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - Screening			No	
			In			No	



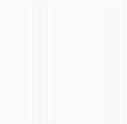
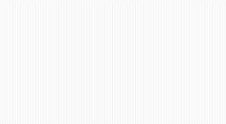



Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	Out - EPSI 1	Out - EPSI 1	Male / Homme	
Yes	Out - Screening	Out - Screening		
Yes	Out - Screening	Out - Screening		
Yes	Out - EPSI 2	In		
Yes	In	In		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	N/A	Withdrawal		
No	N/A	N/A	Female / Femme	
No	N/A	N/A	Male / Homme	
No	N/A	N/A	Male / Homme	
Yes	Out - Screening	Out - Screening		
Yes	In	In		
Yes	In	In		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	In	In	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - Screening	Out - Screening		
Yes	Out - Screening	Out - Screening		
Yes	In	In		








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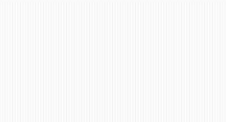
Substantive Organization	Current Group & Level
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-05
CBSA / ASFC	
CBSA / ASFC	
CRA	
CBSA / ASFC	
CBSA / ASFC	FB-03
CBSA / ASFC	
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CBSA / ASFC	
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CBSA / ASFC	
CBSA / ASFC	



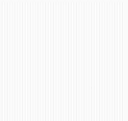


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Work location address	Locations Questionnaire - Region	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New-Brunswick and Prince Edward Island District	Newfoundland & Labrador, Novia Scotia District	Headquarters and/or Regional Offices / QUE
		Yes	Off	Yes	Yes	Yes
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Yes	Off	Yes	Yes	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off

 Airport District	 St-laurent	 East Border	 Monteregie	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Yes	Yes	Off	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Off	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Off	Yes
Off	Off	Off	Off	Off	Off	Off

 Northwest	 Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	 Windsor	 St-Clair	 Fort Erie
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Yes	Yes	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Yes	Off	Off	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Yes	Yes	Yes	Off	Off	Yes

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquaters and/or Regional Office / PAC
Yes	Yes	Off	Off	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Off	Off	Off	Off	Off	Yes
Off	Off	Off	Off	Off	Off	Off
Yes	Off	Off	Off	Off	Off	Off

 Pac Hwy	 West Coast & Yukon	 Okanagan and Kootenay	 Metro Vancouver	 Vancouver Internation Airport	Interested in ATL Region	Interested in QUE Region	Interested in NOR Region
Yes	Off	Off	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			Yes
Yes	Yes	Yes	Off	Yes	Yes		
Off	Off	Off	Off	Off			Yes
Off	Off	Off	Off	Off			

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
Yes	Yes	Yes	Yes	
Yes				
	Yes		Yes	
Yes	Yes			

[illegible]

[illegible]





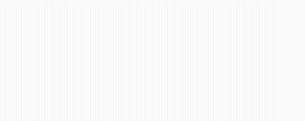



USA - Released under the Access to Information Act
SFC - Divulgué en vertu de la loi sur l'accès à l'information

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year-Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-11		
		2018-07-18		
		2018-07-18		Yes
Yes / Oui		2018-07-18		
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		
Yes / Oui		2018-07-18		
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	50	20
	Yes		2018-08-14 to 2018-08-16	90	90
	Yes		2018-08-14 to 2018-08-16	90	90
	Yes		2018-08-14 to 2018-08-16	50	20
	Yes		2018-09-25 to 2018-09-27	80	90
	Yes		2018-08-14 to 2018-08-16	60	60
	Yes		2018-08-14 to 2018-08-16	90	80
	Yes		2018-08-14 to 2018-08-16	70	70
	Yes		2018-08-14 to 2018-08-16	60	50
	Yes		2018-08-14 to 2018-08-16	80	90
	Yes		2018-08-14 to 2018-08-16	70	50
	Yes		2018-08-14 to 2018-08-16	90	100

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
40	Failed	2018-08-27			
100	Passed	2018-08-24		2018-08-30	2018-09-07
100	Passed	2018-08-24		2018-08-30	2018-09-07
50	Failed	2018-08-27			
100	Passed	2018-10-04	Yes	2019-01-08	2019-01-28
		2018-10-04			
50	Failed	2018-08-27			
100	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-07
50	Failed	2018-08-27			
90	Passed	2018-08-24		2018-08-30	2018-09-07
70	Failed	2018-08-27			
100	Passed	2018-08-24		2018-08-30	2018-09-07

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	

 PMA Pass/Fail	 PMA to be sent after the deadline	 No PMA Available, will provide a reference instead	 CAR & PMA Informal Discussion Provided On	 AQQ Invitation Sent On	 AQQ Dealine	 AQQ Return Date	 French AQQ
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-03-10	2019-03-30	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-26	
				2019-02-22	2019-02-28	2019-02-28	

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
Hoek	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre
Daneau	Meets/Rencontre	Does not meet/Ne rencon	Does not meet/Ne rencon	Meets/Rencontre	Does not meet/Ne rencon	Does not meet/Ne rencon	Does not meet/Ne rencon
Maric	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Gault	Does not meet/Ne rencon	Does not meet/Ne rencon	Does not meet/Ne rencon	Does not meet/Ne rencon	Does not meet/Ne rencon	Does not meet/Ne rencon	Does not meet/Ne rencon
Hamilton	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencon	Does not meet/Ne rencon	Meets/Rencontre
Abou-Zeeni	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre

Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
			Yes
tre pas			Yes
			No
			No
tre pas			No
			No

Special Accomodations Required	Withdrawal	Withdrawal Confirmation Sent On (Date)	Pool Notification Email
			2019-04-10
			2019-04-10
	X	2019-02-11	
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Out - Screening			No	
			In			No	
			In			No	
			In			No	
			Out - CAR not completed			No	
			Out - Screening			No	
			In			No	
			Out - Screening			No	
			Out - Screening			No	
			Withdrawal			No	
			In			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - CAR			No	
			In			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	

Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	Out - Screening	Out - Screening	Female / Femme	
No	N/A	N/A		
Yes	In	In	Female / Femme	
Yes	In	In	Female / Femme	
Yes	Out - CAR not submitted	Out - CAR not submitted		
No	N/A	N/A		
Yes	In	In	Female / Femme	
Yes	Out - Screening	Out - Screening	Female / Femme	
Yes	Out - Screening	Out - Screening		
Yes	Withdrawal	Withdrawal		
Yes	Out - EPSI 2	In		
Yes	Out - EPSI 1	Out - EPSI 1		
No	N/A	N/A	Male / Homme	
Yes	In	In		
Yes	Out - EPSI 2	In		
Yes	Out - Screening	Out - Screening		
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	
No	N/A	N/A	Female / Femme	



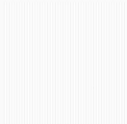
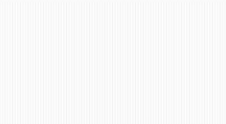



Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level
				FB-03
				FB-02
				FB-03
				FB-03
				FB-03
				FB-02
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				CR-04
				FB-04
				FB-03
				FB-03
				FB-05
				FB-03
				FB-04








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[illegible]









[illegible]

Work location address	Locations Questionnaire - Region	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New-Brunswick and Prince Edward Island District	Newfoundland & Labrador, Novia Scotia District	Headquarters and/or Regional Offices / QUE
		Yes	Off	Yes	Yes	Yes
		Off	Off	Off	Off	Off
		Yes	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off

 Airport District	 St-laurent	 East Border	 Monterege	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Off	Off	Off	Off	Yes	Off	Off
Off	Off	Off	Off	Yes	Off	Yes
Off	Off	Off	Off	Yes	Off	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off



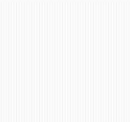
 Northwest	 Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	 Windsor	 St-Clair	 Fort Erie
Off	Yes	Off	Yes	Off	Off	Off
Off	Yes	Yes	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Yes	Yes	Off	Off	Off	Off
Off	Yes	Yes	Off	Off	Off	Off
Off	Off	Off	Off	Off	Yes	Off

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquarters and/or Regional Office / PAC
Off	Yes	Off	Off	Off	Off	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off

<div>  </div> <div>Pac Hwy</div>	<div>  </div> <div>West Coast & Yukon</div>	<div>  </div> <div>Okanagan and Kootenay</div>	<div>  </div> <div>Metro Vancouver</div>	<div>  </div> <div>Vancouver Internation Airport</div>	<div>  </div> <div>Interested in ATL Region</div>	<div>  </div> <div>Interested in QUE Region</div>	<div>  </div> <div>Interested in NOR Region</div>
Off	Off	Off	Off	Off	Yes	Yes	Yes
Off	Off	Off	Off	Off			
Off	Off	Off	Yes	Off	Yes		Yes
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
Yes	Yes	Yes	Yes	
			Yes	
Yes				
	Yes			

[illegible]

<div>  </div> <div>Interested in French Eseential Positions?</div>	Interested in Bilingual Positions?	<div>  </div> <div>FB-04 Intelligence Analyst?</div>	<div>  </div> <div>FB-04 Intelligence Officer?</div>	Are you interested in becoming Armed?	Screening Assigned To
		Yes / Oui	Yes / Oui		Ani Galstian
		Yes / Oui	No / Non		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Ani Galstian
		Yes / Oui	Yes / Oui		Ani Galstian
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Ani Galstian
		Yes / Oui	Yes / Oui		Ani Galstian
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Ani Galstian
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Ani Galstian
		Yes / Oui	Yes / Oui		Ani Galstian
		Yes / Oui	Yes / Oui		Ani Galstian
		Yes / Oui	Yes / Oui		Dominique
		No / Non	Yes / Oui		Ani Galstian
		Yes / Oui	Yes / Oui		Dominique

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year-Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
Yes / Oui		2018-07-18		
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	80	100
	Yes		2018-08-14 to 2018-08-16	100	100
	Yes		2018-08-14 to 2018-08-16	60	60
	Yes		2018-09-25 to 2018-09-27	80	70
	Yes		2018-08-14 to 2018-08-16	70	70
	Yes		2018-08-14 to 2018-08-16	60	70
	Yes		2018-08-14 to 2018-08-16	100	90
	Yes		2018-08-14 to 2018-08-16	80	40
	Yes		2018-09-25 to 2018-09-27	70	90
	Yes		2018-08-14 to 2018-08-16	60	70
	Yes		2018-08-14 to 2018-08-16	50	60
	Yes		2018-08-14 to 2018-08-16	70	70
	Yes		2018-09-25 to 2018-09-27	0	0

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
90	Passed	2018-08-24		2018-08-30	2018-09-07
100	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-14
60	Passed	2018-10-04		2018-10-04	2018-10-24
70	Passed	2018-08-24		2018-08-30	2018-09-07
80	Passed	2018-08-24		2018-08-30	2018-09-07
100	Passed	2018-08-24		2018-08-30	2018-09-07
60	Failed	2018-08-27			
60	Passed	2018-10-04		2018-10-04	2018-10-24
70	Passed	2018-08-24		2018-08-30	2018-09-07
80	Failed	2018-08-27			
50	Failed	2018-08-27			
0	Not Completed	2018-10-04			

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
Not Completed					Not Completed	
2018-09-05	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
Withdrawal					Withdrawal	
2018-09-05	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-10-24	Meets / Rencontre	Does Not Meet / Ne rencontre pas	Meets / Rencontre	Meets / Rencontre	Does Not Meet / Ne rencontre pas	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	

PMA Pass/Fail	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
				2019-02-22	2019-02-28	2019-02-27	
				2019-02-22	2019-02-28	2019-02-27	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-26	
				2019-02-22	2019-02-28	2019-02-27	
			2019-03-13	2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-27	

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
Diagne	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
Gault	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Labelle	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Susko	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
Goddard	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Poirier	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Black	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre

Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
			Yes
			Yes
tre pas			Yes
			Yes

Special Accomodations Required	Withdrawal	Withdrawal Confirmation Sent On (Date)	Pool Notification Email
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
	x	2018-10-03	
			2019-04-10
			2019-04-10

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			In			No	
			In			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - CAR			No	
			Out - EPSI 1			No	
			Out - CAR	Out - CAR	Out - CAR	Out - CAR	Out - CAR
			In			No	
			Out - Screening			No	
			In			No	
			Out - EPSI 1				
			Out - EPSI 1			No	
			In			No	
			Out - AOS			Yes	Status
			Out - Screening			No	
			In			No	
			Out - Screening			No	
			Out - Confidentiality Agreement Not Returned			No	
			Out - EPSI 1			No	

Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	In	In	Male / Homme	
Yes	In	In	Female / Femme	
Yes	Out - Screening	Out - Screening		
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	
Yes	Out- CAR	Out - CAR		
Yes	Out - EPSI 1	Out - EPSI 1		
Out - CAR	Out - CAR	Out - CAR		
Yes	Out - EPSI 2	In		
Yes	Out - Screening	Out - Screening	Female / Femme	
Yes	In	In		
Yes	Out - EPSI 1	Out - EPSI 1	Male / Homme	
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	In	In		
Yes	Out - AOS	Out - AOS	Female / Femme	
Yes	Out - Screening	Out - Screening		
Yes	In	In	Male / Homme	
Yes	Out - Screening	Out - Screening	Male / Homme	
Yes	Out - Confidentiality Agreement Not	Out - Confidentiality Agreement Not Returned		
Yes	Out - EPSI 1	Out - EPSI 1		




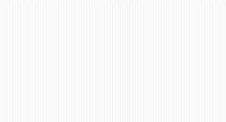



Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level
				FB-03
				FB-03
				CR-04
				FB-04
				FB-03
				FB-03
				FB-03
				FB-03
				CR-05
				FB-03
				FB-02
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03








Substantive Organization	Current Group & Level
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-03
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-03
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	




[illegible]




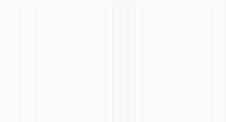




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Work location address	Locations Questionnaire - Region	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New-Brunswick and Prince Edward Island District	Newfoundland & Labrador, Novia Scotia District	Headquarters and/or Regional Offices / QUE
		Yes	Yes	Yes	Yes	Off
		Off	Off	Off	Off	Yes
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off

 Airport District	 St-laurent	 East Border	 Monterege	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off

 Northwest	 Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	 Windsor	 St-Clair	 Fort Erie
Off	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Yes
Off	Off	Off	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off

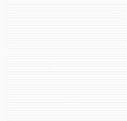


 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquarters and/or Regional Office / PAC
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Yes	Off	Off	Off	Off	Off	Off
Yes	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Yes

 Pac Hwy	 West Coast & Yukon	 Okanagan and Kootenay	 Metro Vancouver	 Vancouver International Airport	 Interested in ATL Region	 Interested in QUE Region	 Interested in NOR Region
Yes	Yes	Yes	Yes	Off	Yes		
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			Yes
Off	Off	Off	Off	Off			
Off	Off	Off	Yes	Yes			

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
Yes	Yes	Yes	Yes	
	Yes			
	Yes			
			Yes	

[illegible]

[illegible]


<div></div> <div>Interested in French Eseeential Positions?</div>	Interested in Bilingual Positions?	<div></div> <div>FB-04 Intelligence Analyst?</div>	<div></div> <div>FB-04 Intelligence Officer?</div>	Are you interested in becoming Armed?	Screening Assigned To
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Sylvain Gauthier
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Jennifer
		Yes / Oui	Yes / Oui		Ani Galstian
		Yes / Oui	Yes / Oui		Ani Galstian
		Yes / Oui	Yes / Oui		Sylvain Gauthier
		No / Non	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Ani Galstian
		Yes / Oui	No / Non		Jennifer
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		
		Yes / Oui	Yes / Oui		Sylvain Gauthier
		Yes / Oui	Yes / Oui		Ani Galstian
		No / Non	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Ani Galstian
		Yes / Oui	Yes / Oui		Ani Galstian

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-09-14		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-11		
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		No
Yes / Oui		2018-07-18		Yes

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	80	60
	Yes		2018-08-14 to 2018-08-16	70	70
	Yes		2018-08-14 to 2018-08-16	50	20
	Yes		2018-08-14 to 2018-08-16	80	70
	Yes		2018-08-14 to 2018-08-16	50	50
	Yes		2018-08-14 to 2018-08-16	60	60
	Yes		2018-08-14 to 2018-08-16	70	80
	Yes		2018-08-14 to 2018-08-16	60	60
	Yes		2018-09-25 to 2018-09-27	60	60
	Yes		2018-08-14 to 2018-08-16	50	30
	Yes		2018-08-14 to 2018-08-16	60	80
	Yes		2018-08-14 to 2018-08-16	90	90
2018-08-17	No - Confidentiality Agreement Missing				
	Yes		2018-08-14 to 2018-08-16	70	50

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
70	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-07
50	Failed	2018-08-27			
80	Passed	2018-08-24		2018-08-30	2018-09-07
80	Failed	2018-08-27			
70	Passed	2018-08-24		2018-10-09	2018-10-24
80	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-07
50	Failed	2018-10-04			
50	Failed	2018-08-27			
90	Passed	2018-08-24		2018-08-30	2018-09-07
80	Passed	2018-08-24		2018-08-30	2018-09-07
60	Failed	2018-08-27			

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-04	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Does Not Meet / Ne rencontre pas	Does Not Meet / Ne rencontre pas	Does Not Meet / Ne rencontre pas	
2018-10-23	Meets / Rencontre	Meets / Rencontre	Does Not Meet / Ne rencontre pas	Meets / Rencontre	Does Not Meet / Ne rencontre pas	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	

<div> PMA Pass/Fail</div>	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
				2019-02-22	2019-02-28	2019-02-25	
				2019-02-22	2019-02-28	2019-02-27	x
			2019-03-08				
			2019-03-15	2019-02-22	2019-02-28	2019-02-26	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28		
				2019-02-22	2019-02-28	2019-03-01	

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
D. Boismier; Gault	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Huneault	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Huneault; Daneau	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre
Murchison	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Gault	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre
Felice	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre

Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
			Yes
			Yes
			Yes
			Yes
			Yes
			Yes
			No

<div> <div></div> <div>Special Accomodations Required</div> </div>	<div> <div></div> <div>Withdrawal</div> </div>	<div> <div></div> <div>Withdrawal Confirmation Sent On (Date)</div> </div>	<div> <div></div> <div>Pool Notification Email</div> </div>
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10

Comments

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			In			No	
			Out - EPSI 1			No	
			In			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - AOS			Yes	OGD
			Out - CAR			No	
			In			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			In			No	
			Out - Screening			No	
			In			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Withdrawal			No	
			Out - CAR			No	
			In			No	

Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	In	In		
Yes	Out - EPSI 1	N/A	Male / Homme	
Yes	In	In		
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	
Yes	Out - Screening	Out - Screening	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1	Male / Homme	
No	N/A	N/A		
Yes	Out- CAR	Out - CAR		
No	N/A	N/A	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1	Male / Homme	
Yes	In	In	Female / Femme	
No	N/A	N/A		
Yes	In	N/A	Male / Homme	
No	N/A	N/A	Female / Femme	
Yes	Out - Screening	Out - Screening		
No	N/A	N/A		
Yes	Out- CAR	Out - CAR	Female / Femme	
Yes	N/A	In	Female / Femme	



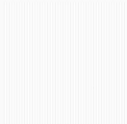
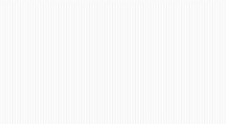



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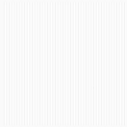
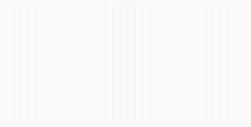




[illegible]

Work location address	Locations Questionnaire - Region	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New-Brunswick and Prince Edward Island District	Newfoundland & Labrador, Novia Scotia District	Headquarters and/or Regional Offices / QUE
		Yes	Yes	Yes	Yes	Yes
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Yes	Yes	Yes	Yes	Yes
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off

 Airport District	 St-laurent	 East Border	 Monteregie	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off

 Northwest	Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	Windsor	St-Clair	Fort Erie
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Yes	Yes	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Yes	Yes	Off	Off	Off	Off

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquarters and/or Regional Office / PAC
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Yes
Off	Off	Off	Off	Off	Off	Off

 Pac Hwy	 West Coast & Yukon	 Okanagan and Kootenay	 Metro Vancouver	 Vancouver International Airport	 Interested in ATL Region	 Interested in QUE Region	 Interested in NOR Region
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	Off			
Off	Off	Off	Off	Off			

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
Yes	Yes	Yes	Yes	
Yes				
Yes	Yes	Yes	Yes	
			Yes	
Yes				

[illegible]


[illegible]

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
		2018-07-11		
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		
		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	70	70
	Yes		2018-08-14 to 2018-08-16	50	50
	Yes		2018-08-14 to 2018-08-16	70	80
	Yes		2018-08-14 to 2018-08-16	0	0
	Yes		2018-08-14 to 2018-08-16	70	80
	Yes		2018-08-14 to 2018-08-16	80	90
	Yes		2018-08-14 to 2018-08-16	70	60
	Yes		2018-08-14 to 2018-08-16	40	40
	Yes		2018-08-14 to 2018-08-16	40	50
	Yes		2018-08-14 to 2018-08-16	70	90
	Yes		2018-08-14 to 2018-08-16	70	70
	Yes		2018-08-14 to 2018-08-16	60	70
	Yes		2018-08-14 to 2018-08-16	70	60
	Yes		2018-08-14 to 2018-08-16	70	70

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
70	Passed	2018-08-24		2018-08-30	2018-09-07
60	Failed	2018-08-27			
90	Passed	2018-08-24		2018-08-30	2018-09-07
0	Not Completed	2018-08-27			
50	Failed	2018-08-27			
80	Passed	2018-08-24		2018-08-30	2018-09-07
90	Passed	2018-08-24		2018-08-30	2018-09-07
60	Failed	2018-08-27			
60	Failed	2018-08-27			
70	Passed	2018-08-24		2018-08-30	2018-09-07
90	Passed	2018-08-24		2018-08-30	2018-09-07
40	Failed	2018-08-27			
70	Passed	2018-08-24		2018-08-30	2018-09-07
60	Passed	2018-08-24		2018-08-30	2018-09-07

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-09-01	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Does Not Meet / Ne rencontre pas	Meets / Rencontre	Does Not Meet / Ne rencontre pas	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-05	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Does Not Meet / Ne rencontre pas	Meets / Rencontre	Does Not Meet / Ne rencontre pas	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	

<div> PMA Pass/Fail</div>	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
				2019-02-22	2019-02-28	2019-02-26	
				2019-02-22	2019-02-28	2019-02-28	
			2019-03-08				
				2019-02-22	2019-02-28	2019-02-27	
	2018-09-19			2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
			2019-03-13				
				2019-02-22	2019-02-28	2019-02-28	

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
Legault	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre
Abou-Zeeni	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencon	Does not meet/Ne rencon	Does not meet/Ne rencon	Meets/Rencontre
Goddard	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre
Maric	Meets/Rencontre	Does not meet/Ne rencon	Does not meet/Ne rencon	Does not meet/Ne rencon	Does not meet/Ne rencon	Does not meet/Ne rencon	Meets/Rencontre
Maric	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Bettencourt; Bourgeois	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencon	Does not meet/Ne rencon	Does not meet/Ne rencon	Does not meet/Ne rencon	Meets/Rencontre

Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
			Yes
			Yes
			Yes
			Yes

Special Accomodations Required	Withdrawal	Withdrawal Confirmation Sent On (Date)	Pool Notification Email
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
	X	2018-07-31	
			2019-04-10

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			In			No	
			In			No	
			In			No	
			Out - Screening			No	
			Withdrawal			No	
			In			No	
			Out - EPSI 1			No	
			In			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			In			No	
			In			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			In			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	

Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	Out - EPSI 2	In	Female / Femme	
Yes	In	In	Male / Homme	
Yes	In	In	Male / Homme	
Yes	Out - Screening	Out - Screening		
Yes	Withdrawal	Withdrawal		
Yes	In	In		
No	N/A	N/A		
Yes	In	In	Female / Femme	
Yes	Out - Screening	Out - Screening		
No	N/A	N/A		
No	N/A	N/A	Female / Femme	
Yes	Out - EPSI 2	In	Male / Homme	
Yes	N/A	In	Female / Femme	
Yes	Out - EPSI 1	N/A	Female / Femme	
No	N/A	N/A	Female / Femme	
Yes	N/A	Out - EPSI 1		
No	N/A	N/A	Female / Femme	
No	N/A	N/A		
Yes	Out - EPSI 1	Out - EPSI 1	Male / Homme	








Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level
				FB-04
				FB-03
				FB-04
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				AS-04
				FB-03
				FB-03
				FB-04
				FB-03
				FB-03
				FB-03
				FB-03
				FB-02
				FB-03







[illegible]




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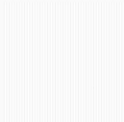
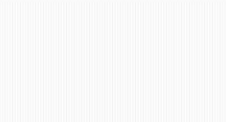




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Work location address	Locations Questionnaire - Region	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New-Brunswick and Prince Edward Island District	Newfoundland & Labrador, Novia Scotia District	Headquarters and/or Regional Offices / QUE
		Off	Off	Off	Off	Off
		Off	Yes	Yes	Yes	Off
		Off	Off	Off	Off	Yes
		Off	Off	Off	Off	Off
		Yes	Yes	Yes	Yes	Yes
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Yes
		Off	Off	Off	Off	Off

 Airport District	 St-laurent	 East Border	 Monterege	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Yes	Yes
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Yes	Off	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off

 Northwest	 Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	 Windsor	 St-Clair	 Fort Erie
Off	Yes	Yes	Yes	Off	Off	Yes
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Yes	Yes	Yes	Off	Off	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquaters and/or Regional Office / PAC
Yes	Off	Off	Off	Off	Off	Off
Yes	Off	Off	Off	Yes	Off	Off
Yes	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Yes
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Off	Off

<div>  </div> <div>Pac Hwy</div>	<div>  </div> <div>West Coast & Yukon</div>	<div>  </div> <div>Okanagan and Kootenay</div>	<div>  </div> <div>Metro Vancouver</div>	<div>  </div> <div>Vancouver Internation Airport</div>	<div>  </div> <div>Interested in ATL Region</div>	<div>  </div> <div>Interested in QUE Region</div>	<div>  </div> <div>Interested in NOR Region</div>
Off	Off	Off	Off	Off			
Yes	Off	Yes	Off	Off	Yes		Yes
Off	Off	Off	Off	Off		Yes	Yes
Yes	Off	Off	Yes	Yes			
Yes	Yes	Yes	Yes	Off	Yes	Yes	Yes
Off	Off	Off	Off	Off			Yes
Off	Off	Off	Off	Off		Yes	
Off	Off	Off	Off	Off			

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
Yes	Yes			
Yes	Yes	Yes	Yes	
Yes	Yes			
			Yes	
Yes	Yes	Yes	Yes	
Yes	Yes			
		Yes		

[illegible]

[illegible]


Interested in French Eseential Positions?	Interested in Bilingual Positions?	FB-04 Intelligence Analyst?	FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		Yes / Oui	Yes / Oui		Ani Galstian
		Yes / Oui	Yes / Oui		Ani Galstian
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Ani Galstian
		Yes / Oui	No / Non		Ani Galstian
		No / Non	Yes / Oui		Ani Galstian
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Ani Galstian
		Yes / Oui	Yes / Oui		Ani Galstian
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	No / Non		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	No / Non		Ani Galstian
		Yes / Oui	Yes / Oui		Ani Galstian
		Yes / Oui	Yes / Oui		Dominique
		No / Non	Yes / Oui		Ani Galstian
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	No / Non		Dominique
		Yes / Oui	Yes / Oui		Ani Galstian

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
Yes / Oui		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
		2018-07-18		
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18 AND 2018-07-20		Yes
		2018-07-18		
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-09-25 to 2018-09-27	80	70
	Yes		2018-08-14 to 2018-08-16	90	70
	Yes		2018-08-14 to 2018-08-16	70	70
	Yes		2018-08-14 to 2018-08-16		
	Yes		2018-08-14 to 2018-08-16	100	90
	Yes		2018-08-14 to 2018-08-16	20	20
	Yes		2018-09-25 to 2018-09-27	100	90
	Yes		2018-08-14 to 2018-08-16	40	40
	Yes		2018-08-14 to 2018-08-16	80	80
	Yes		2018-08-14 to 2018-08-16	70	90
	Yes		2018-08-14 to 2018-08-16	50	20
	Yes		2018-09-25 to 2018-09-27	80	70
	Yes		2018-08-14 to 2018-08-16	100	90
	Yes		2018-08-14 to 2018-08-16	40	40
	Yes		2018-08-14 to 2018-08-16	60	40

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
60	Passed	2018-10-04		2018-10-04	2018-10-24
80	Passed	2018-08-24		2018-08-30	2018-09-07
90	Passed	2018-08-24		2018-08-30	2018-09-07
80	Passed	2018-08-24		2018-08-30	2018-09-14
20	Failed	2018-08-27			
70	Passed	2018-10-04		2019-01-08	2019-01-16
		2018-10-04			
30	Failed	2018-08-27			
80	Passed	2018-08-24		2018-08-30	2018-09-07
100	Passed	2018-08-24		2018-08-30	2018-09-07
50	Failed	2018-08-27			
40	Failed	2018-10-04			
80	Passed	2018-08-24		2018-10-09	2018-10-29
60	Failed	2018-08-27			
50	Failed	2018-08-27			

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-10-24	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-11	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2019-01-16	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-10-28	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	

 PMA Pass/Fail							
	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-03-01	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-27	
				2019-02-22	2019-02-28	2019-02-26	
				2019-02-22	2019-02-28	2019-02-28	x
				2019-02-22	2019-02-28	2019-03-01	

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
Fidlin	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre
Daneau	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre
D. Boismier; Gault	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Murchison	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
Diagne	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
Hamilton	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre
Huneault	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas
D. Boismier; Bourgeois	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre

Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
			Yes
			Yes
			Yes
pas			
			Yes
			Yes
			Yes
			Yes

<div> <div></div> <div>Special Accomodations Required</div> </div>	<div> <div></div> <div>Withdrawal</div> </div>	<div> <div></div> <div>Withdrawal Confirmation Sent On (Date)</div> </div>	<div> <div></div> <div>Pool Notification Email</div> </div>
			2019-04-10
			2019-04-10
			2019-04-10
	X	2018-08-07	
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Withdrawal			No	
			Out - Confidentiality Agreement Not Returned			No	
			In			No	
			Out - EPSI 1			No	
			In			No	
			Withdrawal			No	
			In			No	
			In			No	
			In			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			In			No	
						No	
			In			No	
			In			No	
			In			No	
			Out - Screening			No	
			In			No	
			In			No	

Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	Withdrawal	Withdrawal	Female / Femme	
Yes	Out - Confidentiality Agreement Not	Out - Confidentiality Agreement Not	Female / Femme	
No	N/A	N/A		
No	N/A	N/A		
Yes	In	In		
Yes	Withdrawal	Withdrawal	Female / Femme	
Yes	Out - EPSI 2	In	Male / Homme	
Yes	In	In		
Yes	In	In		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	N/A	Out - Screening		
Yes	In	In		
No	N/A	N/A		
Yes	In	In		
Yes	N/A	In		
Yes	Out - EPSI 2	In		
Yes	Out - Screening	Out - Screening		
Yes	In	In		
Yes	In	In	Male / Homme	



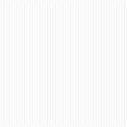
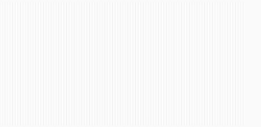



Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level
				FB-03
				FB-04
				FB-03
				FB-02
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-02
				PE-02
				FB-03
				FB-03
				FB-03
				FB-03








[illegible]


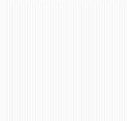

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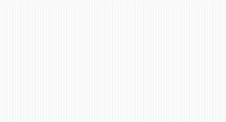




[illegible]

Work location address	Locations Questionnaire - Region	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New-Brunswick and Prince Edward Island District	Newfoundland & Labrador, Novia Scotia District	Headquarters and/or Regional Offices / QUE
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Yes
		Yes	Off	Yes	Yes	Yes
		Off	Off	Off	Off	Off
		Yes	Yes	Yes	Yes	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off

 Airport District	 St-laurent	 East Border	 Monteregie	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Off	Off	Off	Off	Yes	Off	Yes
Off	Off	Off	Off	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Off	Yes
Yes	Yes	Off	Yes	Yes	Off	Yes
Yes	Yes	Off	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Yes	Yes
Off	Off	Off	Off	Yes	Off	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off

 Northwest	 Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	 Windsor	 St-Clair	 Fort Erie
Off	Off	Off	Yes	Off	Off	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Off	Off
Off	Yes	Yes	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Off	Off
Off	Off	Off	Yes	Yes	Off	Yes
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off

 Niagara Falls	Headquarters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquarters and/or Regional Office / PAC
Yes	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Off	Yes
Off	Off	Off	Off	Off	Off	Off
Yes	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Yes

 Pac Hwy	 West Coast & Yukon	 Okanagan and Kootenay	 Metro Vancouver	 Vancouver Internation Airport	 Interested in ATL Region	 Interested in QUE Region	 Interested in NOR Region
Off	Off	Off	Off	Off			Yes
Off	Off	Off	Off	Off			Yes
Off	Off	Off	Off	Yes			
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			Yes
Yes	Yes	Off	Yes	Off		Yes	Yes
Off	Off	Off	Off	Off	Yes	Yes	Yes
Off	Off	Off	Off	Off			
Yes	Yes	Yes	Yes	Yes	Yes		Yes
Off	Off	Off	Off	Off			Yes
Yes	Off	Off	Off	Off			
Yes	Off	Off	Yes	Yes			

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
	Yes			
			Yes	
	Yes			
Yes				
		Yes	Yes	
Yes	Yes			
	Yes			
Yes	Yes	Yes	Yes	
Yes	Yes			
			Yes	
			Yes	

[illegible]

[illegible]


USA - Released under the Access to Information Act
SFC - Divulgué en vertu de la loi sur l'accès à l'information

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		No
		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	80	90
2018-08-17	No - Confidentiality Agreement Missing				
	Yes		2018-08-14 to 2018-08-16	60	70
	Yes		2018-08-14 to 2018-08-16	40	40
	Yes		2018-08-14 to 2018-08-16	80	80
	Yes		2018-08-14 to 2018-08-16	70	90
	Yes		2018-08-14 to 2018-08-16	100	100
	Yes		2018-08-14 to 2018-08-16	80	80
	Yes		2018-08-14 to 2018-08-16	80	100
	Yes		2018-08-14 to 2018-08-16	50	40
	Yes		2018-08-14 to 2018-08-16	90	70
	Yes		2018-09-25 to 2018-09-27	100	80
	Yes		2018-08-14 to 2018-08-16	100	100
	Yes		2018-08-14 to 2018-08-16	90	100
	Yes		2018-08-14 to 2018-08-16	80	90
	Yes		2018-08-14 to 2018-08-16	100	90
	Yes		2018-08-14 to 2018-08-16	60	70

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
70	Passed	2018-08-24		2018-08-30	2018-09-07
80	Passed	2018-08-24		2018-08-30	2018-09-07
50	Failed	2018-08-27			
70	Passed	2018-08-24		2018-08-30	2018-09-07
90	Passed	2018-08-24		2018-08-30	
90	Passed	2018-08-24		2018-08-30	2018-09-07
80	Passed	2018-08-24		2018-08-30	2018-09-07
90	Passed	2018-08-24		2018-08-30	2018-09-07
60	Failed	2018-08-27			
70	Passed	2018-08-24		2018-08-30	2018-09-07
100	Passed	2018-10-04		2018-10-04	2018-10-24
90	Passed	2018-08-24		2018-08-30	2018-09-07
80	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-07
90	Passed	2018-08-24		2018-08-30	2018-09-07
100	Passed	2018-08-24		2018-08-30	2018-09-07

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
Withdrawal					Withdrawal	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-03	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-10-24	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	

<div><div>PMA Pass/Fail</div></div>	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-03-01	
				2019-02-22	2019-02-28	2019-02-25	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-27	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-03-01	
				2019-02-22	2019-02-28	2019-02-28	

3SA - Released under the Access to Information Act
3FC - Divulgué en vertu de la loi sur l'accès à l'information

Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
			No
			Yes
			Yes
			Yes
			Yes
			Yes
tre pas			
tre pas			
			Yes

<div> <div></div> <div>Special Accomodations Required</div> </div>	<div> <div></div> <div>Withdrawal</div> </div>	<div> <div></div> <div>Withdrawal Confirmation Sent On (Date)</div> </div>	<div> <div></div> <div>Pool Notification Email</div> </div>
	x	2018-09-28	
			2019-04-10
			2019-04-10
	X	2018-09-06	
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Out - Screening			No	
			Out - Screening			No	
			In			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			In			No	
			Out - Screening			No	
						No	
			Out - Screening			No	
			Out - Screening			No	
			Out - CAR			No	
			Out - CAR			No	
			Out - Screening			No	
			In			No	
			Out - AOS			Yes	Status
			Out - EPSI 1			No	

Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
No	N/A	N/A		
Yes	Out - Screening	Out - Screening		
Yes	In	In		
Yes	Out - Screening	Out - Screening		
Yes	Out - Screening	Out - Screening	Female / Femme	
No	N/A	N/A		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - Screening	Out - Screening	Male / Homme	
Yes	In	In	Male / Homme	
Yes	Out - Screening	Out - Screening	Male / Homme	
Yes	In	In		
Yes	N/A	Out - Screening		
Yes	Out - Screening	Out - Screening		
Yes	N/A	Out - CAR		
Yes	Out - CAR	Out - CAR		
Yes	N/A	Out - Screening		
Yes	In	In		
No	N/A	N/A	Female / Femme	
No	N/A	N/A		








Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level
				FB-02
				FB-03
				FB-03
				FB-03
				FB-03
				FB-02
				FB-03
				CR-04
				FB-03
				FB-04
				FB-03
				FB-03
				FB-03
				FB-03
				CR-05
				FB-03
				FB-02








Substantive Organization	Current Group & Level
CBSA / ASFC	FB-02
CBSA / ASFC	FB-04
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-04
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-04



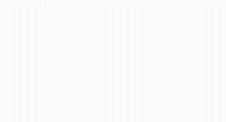
Current Organization			Home City	Home Province
CBSA / ASFC				
CBSA / ASFC				
CBSA / ASFC				
CBSA / ASFC				
CBSA / ASFC				



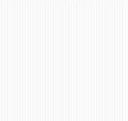





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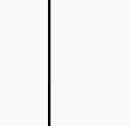


Work location address	Locations Questionnaire - Region	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New-Brunswick and Prince Edward Island District	Newfoundland & Labrador, Novia Scotia District	Headquarters and/or Regional Offices / QUE
		Off	Off	Off	Off	Yes
		Off	Off	Off	Off	Off
		Yes	Yes	Yes	Yes	Off
		Yes	Yes	Yes	Yes	Off

 Airport District	 St-laurent	 East Border	 Monteregie	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Yes	Yes	Off	Yes	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Yes	Yes
Off	Off	Off	Off	Yes	Off	Yes

 Northwest	 Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	 Windsor	 St-Clair	 Fort Erie
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Off	Off	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Yes	Yes	Off

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquarters and/or Regional Office / PAC
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Off
Off	Off	Yes	Off	Off	Off	Off

<div>  </div> <div>Pac Hwy</div>	<div>  </div> <div>West Coast & Yukon</div>	<div>  </div> <div>Okanagan and Kootenay</div>	<div>  </div> <div>Metro Vancouver</div>	<div>  </div> <div>Vancouver International Airport</div>	<div>  </div> <div>Interested in ATL Region</div>	<div>  </div> <div>Interested in QUE Region</div>	<div>  </div> <div>Interested in NOR Region</div>
Off	Off	Off	Off	Off		Yes	
Off	Off	Off	Off	Off			
Off	Yes	Yes	Off	Off	Yes		Yes
Off	Off	Off	Off	Off	Yes		Yes

<div>  </div> <div>Interested in GTA Region</div>	<div>  </div> <div>Interested in SOR Region</div>	<div>  </div> <div>Interested in PRA Region</div>	<div>  </div> <div>Interested in PAC Region</div>	<div>  </div> <div>NLCA Beneficiary</div>
	Yes	Yes	Yes	
	Yes	Yes		

[illegible]

[illegible]

Interested in French Eseential Positions?	Interested in Bilingual Positions?	FB-04 Intelligence Analyst?	FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		Yes / Oui	No / Non		Sylvain Gauthier
		Yes / Oui	Yes / Oui		Dominique
		No / Non	Yes / Oui		Dominique
		No / Non	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Elizabeth
		No / Non	Yes / Oui		Dominique
		Yes / Oui	No / Non		Dominique
		Yes / Oui	Yes / Oui		Dominique
		No / Non	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		No / Non	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	No / Non		
		Yes / Oui	No / Non		Dominique

<div> <div></div> <div>Experience in both FB-04 & FB-05 applications are the same?</div> </div>	<div> <div></div> <div>Passed Screening? (Yes / No)</div> </div>	<div> <div></div> <div>Date Results Sent (Year-Month-Day)</div> </div>	<div> <div></div> <div>Informal Discussion Provided On</div> </div>	<div> <div></div> <div>Confidentiality Agreement Returned?</div> </div>
		2018-07-18		
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		
No; use both applications / Non; utilisez les 2 applications		2018-07-18		
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
		2018-07-11		
		2018-07-18		Yes

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	100	100
	Yes		2018-08-14 to 2018-08-16	50	70
	Yes		2018-08-14 to 2018-08-16	80	50
	Yes		2018-08-14 to 2018-08-16	100	100
	Yes		2018-08-14 to 2018-08-16	80	90
	Yes		2018-08-14 to 2018-08-16	60	80
	2019-03-19		2019-03-22 to 2019-03-24	80	90
	Yes		2018-08-14 to 2018-08-16	70	60
	Yes		2018-08-14 to 2018-08-16	60	40

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
100	Passed	2018-08-24		2018-08-30	2018-09-07
60	Failed	2018-08-27			
50	Failed	2018-08-27			
100	Passed	2018-08-24		2018-08-30	2018-09-07
100	Passed	2018-08-24		2018-08-30	2018-09-07
80	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2019-03-26		2019-03-26	2019-04-03
70	Passed	2018-08-24		2018-08-30	2018-09-07
50	Failed	2018-08-27			

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Does Not Meet / Ne rencontre pas	Does Not Meet / Ne rencontre pas	
2019-04-03	Meets / Rencontre	Meets / Rencontre	Does Not Meet / Ne rencontre pas	Meets / Rencontre	Does Not Meet / Ne rencontre pas	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	

<div><div></div><div>PMA Pass/Fail</div></div>	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
			2019-03-08				
	2018-09-14			2019-02-22	2019-02-28	2019-02-28	

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
Williams	Does not meet/Ne rencon	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencon	Does not meet/Ne rencon	Does not meet/Ne rencon
Williams	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Abou-Zeeni	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre
Hoek	Does not meet/Ne rencon	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre

Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
tre pas			
			No
TBD (see comments)			Yes
			Yes

Special Accomodations Required	Withdrawal	Withdrawal Confirmation Sent On (Date)	Pool Notification Email
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			In			No	
			In			No	
			In			No	
			In			No	
			Out - EPSI 1			No	
			Withdrawal			No	
			Out - AOS			Yes	OGD
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			In			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Withdrawal			No	
			In			No	
			Out - EPSI 1			No	
			Out - Screening			No	

Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	N/A	In	Male / Homme	
Yes	In	In		
No	N/A	N/A	Female / Femme	
Yes	In	In		
Yes	N/A	Out - EPSI 1	Male / Homme	
Yes	Withdrawal	Withdrawal		
No	N/A	N/A	Female / Femme	
Yes	Out - Screening	Out - Screening		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - EPSI 1	Out - EPSI 1	Male / Homme	
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	In	In	Female / Femme	
No	N/A	N/A	Male / Homme	
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	
Yes	Out - Screening	Out - Screening	Female / Femme	
Yes	Withdrawal	Withdrawal		
Yes	Out - EPSI 2	In	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - Screening	Out - Screening		








Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level
				FB-03
				FB-03
				FB-01
				FB-03
				FB-03
				FB-04
				PM-01
				FB-03
				FB-03
				FB-03
				FB-02
				FB-03
				FB-02
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				PE-03




[illegible]



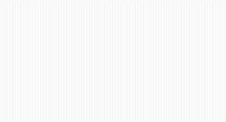
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Work location address	Locations Questionnaire - Region	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New-Brunswick and Prince Edward Island District	Newfoundland & Labrador, Novia Scotia District	Headquarters and/or Regional Offices / QUE
		Yes	Yes	Yes	Yes	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Yes	Yes	Yes	Yes	Yes
		Off	Off	Off	Off	Off

 Airport District	 St-laurent	 East Border	 Monteregie	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Off	Off	Off	Off	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Yes	Yes	Yes




 Northwest	Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	Windsor	St-Clair	Fort Erie
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Yes	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Off	Off	Off	Off

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquarters and/or Regional Office / PAC
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Yes	Off	Off	Yes	Yes	Off
Off	Off	Off	Off	Off	Off	Yes
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off

 Pac Hwy	 West Coast & Yukon	 Okanagan and Kootenay	 Metro Vancouver	 Vancouver International Airport	 Interested in ATL Region	 Interested in QUE Region	 Interested in NOR Region
Yes	Yes	Yes	Yes	Yes	Yes		Yes
Off	Off	Off	Off	Off			
Yes	Yes	Yes	Yes	Yes			
Off	Off	Off	Off	Off			
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off			Yes

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
Yes	Yes	Yes	Yes	
		Yes		
			Yes	
	Yes			
Yes	Yes	Yes	Yes	
Yes				

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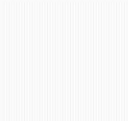
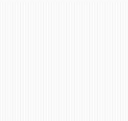
 Interested in French Eseential Positions?	Interested in Bilingual Positions?	 FB-04 Intelligence Analyst?	 FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		No / Non	Yes / Oui		Dominique
		No / Non	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	No / Non		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Elizabeth

<div> <div></div> <div>Experience in both FB-04 & FB-05 applications are the same?</div> </div>	<div> <div></div> <div>Passed Screening? (Yes / No)</div> </div>	<div> <div></div> <div>Date Results Sent (Year-Month-Day)</div> </div>	<div> <div></div> <div>Informal Discussion Provided On</div> </div>	<div> <div></div> <div>Confidentiality Agreement Returned?</div> </div>
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-11		
No; use both applications / Non; utilisez les 2 applications		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	80	80
	Yes		2018-08-14 to 2018-08-16	80	90
	Yes		2018-08-14 to 2018-08-16	70	70
	Yes		2018-08-14 to 2018-08-16	70	80
	Yes		2018-08-14 to 2018-08-16	60	70
	Yes		2018-08-14 to 2018-08-16	60	70
	Yes		2018-08-14 to 2018-08-16	60	60
	Yes		2018-08-14 to 2018-08-16	80	40
	Yes		2018-08-14 to 2018-08-16	40	50
	Yes		2018-08-14 to 2018-08-16	80	80
	Yes		2018-08-14 to 2018-08-16	50	60
	Yes		2018-08-14 to 2018-08-16	70	80
	Yes		2018-08-14 to 2018-08-16	60	60

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
60	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-07
90	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-07
50	Failed	2018-08-27			
80	Passed	2018-08-24		2018-08-30	
50	Failed	2018-08-27			
90	Failed	2018-08-27			
40	Failed	2018-08-27			
70	Passed	2018-08-24		2018-08-30	2018-09-07
60	Failed	2018-08-27			
60	Passed	2018-08-24		2018-08-30	2018-09-07
30	Failed	2018-08-27			

3SA - Released under the Access to Information Act
3FC - Divulgué en vertu de la loi sur l'accès à l'information

 PMA Pass/Fail	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	 CAR & PMA Informal Discussion Provided On	 AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
	2018-09-14			2019-02-22	2019-02-28	2019-02-27	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-27	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
Black	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
Hoek	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Murchison	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
Black	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
Bourgeois	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Ladouceur	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas

Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
			Yes
			Yes
			Yes
tre pas			Yes

Special Accomodations Required	Withdrawal	Withdrawal Confirmation Sent On (Date)	Pool Notification Email
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
	X	2018-09-13	
			2019-04-10
	x	2018-09-25	
			2019-04-10

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Out - Screening			No	
			Out - EPSI 1			No	
			In			No	
			In			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - Confidentiality Agreement Not Returned			No	
			Out - Confidentiality Agreement Not Returned			No	
			In			No	
			In			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			In			No	
			Out - AOS			Yes	OGD
			In			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - Screening			No	

Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	Out - Screening	Out - Screening		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	In	In		
Yes	In	In		
No	N/A	N/A	Female / Femme	
Yes	Out - Screening	Out - Screening	Female / Femme	
Yes	Out - Confidentiality Agreement Not	Out - Confidentiality Agreement Not	Male / Homme	
Yes	Out - Confidentiality Agreement Not	Out - Confidentiality Agreement Not	Returned	
Yes	In	In		
Yes	Out - EPSI 2	In		
Yes	Out - Screening	Out - Screening		
Yes	Out - EPSI 1	Out - EPSI 1	Male / Homme	
Yes	In	In		
No	N/A	N/A		
Yes	In	In		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	
Yes	N/A	Out - Screening	Male / Homme	
No	N/A	N/A	Female / Femme	








Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-04
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				FB-03
				PM-03
				FB-03
				FB-02
				FB-03
				FB-03
				FB-03



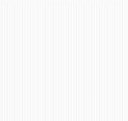
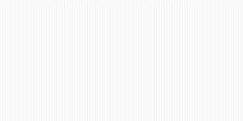



Substantive Organization	Current Group & Level
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-05
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-05
GAC	
CBSA / ASFC	
CBSA / ASFC	FB-04
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	



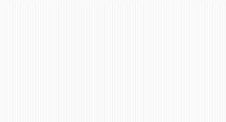
Current Organization			Home City	Home Province
CBSA / ASFC				
CBSA / ASFC				
CBSA / ASFC				




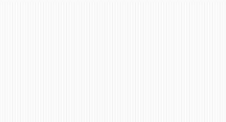




[illegible]

Work location address	Locations Questionnaire - Region	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New-Brunswick and Prince Edward Island District	Newfoundland & Labrador, Novia Scotia District	Headquarters and/or Regional Offices / QUE
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Yes	Yes	Yes	Yes	Off
		Off	Off	Off	Off	Off
		Yes	Yes	Yes	Yes	Off
		Off	Off	Off	Off	Yes

 Airport District	 St-laurent	 East Border	 Monterege	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Off	Yes
Off	Off	Off	Off	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Yes	Yes
Yes	Yes	Off	Yes	Off	Off	Off

 Northwest	 Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	 Windsor	 St-Clair	 Fort Erie
Off	Yes	Yes	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Off	Yes	Off	Off	Off
Off	Yes	Yes	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquarters and/or Regional Office / PAC
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off

<div>  </div> <div>Pac Hwy</div>	<div>  </div> <div>West Coast & Yukon</div>	<div>  </div> <div>Okanagan and Kootenay</div>	<div>  </div> <div>Metro Vancouver</div>	<div>  </div> <div>Vancouver International Airport</div>	<div>  </div> <div>Interested in ATL Region</div>	<div>  </div> <div>Interested in QUE Region</div>	<div>  </div> <div>Interested in NOR Region</div>
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			Yes
Yes	Yes	Yes	Yes	Off	Yes		Yes
Off	Off	Off	Off	Off			
Yes	Yes	Yes	Yes	Off	Yes		Yes
Off	Off	Off	Off	Off		Yes	

[illegible]

[illegible]


Interested in French Eseential Positions?	Interested in Bilingual Positions?	FB-04 Intelligence Analyst?	FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		No / Non	Yes / Oui		Dominique
		Yes / Oui	No / Non		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	No / Non		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		No / Non	Yes / Oui		Dominique

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year-Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		No
Yes / Oui		2018-07-18		No
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-11		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
		2018-07-18		

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	50	50
	Yes		2018-08-14 to 2018-08-16	100	80
	Yes		2018-08-14 to 2018-08-16	90	80
	Yes		2018-08-14 to 2018-08-16	50	30
2018-08-17	No - Confidentiality Agreement Missing				
2018-08-17	No - Confidentiality Agreement Missing				
	Yes		2018-08-14 to 2018-08-16	90	100
	Yes		2018-09-25 to 2018-09-27	70	80
	Yes		2018-08-14 to 2018-08-16	60	50
	Yes		2018-08-14 to 2018-08-16	70	80
	Yes		2018-08-14 to 2018-08-16	90	80
	Yes		2018-08-14 to 2018-08-16	70	50
	Yes		2018-08-14 to 2018-08-16	70	70

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
30	Failed	2018-08-27			
70	Passed	2018-08-24		2018-08-30	2018-09-07
60	Passed	2018-08-24		2018-08-30	2018-09-07
50	Failed	2018-08-27			
100	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-10-04		2018-10-04	2018-10-24
60	Failed	2018-08-27			
70	Passed	2018-08-24		2018-08-30	2018-09-07
80	Passed	2018-08-24		2018-08-30	2018-09-07
50	Failed	2018-08-27			
50	Failed	2018-08-27			

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-09-04	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-10-24	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	

<div> PMA Pass/Fail</div>	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
				2019-02-22	2019-02-28	2019-02-25	
				2019-02-22	2019-02-28	2019-02-27	
				2019-02-22	2019-02-28	2019-02-25	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	x

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
Meniai	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	es not meet/Ne rencontre	es not meet/Ne rencontre	Meets/Rencontre
Chan	Meets/Rencontre	Does not meet/Ne rencon	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencon	Does not meet/Ne rencon
Ladouceur	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencon	Does not meet/Ne rencon
Bettencourt	Meets/Rencontre	Does not meet/Ne rencon	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Labelle	Meets/Rencontre	Does not meet/Ne rencon	Does not meet/Ne rencon	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Daneau	Does not meet/Ne rencon	Does not meet/Ne rencon	Does not meet/Ne rencon	Meets/Rencontre	Does not meet/Ne rencon	Does not meet/Ne rencon	Meets/Rencontre

3SA - Released under the Access to Information Act
3FC - Divulgué en vertu de la loi sur l'accès à l'information

Special Accomodations Required	Withdrawal	Withdrawal Confirmation Sent On (Date)	Pool Notification Email
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			In			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Appointed			No	
			In			No	
			Out - Screening			No	
			In			No	
			Out - EPSI 1			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - CAR			No	
			In			No	
			Out - CAR			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - Screening			No	

Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	In	In	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1		
No	N/A	N/A		
Yes	Out - EPSI 1	Out - EPSI 1	Male / Homme	
No	N/A	N/A		
Yes	In	In		
No	N/A	N/A	Male / Homme	
Yes	In	In		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - Screening	N/A		
No	N/A	N/A	Female / Femme	
Yes	Out - Screening	Out - Screening		
Yes	Out - EPSI 1	Out - EPSI 1	Male / Homme	
Yes	Out - EPSI 2	In	Male / Homme	
Yes	In	In	Male / Homme	
Yes	Out- CAR	Out - CAR		
No	N/A	N/A		
No	N/A	N/A	Male / Homme	
No	N/A	N/A		








Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level
				FB-03
				FB-03
				FB-02
				FB-03
				FB-02
				FB-05
				CR-04
				FB-03
				FB-03
				FB-03
				FB-04
				FB-03
				FB-03
				CR-04
				FB-03
				FB-04
				AS-01
				AS-01
				CR-04








Substantive Organization	Current Group & Level
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-04
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	FB-05
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	
CBSA / ASFC	AS-01
CBSA / ASFC	
CBSA / ASFC	



Current Organization	Home City	Home Province
CBSA / ASFC		
CBSA / ASFC		
CBSA / ASFC		








[illegible]

Work location address	Locations Questionnaire - Region	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New-Brunswick and Prince Edward Island District	Newfoundland & Labrador, Novia Scotia District	Headquarters and/or Regional Offices / QUE
		Off	Off	Off	Off	Yes
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off

 Airport District	 St-laurent	 East Border	 Monterege	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Yes	Yes	Off	Yes	Yes	Off	Yes
Off	Off	Off	Off	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Yes	Off
Off	Off	Off	Off	Off	Off	Off

 Northwest	 Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	 Windsor	 St-Clair	 Fort Erie
Off	Off	Off	Off	Off	Off	Off
Yes	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquarters and/or Regional Office / PAC
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Yes	Off	Yes	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Yes	Off	Off	Yes	Off	Off

 Pac Hwy	 West Coast & Yukon	 Okanagan and Kootenay	 Metro Vancouver	 Vancouver International Airport	 Interested in ATL Region	 Interested in QUE Region	 Interested in NOR Region
Off	Off	Off	Off	Off		Yes	Yes
Off	Off	Off	Off	Off	Off	Off	Yes
Off	Off	Yes	Off	Off			
Off	Off	Off	Off	Off			Yes
Off	Off	Off	Off	Off			

[illegible]

[illegible]

[illegible]


Interested in French Eseential Positions?	Interested in Bilingual Positions?	FB-04 Intelligence Analyst?	FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	No / Non		Dominique
		No / Non	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Elizabeth
		No / Non	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	Yes / Oui		Elizabeth
		Yes / Oui	No / Non		Elizabeth
		Yes / Oui	Yes / Oui		Elizabeth

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		
		2018-07-18		
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		
		2018-07-18		
		2018-07-18		

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	80	90
	Yes		2018-08-14 to 2018-08-16	60	40
	Yes		2018-08-14 to 2018-08-16	60	50
	Yes		2018-08-14 to 2018-08-16	100	70
	Yes		2018-08-14 to 2018-08-16	70	70
	Yes		2018-08-14 to 2018-08-16	70	60
	Yes		2018-08-14 to 2018-08-16	50	80
	Yes		2018-08-14 to 2018-08-16	40	60
	Yes		2018-08-14 to 2018-08-16	80	90
	Yes		2018-08-14 to 2018-08-16	80	70
	Yes		2018-08-14 to 2018-08-16	90	100

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
80	Passed	2018-08-24		2018-08-30	2018-09-07
50	Failed	2018-08-27			
70	Failed	2018-08-27			
70	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-07
60	Passed	2018-08-24		2018-08-30	2018-09-07
70	Failed	2018-08-27			
70	Failed	2018-08-27			
80	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-08-24		2018-08-30	2018-09-07
80	Passed	2018-08-24		2018-08-30	2018-09-07

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Does Not Meet / Ne rencontre pas	Meets / Rencontre	Meets / Rencontre	Does Not Meet / Ne rencontre pas	
2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Does Not Meet / Ne rencontre pas	Does Not Meet / Ne rencontre pas	

 PMA Pass/Fail	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
				2019-02-22	2019-02-28	2019-02-28	x
				2019-02-22	2019-02-28	2019-02-27	
				2019-02-22	2019-02-28	2019-02-27	
				2019-02-22	2019-02-28	2019-02-28	
	2018-09-14		2019-03-13	2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-23	
			2019-03-13				

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
Poirier; Huneault	Meets/Rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Meets/Rencontre
Black	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Does not meet/Ne rencontre
Goddard	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Murchison	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre
Fidlin	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Meets/Rencontre
Diagne	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre

<div> <div></div> <div>Next Deadline (All Assessments Combined)</div> </div>		<div> <div></div> <div>Leave (Unavaible from __ to __) Year-Month_Day</div> </div>	<div> <div></div> <div>Received Proof of Pre-Approved Leave?</div> </div>
			Yes
tre pas			Yes
			Yes
tre pas			
tre pas			
			Yes

<div> <div></div> <div>Special Accomodations Required</div> </div>	<div> <div></div> <div>Withdrawal</div> </div>	<div> <div></div> <div>Withdrawal Confirmation Sent On (Date)</div> </div>	<div> <div></div> <div>Pool Notification Email</div> </div>
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10

[illegible]

PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			In			No	
			Out - Screening			No	
			Out - AOS			Yes	OGD
			Out - Screening			No	
			Out - Screening			No	
			Out - Confidentiality Agreement Not Returned			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			In			No	
			In			No	
			Out - EPSI 1			No	
			Out - Confidentiality Agreement Not Returned			No	
			Out - Screening			No	
			In			No	
			In			No	
			Out - EPSI 1			No	
			In			No	
			In			No	
			Out - EPSI 1			No	

Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	In	In	Male / Homme	
Yes	Out - Screening	Out - Screening	Female / Femme	
Yes	Out - AOS	Out - AOS	Male / Homme	
Yes	N/A	Out - Screening	Female / Femme	
Yes	Out - Screening	Out - Screening	Male / Homme	
No	N/A	N/A		
Yes	Out - Screening	Out - Screening		
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	In	In	Female / Femme	
No	N/A	N/A	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - Confidentiality Agreement Not	Out - Confidentiality Agreement Not Returned		
Yes	Out - Screening	Out - Screening		
Yes	N/A	In		
Yes	In	In	Female / Femme	
Yes	Out - Screening	Out - Screening		
Yes	In	In	Male / Homme	
Yes	In	In	Male / Homme	
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	








[illegible]








[illegible]



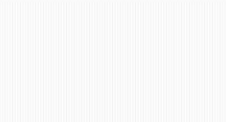
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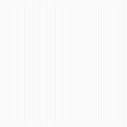





[illegible]

Work location address	Locations Questionnaire - Region	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New-Brunswick and Prince Edward Island District	Newfoundland & Labrador, Nova Scotia District	Headquarters and/or Regional Offices / QUE
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off

 Airport District	 St-laurent	 East Border	 Monterege	 Headquarters and/or Regional Offices / NOR	 St-lawrence	 Ottawa
Off	Off	Off	Off	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Yes	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off

 Northwest	 Headquartes and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	 Windsor	 St-Clair	 Fort Erie
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Yes	Yes	Yes	Off	Off	Yes
Off	Off	Off	Yes	Off	Off	Yes
Off	Yes	Yes	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquarters and/or Regional Office / PAC
Off	Off	Off	Off	Off	Off	Off
Off	Yes	Off	Off	Yes	Off	Off
Off	Yes	Off	Yes	Off	Yes	Off
Yes	Off	Off	Off	Off	Off	Off
Yes	Off	Off	Off	Off	Off	Off
Off	Yes	Off	Off	Off	Off	Yes
Off	Off	Off	Off	Off	Off	Yes

 Pac Hwy	 West Coast & Yukon	 Okanagan and Kootenay	 Metro Vancouver	 Vancouver International Airport	 Interested in ATL Region	 Interested in QUE Region	 Interested in NOR Region
Off	Off	Off	Off	Off			Yes
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			
Off	Off	Off	Off	Off			Yes
Off	Off	Off	Off	Off			
Yes	Yes	Yes	Yes	Yes			
Yes	Off	Off	Yes	Yes			

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
		Yes		
		Yes		
Yes	Yes			
	Yes			
			Yes	

[illegible]


3SA - Released under the Access to Information Act
3FC - Divulgué en vertu de la loi sur l'accès à l'information

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year- Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?
Yes / Oui		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		
		2018-07-11		
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		
		2018-07-18		No
No; use both applications / Non; utilisez les 2 applications		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		No
Yes / Oui		2018-07-18		
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
No; use both applications / Non; utilisez les 2 applications		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes
Yes / Oui		2018-07-18		Yes

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	70	70
2018-08-17	No - Confidentiality Agreement Missing				
	Yes		2018-08-14 to 2018-08-16	0	0
	Yes		2018-08-14 to 2018-08-16	70	80
	Yes		2018-08-14 to 2018-08-16	80	80
	Yes		2018-08-14 to 2018-08-16	80	40
2018-08-17	No - Confidentiality Agreement Missing				
	Yes		2018-08-14 to 2018-08-16	70	60
	Yes		2018-08-14 to 2018-08-16	80	70
	Yes		2018-08-14 to 2018-08-16	0	0
	Yes		2018-08-14 to 2018-08-16	90	90
	Yes		2018-09-25 to 2018-09-27	70	70
	Yes		2018-08-14 to 2018-08-16	40	40

Service Excellence	Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
60	Passed	2018-08-24		2018-08-30	2018-09-07
0	Not Completed	2018-08-27			
60	Passed	2018-08-24		2018-10-09	2018-10-24
70	Passed	2018-08-24		2018-08-30	2018-09-07
70	Failed	2018-08-27			
60	Passed	2018-08-24		2018-08-30	2018-09-07
80	Passed	2018-08-24		2018-08-30	2018-09-07
0	Not Completed	2018-08-27			
70	Passed	2018-08-24		2018-08-30	2018-09-07
70	Passed	2018-10-04		2018-10-04	2018-10-24
50	Failed	2018-08-27			

3SA - Released under the Access to Information Act
3FC - Divulgué en vertu de la loi sur l'accès à l'information

 PMA Pass/Fail	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Dealine	AQQ Return Date	French AQQ
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-03-07	2019-03-07	
				2019-02-22	2019-02-28	2019-03-01	
				2019-02-22	2019-02-28	2019-03-01	
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-27	

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
Maric	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Fidlin	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre
Murchison	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas
Hamilton	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Luna	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
Daneau	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas
Smith	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre

Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
			No
			No
			Yes
tre pas			
			Yes
			No
tre pas			
			Yes
			Yes

Special Accomodations Required	Withdrawal	Withdrawal Confirmation Sent On (Date)	Pool Notification Email
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10
			2019-04-10

Comments

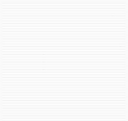




PSRS	Last Name	First Name	Applicant Status (In/Out)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?	Out - AOS	Verified out - AOS
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			Out - EPSI 1			No	
			In			No	
			Out - Screening			No	
			Out - CAR not completed			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - Screening			No	
			Out - EPSI 1			No	
			Out - CAR			No	
			Out - EPSI 1			No	
			In			No	
			In			No	








Applied to both levels?	FB-05 Status - Managerial	FB-05 Status - Non-Managerial	Gender	Email Address
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out - EPSI 1	Out - EPSI 1	Male / Homme	
Yes	In	In		
Yes	Out - Screening	Out - Screening	Male / Homme	
Yes	Out - CAR not submitted	Out - CAR not submitted		
Yes	Out - Screening	Out - Screening		
Yes	N/A	Out - Screening		
Yes	Out - Screening	Out - Screening	Female / Femme	
Yes	Out - Screening	Out - Screening	Male / Homme	
Yes	Out - EPSI 1	Out - EPSI 1		
Yes	Out- CAR	Out - CAR		
Yes	Out - EPSI 1	Out - EPSI 1	Female / Femme	
Yes	In	In	Male / Homme	
Yes	Out - EPSI 2	In		


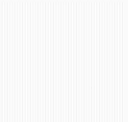
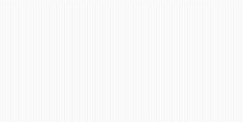
Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level
				FB-03
				FB-03
				FB-03
				FB-03
				FB-02
				FB-04
				FB-03
				FB-03
				FB-03
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				FB-03
				FB-03
				FB-04
				FB-04
				FB-03


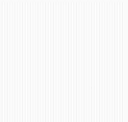

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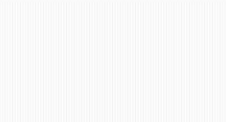
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<div>  </div> <div>Home Region</div>	<div>  </div> <div>Work City</div>	<div>  </div> <div>Work Province</div>	<div>  </div> <div>Work Region</div>	<div>  </div> <div>Citizenship</div>
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
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				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne
				Canadian Citizen / Citoyen canadien / Citoyenne canadienne

<div>  </div> <div>Work location address</div>	<div>  </div> <div>Locations Questionnaire - Region</div>	<div>  </div> <div>Headquarters and/or Regional Offices / ATL</div>	<div>  </div> <div>North-West New Brunswick District</div>	<div>  </div> <div>South New-Brunswick and Prince Edward Island District</div>	<div>  </div> <div>Newfoundland & Labrador, Novia Scotia District</div>	<div>  </div> <div>Headquarters and/or Regional Offices / QUE</div>
		Off	Off	Off	Off	Off
		Yes	Yes	Yes	Yes	Yes
		Off	Off	Off	Off	Off

 Airport District	St-laurent	 East Border	 Monteregion	Headquarters and/or Regional Offices / NOR	St-lawrence	Ottawa
Off	Off	Off	Off	Off	Off	Off
Yes	Off	Off	Off	Yes	Yes	Yes
Off	Off	Off	Off	Yes	Off	Yes

 Northwest	Headquarters and/or Regional Offices / GTA	 Greater Toronto Area	 Headquarters and/or Regional Offices / SOR	Windsor	St-Clair	Fort Erie
Off	Yes	Yes	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Yes	Off	Off	Yes

 Niagara Falls	Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	Central Alberta	Winnipeg and Northwest Territories	Headquarters and/or Regional Office / PAC
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Off	Yes	Off	Yes
Yes	Off	Off	Off	Off	Off	Off

 Pac Hwy	 West Coast & Yukon	 Okanagan and Kootenay	 Metro Vancouver	 Vancouver International Airport	 Interested in ATL Region	 Interested in QUE Region	 Interested in NOR Region
Off	Off	Off	Off	Off			
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off			Yes

Interested in GTA Region	Interested in SOR Region	Interested in PRA Region	Interested in PAC Region	NLCA Beneficiary
Yes				
Yes	Yes	Yes	Yes	
	Yes			

[illegible]

[illegible]

Interested in French Eseential Positions?	Interested in Bilingual Positions?	FB-04 Intelligence Analyst?	FB-04 Intelligence Officer?	Are you interested in becoming Armed?	Screening Assigned To
		Yes / Oui	Yes / Oui		Sylvain Gauthier
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	No / Non		Dominique
		Yes / Oui	Yes / Oui		Dominique
		No / Non	Yes / Oui		Dominique
		Yes / Oui	No / Non		Dominique
		No / Non	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	No / Non		Dominique
		Yes / Oui	Yes / Oui		Dominique
		Yes / Oui	Yes / Oui		Dominique

[illegible]

Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
	Yes		2018-08-14 to 2018-08-16	60	60
	Yes		2018-08-14 to 2018-08-16	50	80
	Yes		2018-08-14 to 2018-08-16	20	30
	Yes		2018-08-14 to 2018-08-16	70	60
	Yes		2018-08-14 to 2018-08-16	70	60
	Yes		2018-08-14 to 2018-08-16	50	30
	Yes		2018-08-14 to 2018-08-16	70	70
	Yes		2018-08-14 to 2018-08-16	40	60
	Yes		2018-09-25 to 2018-09-27	90	90
	Yes		2018-08-14 to 2018-08-16	80	80

Service Excellence		Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline
50	Failed		2018-08-27			
60	Failed		2018-08-27			
20	Failed		2018-08-27			
70	Passed		2018-08-24		2018-08-30	2018-09-07
70	Passed		2018-08-24		2018-08-30	2018-09-07
50	Failed		2018-08-27			
60	Passed		2018-08-24		2018-08-30	2018-09-07
30	Failed		2018-08-27			
90	Passed		2018-10-04		2018-10-04	2018-10-24
70	Passed		2018-08-24		2018-08-30	2018-09-07

CAR Submitted On	Written Communication / Communication écrite	Decisiveness (FB-04 only) / Prise de décision (FB-04 seulement)	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect	Overall CAR Rating / Note Globale DRC	PMA Marking
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
Not Completed					Not Completed	
2018-09-05	Meets / Rencontre	Meets / Rencontre	Does Not Meet / Ne rencontre pas	Does Not Meet / Ne rencontre pas	Does Not Meet / Ne rencontre pas	
2018-10-24	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	
2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre	

<div> <div></div> <div>PMA Pass/Fail</div> </div>	<div> <div></div> <div>PMA to be sent after the deadline</div> </div>	<div> <div></div> <div>No PMA Available, will provide a reference instead</div> </div>	<div> <div></div> <div>CAR & PMA Informal Discussion Provided On</div> </div>	<div> <div></div> <div>AQQ Invitation Sent On</div> </div>	<div> <div></div> <div>AQQ Dealine</div> </div>	<div> <div></div> <div>AQQ Return Date</div> </div>	<div> <div></div> <div>French AQQ</div> </div>
				2019-02-22	2019-02-28	2019-02-28	
			2019-03-13				
				2019-02-22	2019-02-28	2019-02-28	
				2019-02-22	2019-02-28	2019-02-26	

Subject Matter Expert	EDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP1: Recent and significant experience administering a program in a Canada Border Service Agency regional operational environment or 24/7 headquarters operational environment.	EXP2: Recent and significant experience collecting AND analyzing AND reporting information related to a regulatory or law enforcement environment	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations
Bourgeois	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre
Poitras	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Murchison	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencon	Meets/Rencontre	Meets/Rencontre

Next Deadline (All Assessments Combined)		Leave (Unavaible from __ to __) Year-Month_Day	Received Proof of Pre-Approved Leave?
			Yes
			Yes
			No
			No

Special Accomodations Required	Withdrawal	Withdrawal Confirmation Sent On (Date)	Pool Notification Email
			2019-04-10
			2019-04-10
			2019-04-10

[illegible]

From: [MacInnis, Jennifer](#)
To: [Comerford, Richard](#)
Cc: [Boucher, Jennifer](#); [Demers, Ann](#)
Subject: FB-04 FB-05 Proposed Timelines.pptx
Date: June 4, 2018 03:58:50 PM
Attachments: [FB-04 FB-05 Proposed Timelines.pptx](#)

Good afternoon Rick,

I hope you had a great weekend.

Attached is the revised deck that we will be using to present the assessment strategy to HR on Wednesday. I'll be adding it to the meeting invitation today.

To note – we've shifted some of the timelines (due to delays in getting contracting pieces in place) and reordered the steps (not to have 2 back to back online exams). The aim is to be finished before the proposed September 14 pool date, but we wanted to build in some extra time as a buffer.

I noticed that you accepted the invitation, this is great! Here's my pitch for ordering – we'll do a quick roll call and introduction on the reason for the call. We'll then introduce you as the champion. This will give you the opportunity to share your thoughts before we go through the proposed assessment strategy. Once we've gone through the proposal, we'll open it up for comments.

Cheers,

Jenn

Jennifer MacInnis-Vettoretti

A/ Assistant Director – Enterprise Recruitment / Talent Acquisition and Staffing Division / Human Resources Branch
Canada Border Services Agency / Government of Canada
Jennifer.macinnis@cbsa-asfc.gc.ca
Tel: 343-291-7123 / I / TTY: 866-335-3237

Directrice adjointe p.i. - Recrutement d'entreprise / Division de la dotation et de l'acquisition de talents / Direction générale des ressources humaines
Agence des services frontaliers du Canada / Gouvernement du Canada
Jennifer.macinnis@cbsa-asfc.gc.ca
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Canada Border
Services Agency

Agence des services
frontaliers du Canada



National Collectives / Collectives nationales

FB-04 & FB-05

May 2018 / Mai 2018



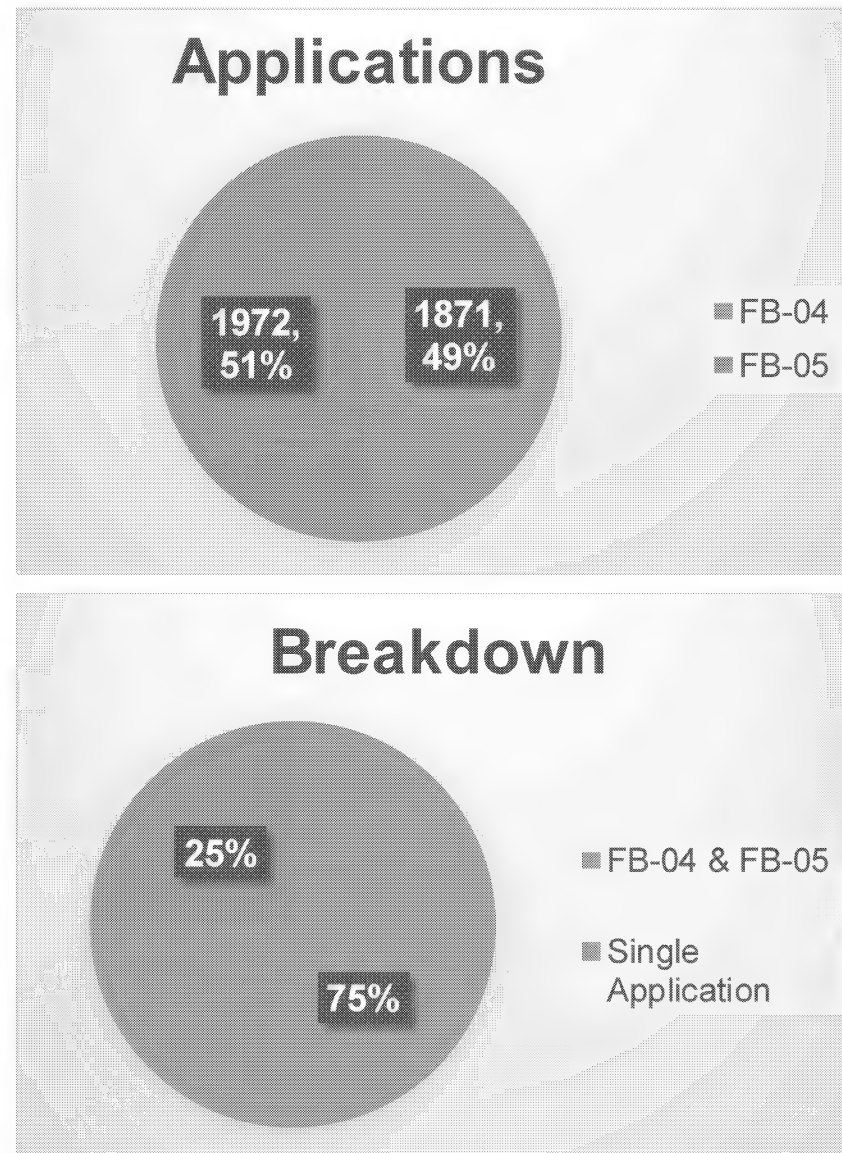
PROTECTION • SERVICE • INTEGRITY

Canada



FB-04 & FB-05

- Posters open April 5 – April 19
- Applications received: 3,844
- 75% of applicants applied to both processes

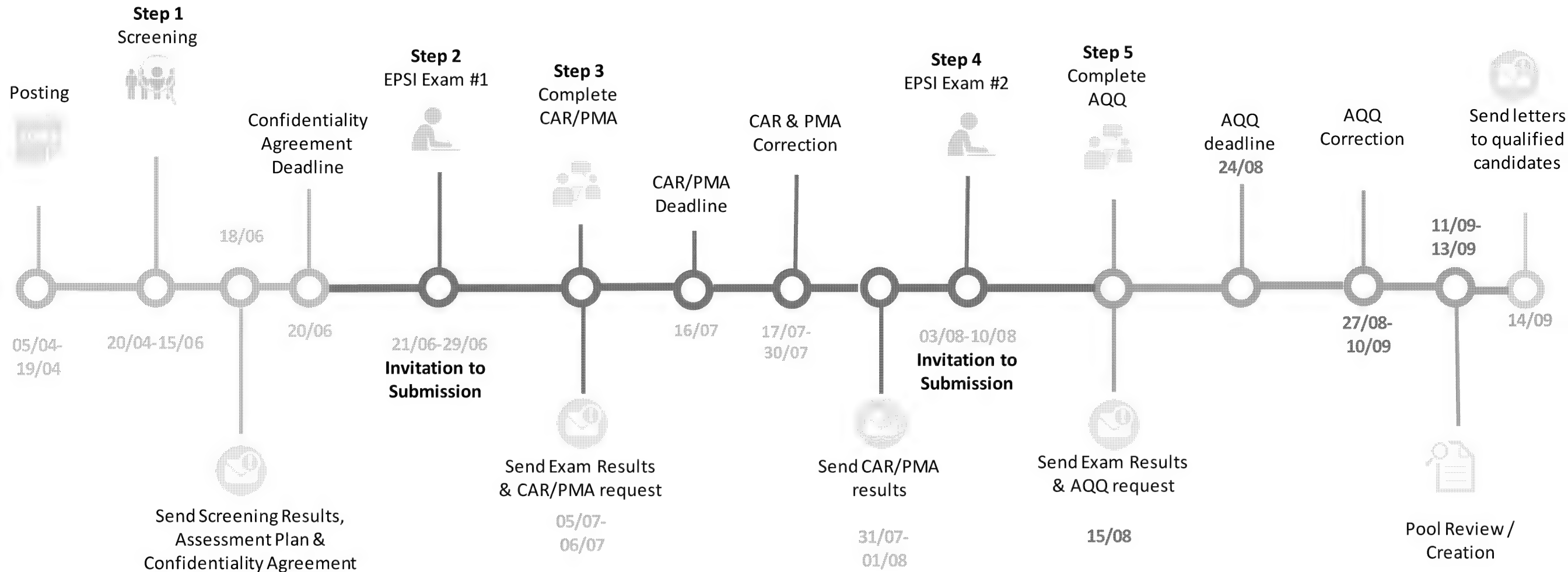


- Affiches ouvertes du 5 avril au 19 avril
- Demandes reçues: 3 844
- 75% des candidats ont postulé pour les deux processus

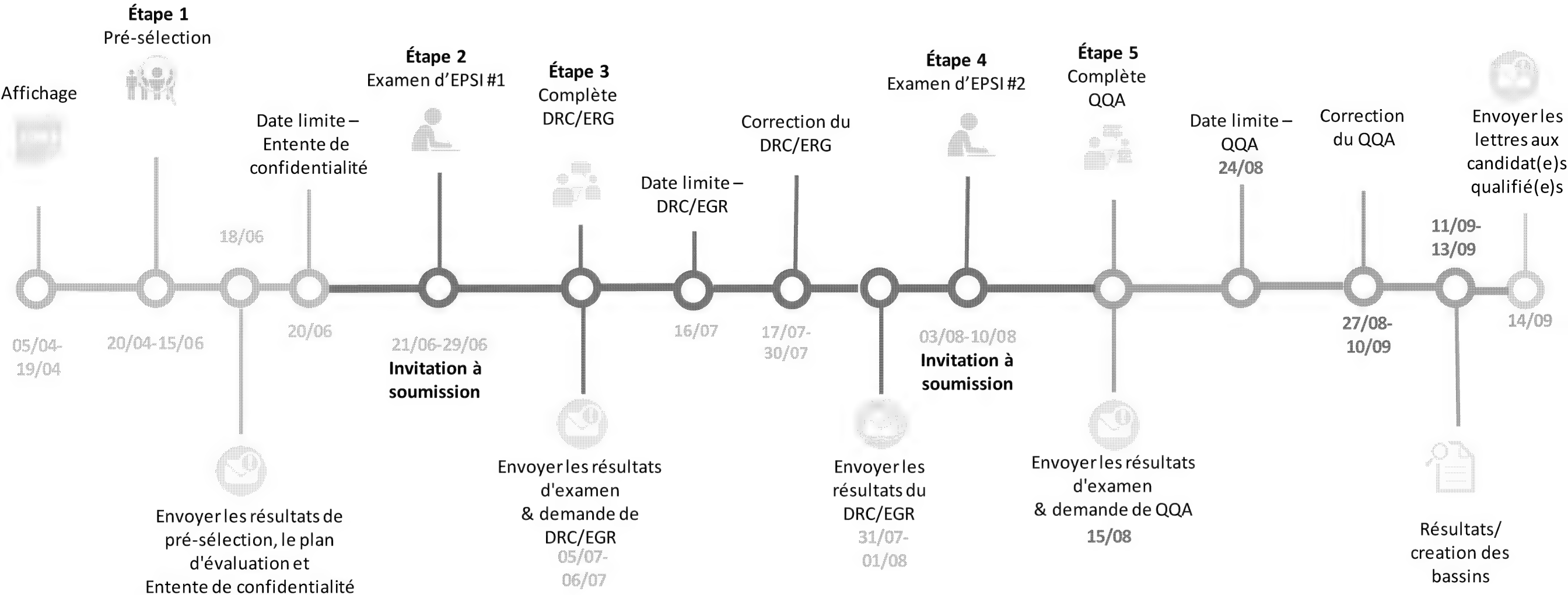
Assessment Strategy / Stratégie d'évaluation

Assessment Method / Méthode d'évaluation:	Screening / Pré-sélection	EPSI Exam #1 / Examen d'EPSI #1	EPSI Exam #2 / Examen d'EPSI #2	Candidate Achievement Record (CAR) / Dossier des réalisations du (de la) candidat(e) (DRC)	Performance Management Agreement (PMA) / Entente de gestion du rendement (EGR)
Criteria Assessed / Critères évalués	<ul style="list-style-type: none">Education / ÉtudesEssential Experience / Expériences essentiellesAssets Qualifications / Qualifications considérées comme un atoutAbility to communicate effectively in writing / Capacité de communiquer efficacement par écrit	<ul style="list-style-type: none">Analytical Thinking / Pensée analytiqueAchieves Results / Obtenir des résultatsService Excellence / Excellence du service	<ul style="list-style-type: none">Mobilize People (FB-05 – Managerial) / Mobiliser les personnes (FB-05 – Gestion)Creates Vision and Strategy (FB-05 – Managerial) / Créer une vision et une stratégie (FB-05 – Gestion)	<ul style="list-style-type: none">Decisiveness (FB-04) / Prise de decisions (FB-04)Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenantsUphold Integrity and Respect / Préserver l'intégrité et le respectAbility to communicate effectively in writing / Capacité de communiquer efficacement par écrit	<ul style="list-style-type: none">Analytical Thinking (Thinking Things Through) / Pensée analytique (réflexion approfondie)Collaborate with Partners and Stakeholders (Working effectively with others) / Collaborer avec les partenaires et les intervenants (•travailler efficacement avec les autres)Achieves results (Showing initiative and being action-oriented) / Obtenir des résultats (faire preuve d'initiative et être orienté vers l'action)Uphold Integrity and Respect (Demonstrating integrity and respect) / Préserver l'intégrité et le respect (faire preuve d'intégrité et de respect)
Uphold Integrity and Respect – Assessed throughout the selection process / Préserver l'intégrité et le respect - Évalué tout au long du processus de sélection					
Candidate requirements / Exigences du (de la) candidat(e)	Must complete / Doit completer: <ul style="list-style-type: none">Application / DemandeAsset Questionnaire / Questionnaire sur les atoutsConfidentiality Agreement / Accord de confidentialité	Must complete / Doit completer: <ul style="list-style-type: none">online exam / examen en ligne	Must complete / Doit completer: <ul style="list-style-type: none">online exam / examen en ligne	Must complete / Doit completer: <ul style="list-style-type: none">CAR / DRC	Must provide / Doit fournir: <ul style="list-style-type: none">last completed PMA within the last 2 years / la dernière EGR terminée au cours des 2 dernières annéesAlternative assessment – Written reference from current substantive manager / Évaluation alternative - Référence écrite du gestionnaire substantif actuel

Proposed Timelines



Dates d'échéance proposées



Rheault, Marie-Genevieve

Subject: FB-04/FB-05 Teleconference/ téléconférence
Location: Boardroom 12055, Tower B - Salle de conférence 12055, Tour B

Start: Fri 2018-01-26 12:30 PM
End: Fri 2018-01-26 02:00 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: Boucher, Jennifer
Required Attendees: Elms, Audrey; Delainey, Junie; McBurney, Denise; Hannoush, Sandra; Dhanjal, Mandeep; Fillion, Dominique-Marie; Mangat, Ramanjeet; Villeneuve, Annick; Sorley, Tamara; Guitard, Teena-Kim; Viner, Jennifer - HQ-CBSA; Brodeur, Marie-Josée; Clark, Cindy; Boucher, Tina; Ouimet, Benoit; Hodgson, Elizabeth
Optional Attendees: MacInnis, Jennifer

Importance: High

Teleconference information / Information téléconférence :

Toll-free dial-in number / Numéro d'appel sans frais : 1-877-413-4790

Local dial in / Ligne locale : 613-960-7514

Conf. ID / Numéro d'identification :

English Version *** La version française suit ***

Hello,

As a follow up to my December 21st email, I would like to invite you to a teleconference that will take place on Friday, January 25 from 12:30 – 2:00 EST.

We are considering staffing the following positions:

FB-04
Intelligence Analyst
Intelligence Officer

FB-05
Superintendent
Shift Supervisor
Hearings Officer
Investigator

I have attached the draft statement of merit criteria for the FB-04 and FB-05 processes. The excel document demonstrates that common criteria between the FB-04 and FB-05 positions. We will be running simultaneous processes to capitalize on logistics.



FB04 SOMC

2018-01-16.docx



FB-05 SOMC

2017-12-19.docx



DRAFT FB-04

FB-05 SOMC.xlsx

Below is a list of topics that will be discussed:

1. Draft SOMCs FB-04 & FB-05
2. Asset Questionnaire - Asset Experience only?
3. Managerial vs non-managerial positions
4. Competencies
5. Assessments (PSC tests, UTI, WCT)
6. *How many hires anticipated and how many applications anticipated in each region?
7. Area of Selection and Recourse
8. Pool Management

*I would like to get these numbers from you. Please let me know if you have any topics to add.

If you are unable to participate in the teleconference, please let me know who will representing your region.

Thank you for your participation.

Best regards,

Jennifer

Version française ***La version anglaise précède***

Bonjour,

À la suite de mon courriel du 21 décembre, j'aimerais vous inviter à une téléconférence qui aura lieu le vendredi 25 janvier de 12h30 à 14h00 (heure de l'Est).

Nous envisageons doter les postes suivants:

FB-04

Analyste du renseignement

Officier du renseignement

FB-05

Surintendant

Chef de quart

Agent d'audience

Enquêteur

J'ai joint l'ébauche de l'énoncé des critères de mérite pour les processus FB-04 et FB-05. Le document Excel démontre que des critères communs existent entre les postes FB-04 et FB-05. Nous mènerons des processus

simultanés pour capitaliser sur la logistique.



FB04 SOMC

2018-01-16.docx



FB-05 SOMC

2017-12-19.docx



DRAFT FB-04

FB-05 SOMC.xlsx

Voici la liste de sujets qui seront discutés:

1. Ébauche de l'énoncé FB-04 et FB-05
2. Questionnaire sur les atouts - Expérience comme atout seulement?
3. Postes de direction et non-cadres
4. Compétences
5. Évaluations (tests PSC, UTI, WCT)
6. * Combien d'embauches anticipées et combien de demandes anticipées dans chaque région?
7. Zone de sélection et de recours
8. Gestion du bassin

* Je voudrais obtenir ces chiffres de vous. Svp, laissez-moi savoir si vous avez des sujets à ajouter.

Si vous n'êtes pas en mesure de participer à la téléconférence, faites-moi savoir qui représentera votre région.

Merci pour votre participation.

Meilleures salutations,
Jennifer

Team Lead – Enterprise Recruitment / Talent Acquisition and Staffing Division / Human Resources Branch
Canada Border Services Agency / Government of Canada

jennifer.boucher@cbsa-asfc.gc.ca

Tel: 343-291-6546 / TTY: 866-335-3237

Chef d'équipe - Recrutement d'entreprise / Division de la dotation et de l'acquisition de talents / Direction générale des ressources humaines

Agence des services frontaliers du Canada / Gouvernement du Canada

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Tel: 343-291-6546 / ATS : 866-335-3237

SJT-PRO

Applicant Status Stream 1 (Managerial) (Multiple Items)

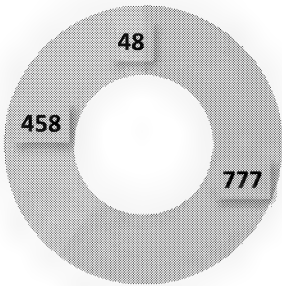
Row Labels	Count of SJT Passed / Failed / Not Completed
Failed	458
Not Completed	25
Passed	777
(blank)	
Grand Total	1260

Successful	777
Unsuccessful	458
Not Completed	48

Applicant Status Stream 1 (Managerial) (Multiple Items) Applicant Status Stream 1 (Managerial) (Multiple Items) Applicant Status Stream 1 (Managerial)

Row Labels	Count of Analytical	Row Labels	Count of Achieve Results	Row Labels
10	4	10	7	10

SJT-PRO



- Successful
- Unsuccessful
- Not Completed

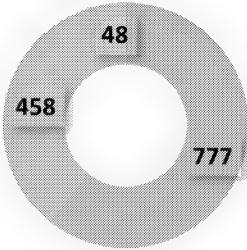
(Multiple Items)

Count of Service Excellence

8

Réussi	777
Non réussi	458
Non complété	48

EJS-PRO



- Réussi
- Non réussi
- Non complété

20	9	20	23	20
30	21	30	42	30
40	87	40	98	40
50	114	50	120	50
60	269	60	217	60
70	301	70	271	70
80	256	80	240	80
90	107	90	144	90
100	67	100	73	100
(blank)	(blank)		(blank)	

Grand Total

1235

Grand Total

1235

Grand Total

Competency	Analytical Thinking	Achieve Results	Service Excellence
Meets	1000	945	983
Does Not Meet	235	290	252

Compétence	Pensée analytique	Obtenir des résultats	Excellence du service
Rencontre	1000	945	983
Ne rencontre pas	235	290	252



9
30
50
155
285
320
203
113
62

1235


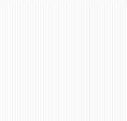


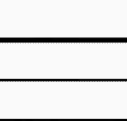
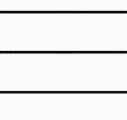
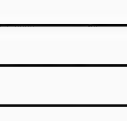
Excellence du service	983	252
Obtenir des résultats	945	290
Pensée analytique	1000	235

3SA - Released under the Access to Information Act
3FC - Divulgué en vertu de la loi sur l'accès à l'information

Out - AOS	Applied to both levels?	FB-04 Status	Gender
No	Yes	Out - EPSI 1	Female / Femme
Yes - CAS	Yes	Out - AOS	Female / Femme
No	Yes	Out - EPSI 1	
No	No	N/A	
No	Yes	In	Male / Homme
No	Yes	Out - EPSI 1	
No	No	N/A	
No	Yes	In	
No	Yes	In	
No	No	N/A	
No	Yes	In	
No	Yes	Withdrawal	
No	Yes	In	
No	Yes	Out - EPSI 1	
No	No	N/A	
No	No	N/A	
No	No	N/A	
No	Yes	Out - Screening	
No	No	N/A	

Email Address 1	Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level	Substantive Organization	Current Group & Level
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	FB-03
					FB-04	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	FB-05
					FB-03	CBSA	FB-03
					CAF		
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	FB-04
					FB-03	CBSA	FB-03
					FB-03	CBSA	FB-05
					FB-03	CBSA	
					FB-03	CBSA	

[illegible]

<div>  <div> Locations Questionnaire -Region </div> </div>	<div>  <div> Headquarters and/or Regional Offices / ATL </div> </div>	<div>  <div> North-West New Brunswick District </div> </div>	<div>  <div> South New- Brunswick and Prince Edward Island District </div> </div>	<div>  <div> Newfoundland & Labrador, Nova Scotia District </div> </div>	<div>  <div> Headquarters and/or Regional Offices / QUE </div> </div>	<div>  <div> Airport District </div> </div>
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off
	Yes	Off	Yes	Yes	Yes	Yes
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off
	Yes	Off	Yes	Yes	Off	Off
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off
	Off	Yes	Yes	Yes	Yes	Yes
	Off	Off	Off	Off	Off	Off

[illegible]

[illegible]

Headquarters and/or Regional Office / PAC	Pac Hwy	West Coast & Yukon	Okanagan and Kootenay	Metro Vancouver	Vancouver Internation Airport	NLCA Beneficiary	Priority Entitlement Type	Priority Reference Number	Priority Entitlement End date	Service Number (Veterans)	Veteran & CAF Member Mobility
Off	Off	Off	Off	Off	Off						
Off	Off	Off	Off	Off	Off						
Off	Off	Off	Off	Off	Off						
Off	Off	Off	Off	Off	Off						
Off	Off	Off	Off	Off	Off						
Yes	Yes	Off	Yes	Off	Off						
Off	Off	Off	Off	Off	Off						
Off	Off	Off	Off	Off	Off						
Off	Off	Yes	Yes	Off	Off						
Off	Off	Off	Off	Off	Off						

Interested in English Essential Positions?	Interested in French Eseential Positions?	Interested in Bilingual Positions?	Are you interested in becoming Armed?	FB-05 Shift Supervisor?	FB-05 Supervisor?	FB-05 Superintendent?	FB-05 Hearings Officer?	FB-05 Investigator?	Interested in All Managerial Positions?	Interested in at least ONE Managerial Position	ONLY Interested in Managerial Positions	Interested in at least ONE Non-Managerial Position	Screening Assigned To
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				No / Non	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Dominique
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Dominique
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				No / Non	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				No / Non	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Dominique
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	No / Non	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Elizabeth
				Yes / Oui	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				No / Non	Yes / Oui	Yes / Oui	No / Non	No / Non	No / Non	Yes / Oui	No / Non	No / Non	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Dominique
				Yes / Oui	No / Non	Yes / Oui	No / Non	No / Non	No / Non	Yes / Oui	No / Non	No / Non	Dominique
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Dominique
				No / Non	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				No / Non	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Dominique

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year-Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?	Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
Yes / Oui		2018-07-18		Yes		Yes		2018-09-25 to 2018-09-27	40	40
		2018-07-11								
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	70	80
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	80	100
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	90	70
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	50	60
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	90	100
No; use both applications / Non; utilisez les deux		2018-07-18		Yes		Yes		2018-12-11 to 2018-12-13	60	60
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	70	70
N/A		2018-07-18 AND 2018-07-20		Yes		Yes		2018-08-14 to 2018-08-16	90	80
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	60	60
Yes / Oui		2018-07-18								
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	90	70
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	40	70
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	60	40
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	60	80
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	90	100
Yes / Oui		2018-07-18								
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	60	90

Service Excellence	SJT Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline	CAR Submitted On	Written Communication / Communication écrite	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect
10	Failed	2018-10-04							
50	Failed	2018-08-27							
100	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
80	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-04	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
70	Failed	2018-08-27							
60	Passed	2018-08-24		2018-08-30	2018-09-07	Not Completed			
60	Passed	2018-12-27		2019-01-08	2019-01-16	2019-01-16	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
80	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
80	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
60	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
60	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
60	Failed	2018-08-27							
50	Failed	2018-08-27							
80	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-05	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
80	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
80	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre

Overall CAR Rating / Note Globale DRC	PMA Marking	PMA Pass/Fail	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Deadline	AQQ Return Date	French AQQ	Subject Matter Expert
Meets / Rencontre						2019-02-22	2019-02-28	2019-03-03		Fidlin
Meets / Rencontre						2019-02-22	2019-02-28	2019-02-27		Diagne
Not Completed										
Meets / Rencontre						2019-02-22	2019-02-28	2019-03-01		Postras
Meets / Rencontre						2019-02-22	2019-02-28	2019-02-28		Daneau
Meets / Rencontre						2019-02-22	2019-02-28	2019-03-03		Picken
Meets / Rencontre						2019-02-22	2019-02-28	2019-03-01		Daneau
Meets / Rencontre			2018-09-14			2019-02-22	2019-02-28	2019-02-28		T. Boismier
Meets / Rencontre						2019-02-22	2019-02-28	2019-02-28		Fidlin
Meets / Rencontre						2019-02-22	2019-02-28	2019-03-01		Daneau
Meets / Rencontre						2019-02-22	2019-02-28	2019-03-01		Daneau








AEDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations	EXP7: Experience working as an Analyst or Investigator or as a full-time Trainer for CBSA	EXP8: Recent and significant experience executing enforcement actions in relation to the unlawful international movement of persons and/or goods	EXP9: Experience in the coordination of programs or projects or training
Does not meet/Ne rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Does not meet/Ne rencontre
Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre
Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre
Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Meets/Rencontre
Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Does not meet/Ne rencontre
Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Does not meet/Ne rencontre
Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Meets/Rencontre
Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre
Does not meet/Ne rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Does not meet/Ne rencontre
Does not meet/Ne rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre

EXP10: Experience in the supervision or management of a team	EXP11: Recent and significant experience in a supervisory role in a CBSA regional operational environment	EXP12: Experience working as a Targeting Officer for one or more of the following:	EXP13: Experience in data collection and analysis to conduct threat/risk assessments in one or more of the following areas:	EXP14: Experience providing service in one or more of the following: a) Significant event notification b) Field support to frontline regional personnel c) Event management	EXP15: Experience practicing as a lawyer in Canada	EXP16: Experience in presenting cases before an administrative tribunal or a civil court or a criminal court	EXP17: Experience in preparing documentation for presentation before a judicial or quasi-judicial tribunal
Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre
Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas

EXP18: Experience performing Minister’s Delegate Functions as per the Citizenship and Immigration Canada (CIC) and CBSA Delegations and Designations instruments including writing reports under subsection 44 of the Immigration and Refugee Protection Act	EXP19: Recent and significant experience in providing advice or guidance to managers and staff in the administration of a Federal government program	EXP20: Recent and significant experience in providing advice or guidance to managers or staff in the administration of the Immigration and Refugee Protection Act	EXP21: Experience in the interpretation and application of the CBSA Enforcement Manual as it relates to criminal investigations including knowledge of the Canadian judicial system and investigative procedures as well as legal procedures and terminology	EXP22: Experience with Basic Instructional Techniques (BIT) training	EXP23: Experience in the delivery of a training program related to firearms and the use of force as a certified instructor	EXP24: Experience in planning organizing and implementing training and learning activities in the Detector Dog Training Program (DDTP) AND/OR in the National Training Program (NTP)	EXP25: Experience in the supervision of training delivery
Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor
Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Meets/Rencontre	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor

EXP26: Recent and significant experience planning organizing and implementing training and learning activities within the Officer Induction Training Program	EXP27: Recent and significant experience in the delivery of a training program related to firearms and use of force as a certified instructor	EPSI - MCA-SUP	Alternate Test Date	EPSI Invite Sent	Create Vision and Strategy (%)	Mobilize People (%)	Passed / Failed / Pending	Date Results Sent	Next Deadline (All Assessments Combined)
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					

Leave (Unavaible from __ to __) Year-Month-Day	Received Proof of Pre-Approved Leave?	Special Accommodations Required	Withdrawal	Withdrawal Confirmation Sent On (Date)	Stream 1 Pool Email	Stream 2 Pool Email
	Yes					
	Yes					
					2019-05-01	2019-05-01
						2019-05-01
	Yes					
	Yes					2019-05-01
					2019-05-01	2019-05-01
	No				2019-05-01	2019-05-01
	Yes				2019-05-01	2019-05-01
	No		X	2018-07-31		
					2019-05-01	2019-05-01
	Yes					
	Yes				2019-05-01	2019-05-01
						2019-05-01

 Interested in ATL Region	 Interested in GTA Region	 Interested in NOR Region	 Interested in PAC Region	 Interested in PRA Region	 Interested in QUE Region	 Interested in SOR Region
						Yes
						Yes
Yes	Yes	Yes			Yes	Yes
						Yes
Yes	Yes	Yes	Yes	Yes		Yes
	Yes					Yes
						Yes
Yes		Yes	Yes		Yes	
						Yes

Comments


FB-05

PSRS	Last Name	First Name	Applicant Status Stream 1 (Managerial)	Applicant Status Stream 2 (Non-Managerial)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?
			In	N/A		
			Out - EPSI 1	Out - EPSI 1		
			In	In		
			Out - EPSI 2	In		
			In	In		
			Out - EPSI 1	Out - EPSI 1		
			Out - EPSI 1	Out - EPSI 1		
			Out - EPSI 1	Out - EPSI 1		
			Out - Screening	Out - Screening		
			In	N/A		
			Out - EPSI 1	Out - EPSI 1		
			Out - EPSI 2	In		
			Out - EPSI 1	Out - EPSI 1		
			Out - EPSI 1	Out - EPSI 1		
			Withdrawal	Withdrawal		
			Out - EPSI 2	In		
			Out- CAR	Out - CAR		
			Out - EPSI 1	N/A		
			In	In		






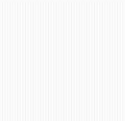



Out - AOS	Applied to both levels?	FB-04 Status	Gender
No	No	N/A	Female / Femme
No	Yes	Out - EPSI 1	Male / Homme
No	Yes	In	
No	No	N/A	
No	Yes	In	
No	No	N/A	
No	No	N/A	Female / Femme
No	Yes	Out - EPSI 1	
No	No	N/A	
No	No	N/A	Female / Femme
No	Yes	Out - EPSI 1	
No	Yes	In	Female / Femme
No	Yes	Out - EPSI 1	
No	Yes	Out - EPSI 1	
No	Yes	Withdrawal	
No	Yes	In	
No	No	N/A	
No	No	N/A	
No	Yes	In	


Email Address 1	Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level	Substantive Organization	Current Group & Level
					FB-03	CBSA	FB-03
					FB-03	CBSA	
					FB-03	CBSA	FB-03
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	FB-03
					FB-03	CBSA	FB-05
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	FB-03
					FB-05	CBSA	
					FB-03	CBSA	FB-03
					FB-03	CBSA	
					FB-03	CBSA	

Current Organization	Home City	Home Province	Home Region	Work City	Work Province	Work Region	Citizenship	Work location address
Canada Border							CC	
							CC	
Canada Border							CC	
							CC	
							CC	
							CC	
							CC	
							CC	
Canada Border							CC	
Canada Border							CC	
							CC	
							CC	
							CC	
							CC	
Canada Border							CC	
							CC	
Canada Border							CC	
							CC	
							CC	
							CC	

 Locations Questionnaire -Region	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New- Brunswick and Prince Edward Island District	Newfoundland & Labrador, Nova Scotia District	Headquarters and/or Regional Offices / QUE	Airport District
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off

3SA - Released under the Access to Information Act
3FC - Divulgué en vertu de la loi sur l'accès à l'information

 Windsor	 St-Clair	 Fort Erie	 Niagara Falls	 Headquaters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	 Central Alberta	 Winnipeg and Northwest Territories
Off	Yes	Off	Off	Off	Off	Off	Off	Off
Off	Off	Yes	Yes	Off	Off	Off	Off	Off
Off	Yes	Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off	Off	Off
Off	Off	Yes	Yes	Off	Off	Off	Off	Off
Off	Off	Yes	Yes	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Yes	Off	Yes	Off
Off	Yes	Off	Off	Off	Off	Off	Off	Off

<div>  <div> Headquarters and/or Regional Office / PAC </div> </div>	Pac Hwy	West Coast & Yukon	Okanagan and Kootenay	Metro Vancouver	Vancouver Internation Airport	NLCA Beneficiary	Priority Entitlement Type	Priority Reference Number	Priority Entitlement End date	Service Number (Veterans)	Veteran & CAF Member Mobility
Off	Off	Off	Off	Off	Off						
Off	Off	Off	Off	Off	Off						
Off	Off	Off	Off	Off	Off						
Off	Off	Off	Off	Off	Off						
Off	Off	Off	Off	Off	Off						
Off	Off	Off	Off	Off	Off						
Off	Off	Off	Yes	Off	Off						
Off	Off	Off	Off	Off	Off						

Interested in English Essential Positions?	Interested in French Eseential Positions?	Interested in Bilingual Positions?	Are you interested in becoming Armed?	FB-05 Shift Supervisor?	FB-05 Supervisor?	FB-05 Superintendent?	FB-05 Hearings Officer?	FB-05 Investigator?	Interested in All Managerial Positions?	Interested in at least ONE Managerial Position	ONLY Interested in Managerial Positions	Interested in at least ONE Non-Managerial Position	Screening Assigned To
				No / Non	No / Non	Yes / Oui	No / Non	No / Non	No / Non	Yes / Oui	No / Non	No / Non	Dominique
				No / Non	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				No / Non	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Dominique
				No / Non	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Sylvain Gauthier
				No / Non	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Dominique
				Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Dominique
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Dominique
				No / Non	Yes / Oui	Yes / Oui	No / Non	No / Non	No / Non	Yes / Oui	No / Non	No / Non	Dominique
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				No / Non	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				No / Non	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				No / Non	Yes / Oui	No / Non	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				No / Non	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Dominique
				No / Non	No / Non	Yes / Oui	No / Non	No / Non	No / Non	Yes / Oui	No / Non	No / Non	Dominique
				No / Non	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Mary Jane Robidoux

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year-Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?	Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	80	90
No; use both applications / Non; utilisez les deux		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	60	60
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	70	100
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	80	90
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	80	70
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	90	60
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	40	50
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	50	60
		2018-07-18								
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	60	70
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16		
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	70	80
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	60	40
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	50	50
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	80	80
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	70	90
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	70	70
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	40	70
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	90	90

Service Excellence	SJT Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline	CAR Submitted On	Written Communication / Communication écrite	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect
		2018-08-24		2018-08-30	2018-09-07	2018-09-05	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
		2018-08-27							
		2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
		2018-08-24		2018-08-30	2018-09-07	2018-09-05	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
		2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
		2018-08-27							
		2018-08-27							
		2018-08-27							
		2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
		2018-08-27							
		2018-08-24		2018-08-30	2018-09-07	2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
		2018-08-27							
		2018-08-27							
		2018-08-24							
		2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
		2018-08-24		2018-08-30	2018-09-07	2018-09-06	Meets / Rencontre	Does Not Meet / Ne rencontre pas	Meets / Rencontre
		2018-08-27							
		2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre

Overall CAR Rating / Note Globale DRC	PMA Marking	PMA Pass/Fail	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Deadline	AQQ Return Date	French AQQ	Subject Matter Expert
Meets / Rencontre						2019-02-22	2019-02-28	2019-03-03		Picken
Meets / Rencontre						2019-02-22	2019-02-28	2019-02-28		Poitras
Meets / Rencontre						2019-02-22	2019-02-28	2019-03-04		Black
Meets / Rencontre						2019-02-22	2019-02-28	2019-02-25	x	Daneau
Meets / Rencontre						2019-02-22	2019-02-28			Williams
Meets / Rencontre						2019-02-22	2019-02-28	2019-02-28		DeSalvo
Meets / Rencontre						2019-02-22	2019-02-28	2019-02-28	x	Daneau
Does Not Meet / Ne rencontre pas					#####					
Meets / Rencontre						2019-02-22	2019-02-28	2019-02-28		Diagne






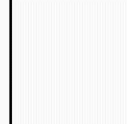
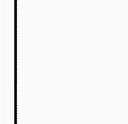
AEDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations	EXP7: Experience working as an Analyst or Investigator or as a full-time Trainer for CBSA	EXP8: Recent and significant experience executing enforcement actions in relation to the unlawful international movement of persons and/or goods	EXP9: Experience in the coordination of programs or projects or training
Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre
Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Meets/Rencontre	Meets/Rencontre
Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre
Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Meets/Rencontre
Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Meets/Rencontre	Meets/Rencontre

EXP10: Experience in the supervision or management of a team	EXP11: Recent and significant experience in a supervisory role in a CBSA regional operational environment	EXP12: Experience working as a Targeting Officer for one or more of the following:	EXP13: Experience in data collection and analysis to conduct threat/risk assessments in one or more of the following areas:	EXP14: Experience providing service in one or more of the following: a) Significant event notification b) Field support to frontline regional personnel c) Event management	EXP15: Experience practicing as a lawyer in Canada	EXP16: Experience in presenting cases before an administrative tribunal or a civil court or a criminal court	EXP17: Experience in preparing documentation for presentation before a judicial or quasi-judicial tribunal
Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas

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EXP26: Recent and significant experience planning organizing and implementing training and learning activities within the Officer Induction Training Program	EXP27: Recent and significant experience in the delivery of a training program related to firearms and use of force as a certified instructor	EPSI - MCA-SUP	Alternate Test Date	EPSI Invite Sent	Create Vision and Strategy (%)	Mobilize People (%)	Passed / Failed / Pending	Date Results Sent	Next Deadline (All Assessments Combined)
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					

Leave (Unavaible from __ to __) Year-Month-Day	Received Proof of Pre-Approved Leave?	Special Accommodations Required	Withdrawal	Withdrawal Confirmation Sent On (Date)	Stream 1 Pool Email	Stream 2 Pool Email
					2019-05-01	2019-05-01
	Yes				2019-05-01	2019-05-01
						2019-05-01
					2019-05-01	2019-05-01
	Yes					
	No					
	No				2019-05-01	2019-05-01
	Yes					2019-05-01
	Yes		X	2018-09-10		
	Yes					2019-05-01
					2019-05-01	2019-05-01

 Interested in ATL Region	 Interested in GTA Region	 Interested in NOR Region	 Interested in PAC Region	 Interested in PRA Region	 Interested in QUE Region	 Interested in SOR Region
						Yes
						Yes
						Yes
					Yes	
						Yes
	Yes					Yes
		Yes	Yes	Yes		
						Yes

[illegible]

PSRS	Last Name	First Name	Applicant Status Stream 1 (Managerial)	Applicant Status Stream 2 (Non-Managerial)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?
			Out - EPSI 1	Out - EPSI 1		
			In	In		
			Out - EPSI 1	Out - EPSI 1		
			Out - EPSI 1	Out - EPSI 1		
			Out - EPSI 2	In		
			Out - EPSI 2	In		
			Out - Screening	Out - Screening		
			Withdrawal	Withdrawal		
			In	In		
			Out - EPSI 1	Out - EPSI 1		
			Out - EPSI 1	Out - EPSI 1		
			Out - EPSI 1	Out - EPSI 1		
			In	In		
			Out - EPSI 1	Out - EPSI 1		
			Out - EPSI 1	Out - EPSI 1		
			Out - Screening	Out - Screening		
			Out - Screening	Out - Screening		
			In	In		
			Out - EPSI 1	Out - EPSI 1		






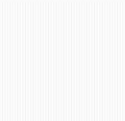



Out - AOS	Applied to both levels?	FB-04 Status	Gender
No	Yes	Out - EPSI 1	
No	Yes	In	
No	Yes	Out - EPSI 1	
No	Yes	Out - EPSI 1	
No	Yes	In	
No	Yes	In	Female / Femme
No	Yes	Out - Screening	
No	No	N/A	
No	Yes	In	Female / Femme
No	Yes	Out - EPSI 1	Male / Homme
No	Yes	Out - EPSI 1	
No	Yes	Out - EPSI 1	Male / Homme
No	Yes	In	
No	Yes	Out - EPSI 1	Female / Femme
No	Yes	Out - EPSI 1	
No	Yes	Out - Screening	
No	Yes	Out - Screening	
No	Yes	In	
No	Yes	Out - EPSI 1	

[illegible]

Current Organization	Home City	Home Province	Home Region	Work City	Work Province	Work Region	Citizenship	Work location address
							CC	
							CC	
							CC	
							CC	
Canada Border							CC	
Canada Border							CC	
							CC	
							CC	
							CC	
							CC	
Canada Border							CC	
Canada Border							CC	
							CC	
							CC	
							CC	
							CC	
							CC	
							CC	
Canada Border							CC	

Locations Questionnaire -Region	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New-Brunswick and Prince Edward Island District	Newfoundland & Labrador, Nova Scotia District	Headquarters and/or Regional Offices / QUE	Airport District
	Off	Off	Off	Off	Off	Off
	Yes	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off
		Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off

[illegible]

<div>  </div> <div>Windsor</div>	<div>  </div> <div>St-Clair</div>	<div>  </div> <div>Fort Erie</div>	<div>  </div> <div>Niagara Falls</div>	<div>  </div> <div>Headquarters and/or Regional Offices / PRA</div>	<div>  </div> <div>Southern Alberta & Southern Saskatchewan</div>	<div>  </div> <div>Southern Manitoba</div>	<div>  </div> <div>Central Alberta</div>	<div>  </div> <div>Winnipeg and Northwest Territories</div>
Off	Off	Off	Off	Off	Off	Off	Off	Off
Yes	Off	Off	Off	Yes	Off	Off	Off	Off
Off	Off	Yes	Yes	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Off	Off	Off	Yes
Off	Off	Yes	Yes	Off	Off	Off	Off	Off
Off	Off	Yes	Yes	Off	Off	Off	Off	Off

Headquarters and/or Regional Office / PAC	Pac Hwy	West Coast & Yukon	Okanagan and Kootenay	Metro Vancouver	Vancouver International Airport	NLCA Beneficiary	Priority Entitlement Type	Priority Reference Number	Priority Entitlement End date	Service Number (Veterans)	Veteran & CAF Member Mobility
Yes	Yes	Off	Yes	Yes	Yes						
Yes	Yes	Off	Off	Yes	Off						
Off	Off	Off	Off	Off	Off						
Yes	Yes	Off	Off	Yes	Yes						
Off	Off	Off	Off	Off	Off						
Off	Off	Off	Off	Off	Off						

Interested in English Essential Positions?	Interested in French Eseential Positions?	Interested in Bilingual Positions?	Are you interested in becoming Armed?	FB-05 Shift Supervisor?	FB-05 Supervisor?	FB-05 Superintendent?	FB-05 Hearings Officer?	FB-05 Investigator?	Interested in All Managerial Positions?	Interested in at least ONE Managerial Position	ONLY Interested in Managerial Positions	Interested in at least ONE Non-Managerial Position	Screening Assigned To
				Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				No / Non	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				No / Non	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Dominique
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				No / Non	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				No / Non	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				No / Non	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year-Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?	Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	60	20
Yes / Oui		2018-07-18 AND 2018-07-19		Yes		Yes		2018-08-14 to 2018-08-16	80	100
Yes / Oui		2018-07-18		Yes		Yes		2018-09-25 to 2018-09-27	70	60
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	30	50
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	70	70
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	60	70
Yes / Oui		2018-07-18								
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	80	80
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	90	80
No; use both applications / Non; utilisez le		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16		
Yes / Oui		2018-07-18		Yes		Yes		2018-09-25 to 2018-09-27	60	60
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	50	50
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	80	80
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	70	50
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	40	40
Yes / Oui		2018-07-18								
Yes / Oui		2018-07-18								
Yes / Oui		2018-07-18		Yes		Yes		2018-09-25 to 2018-09-27	80	80
Yes / Oui		2018-07-18		Yes		Yes		2018-10-02 to 2018-10-04	90	70

Service Excellence	SJT Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline	CAR Submitted On	Written Communication / Communication écrite	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect
30	Failed	2018-08-27							
70	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
50	Failed	2018-10-04							
50	Failed	2018-08-27							
60	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
60	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
80	Passed	2018-08-24							
70	Passed	2018-08-24		2018-08-30	2018-09-13	2018-09-13	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
	Not Comple	2018-08-27							
50	Failed	2018-10-04							
60	Failed	2018-08-27							
80	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
70	Failed	2018-08-27							
60	Failed	2018-08-27							
60	Passed	2018-10-04		2018-10-04	2018-10-24	2018-10-23	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
50	Failed	2018-10-11							

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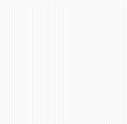

AEDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations	EXP7: Experience working as an Analyst or Investigator or as a full-time Trainer for CBSA	EXP8: Recent and significant experience executing enforcement actions in relation to the unlawful international movement of persons and/or goods	EXP9: Experience in the coordination of programs or projects or training
Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Meets/Rencontre	Meets/Rencontre
Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Meets/Rencontre	Meets/Rencontre
Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor
Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Meets/Rencontre	Meets/Rencontre

EXP10: Experience in the supervision or management of a team	EXP11: Recent and significant experience in a supervisory role in a CBSA regional operational environment	EXP12: Experience working as a Targeting Officer for one or more of the following:	EXP13: Experience in data collection and analysis to conduct threat/risk assessments in one or more of the following areas:	EXP14: Experience providing service in one or more of the following: a) Significant event notification b) Field support to frontline regional personnel c) Event management	EXP15: Experience practicing as a lawyer in Canada	EXP16: Experience in presenting cases before an administrative tribunal or a civil court or a criminal court	EXP17: Experience in preparing documentation for presentation before a judicial or quasi-judicial tribunal
Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre
Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Meets/Rencontre	Meets/Rencontre
Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor

EXP18: Experience performing Minister's Delegate Functions as per the Citizenship and Immigration Canada (CIC) and CBSA Delegations and Designations instruments including writing reports under subsection 44 of the Immigration and Refugee Protection Act	EXP19: Recent and significant experience in providing advice or guidance to managers and staff in the administration of a Federal government program	EXP20: Recent and significant experience in providing advice or guidance to managers or staff in the administration of the Immigration and Refugee Protection Act	EXP21: Experience in the interpretation and application of the CBSA Enforcement Manual as it relates to criminal investigations including knowledge of the Canadian judicial system and investigative procedures as well as legal procedures and terminology	EXP22: Experience with Basic Instructional Techniques (BIT) training	EXP23: Experience in the delivery of a training program related to firearms and the use of force as a certified instructor	EXP24: Experience in planning organizing and implementing training and learning activities in the Detector Dog Training Program (DDTP) AND/OR in the National Training Program (NTP)	EXP25: Experience in the supervision of training delivery
Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre
Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas
Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas

[illegible]

Leave (Unavaible from __ to __) Year-Month-Day	Received Proof of Pre-Approved Leave?	Special Accommodations Required	Withdrawal	Withdrawal Confirmation Sent On (Date)	Stream 1 Pool Email	Stream 2 Pool Email
					2019-05-01	2019-05-01
	Yes					
	Yes					
						2019-05-01
	Yes					2019-05-01
	Yes		x	2018-10-02		
					2019-05-01	2019-05-01
	Yes					
					2019-05-01	2019-05-01
	Yes					
					2019-05-01	2019-05-01
	Yes					

<div>  </div> <div>Interested in ATL Region</div>	<div>  </div> <div>Interested in GTA Region</div>	<div>  </div> <div>Interested in NOR Region</div>	<div>  </div> <div>Interested in PAC Region</div>	<div>  </div> <div>Interested in PRA Region</div>	<div>  </div> <div>Interested in QUE Region</div>	<div>  </div> <div>Interested in SOR Region</div>
	Yes	Yes	Yes			
Yes	Yes	Yes	Yes	Yes		Yes
						Yes
			Yes	Yes		
	Yes					Yes

[illegible]






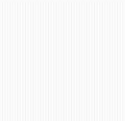



PSRS	Last Name	First Name	Applicant Status Stream 1 (Managerial)	Applicant Status Stream 2 (Non-Managerial)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?
			In	N/A		
			Out - EPSI 1	Out - EPSI 1		
			Out - EPSI 1	Out - EPSI 1		
			Out - CAR not submitted	Out - CAR not submitted		
			In	In		
			Out- CAR	N/A		
			In	In		
			Out - EPSI 2	N/A		
			Out - EPSI 1	Out - EPSI 1		
			Out - EPSI 1	Out - EPSI 1		
			Out - MCA SUP	In		
			Out - EPSI 1	Out - EPSI 1		
			Out - Screening	Out - Screening		
			In	In		
			Out - EPSI 1	Out - EPSI 1		
			In	In		
			Out - EPSI 1	Out - EPSI 1		
			In	In		
			Out - EPSI 1	Out - EPSI 1		

Out - AOS	Applied to both levels?	FB-04 Status	Gender
No	Yes	In	Male / Homme
No	Yes	Out - EPSI 1	
No	No	N/A	
No	No	N/A	
No	Yes	In	
No	No	N/A	
No	No	N/A	
No	No	N/A	
No	No	N/A	Female / Femme
No	Yes	Out - EPSI 1	
No	Yes	In	
No	Yes	Out - EPSI 1	
No	No	N/A	
No	No	N/A	Male / Homme
No	Yes	Out - EPSI 1	Female / Femme
No	No	N/A	Male / Homme
No	No	N/A	Female / Femme
No	Yes	In	Female / Femme
No	Yes	Out - EPSI 1	Female / Femme

Current Organization	Home City	Home Province	Home Region	Work City	Work Province	Work Region	Citizenship	Work location address
							CC	
							CC	
							CC	
							CC	
							CC	
							CC	
							CC	
							CC	
							CC	
							CC	
							CC	
							CC	
Canada Border							CC	
							CC	
							CC	
							CC	
							CC	
							CC	
							CC	
Canada Border							CC	
							CC	

<div> <div></div> <div>Locations Questionnaire -Region</div> </div>						
	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New-Brunswick and Prince Edward Island District	Newfoundland & Labrador, Nova Scotia District	Headquarters and/or Regional Offices / QUE	Airport District
	Off	Off	Off	Off	Off	Off
	Off	Yes	Yes	Yes	Off	Off
	Yes	Yes	Yes	Yes	Off	Off
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off

[illegible]

<div>  </div> <div>Windsor</div>	<div>  </div> <div>St-Clair</div>	<div>  </div> <div>Fort Erie</div>	<div>  </div> <div>Niagara Falls</div>	<div>  </div> <div>Headquaters and/or Regional Offices / PRA</div>	<div>  </div> <div>Southern Alberta & Southern Saskatchewan</div>	<div>  </div> <div>Southern Manitoba</div>	<div>  </div> <div>Central Alberta</div>	<div>  </div> <div>Winnipeg and Northwest Territories</div>
Off	Off	Off	Yes	Off	Off	Off	Off	Off
Off	Off	Yes	Yes	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Off	Off	Yes	Off
Off	Off	Yes	Yes	Off	Off	Off	Off	Off
Yes	Off	Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off	Off	Off

3SA - Released under the Access to Information Act
3FC - Divulgué en vertu de la loi sur l'accès à l'information

Interested in English Essential Positions?	Interested in French Eessential Positions?	Interested in Bilingual Positions?	Are you interested in becoming Armed?	FB-05 Shift Supervisor?	FB-05 Supervisor?	FB-05 Superintendent?	FB-05 Hearings Officer?	FB-05 Investigator?	Interested in All Managerial Positions?	Interested in at least ONE Managerial Position	ONLY Interested in Managerial Positions	Interested in at least ONE Non-Managerial Position	Screening Assigned To
				No / Non	No / Non	Yes / Oui	No / Non	No / Non	No / Non	Yes / Oui	No / Non	No / Non	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Dominique
				Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Dominique
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	No / Non	Yes / Oui	No / Non	No / Non	No / Non	Yes / Oui	No / Non	No / Non	Dominique
				Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Dominique
				No / Non	No / Non	Yes / Oui	No / Non	No / Non	No / Non	Yes / Oui	No / Non	No / Non	Dominique
				Yes / Oui	No / Non	No / Non	Yes / Oui	No / Non	No / Non	Yes / Oui	No / Non	Yes	Dominique
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Sylvain Gauthier
				Yes / Oui	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Dominique
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Dominique
				Yes / Oui	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Dominique
				Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				No / Non	No / Non	No / Non	Yes / Oui	Yes / Oui	No / Non	No / Non	No / Non	Yes	Mary Jane Robidoux

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year-Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?	Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	70	70
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	40	30
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	70	50
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	70	70
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	80	90
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	80	70
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	100	80
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	80	90
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	40	40
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	50	30
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	90	80
Yes / Oui		2018-07-18		Yes		Yes		2018-09-25 to 2018-09-27	60	40
		2018-07-18								
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	100	70
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	60	30
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	70	70
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	50	40
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	60	60
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	50	60

Service Excellence	SJT Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline	CAR Submitted On	Written Communication / Communication écrite	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect
70	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
30	Failed	2018-08-27							
40	Failed	2018-08-27							
80	Passed	2018-08-24		2018-08-30	2018-09-07	Not Completed			
80	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
60	Passed	2018-08-24		2018-08-30	2018-09-07	2018-08-31	Meets / Rencontre	Meets / Rencontre	Does Not Meet / Ne rencontre pas
70	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
80	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-05	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
60	Failed	2018-08-27							
40	Failed	2018-08-27							
60	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
60	Failed	2018-10-04							
100	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-05	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
70	Failed	2018-08-27							
80	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-05	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
80	Failed	2018-08-27							
80	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
90	Failed	2018-08-27							

Overall CAR Rating / Note Globale DRC	PMA Marking	PMA Pass/Fail	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Deadline	AQQ Return Date	French AQQ	Subject Matter Expert
Meets / Rencontre						2019-02-22	2019-02-28	2019-02-28		Meniai
Not Completed										
Meets / Rencontre						2019-02-22	2019-02-28	2019-03-01		Daneau
Does Not Meet / Ne rencontre pas										
Meets / Rencontre			2018-09-07			2019-02-22	2019-02-28	2019-03-04		Daneau
Meets / Rencontre						2019-02-22	2019-02-28	2019-03-04		Luna
Meets / Rencontre						2019-02-22	2019-02-28	2019-02-28		Daneau
Meets / Rencontre						2019-02-22	2019-02-28	2019-03-04		Hoek
Meets / Rencontre						2019-02-22	2019-02-28	2019-03-04		D. Boismier; Bourgeois
Meets / Rencontre						2019-02-22	2019-02-28	2019-02-28		DeSalvo



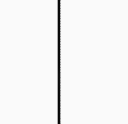
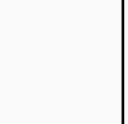



AEDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations	EXP7: Experience working as an Analyst or Investigator or as a full-time Trainer for CBSA	EXP8: Recent and significant experience executing enforcement actions in relation to the unlawful international movement of persons and/or goods	EXP9: Experience in the coordination of programs or projects or training
Does not meet/Ne rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Meets/Rencontre
Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Meets/Rencontre
Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre
Does not meet/Ne rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Meets/Rencontre
Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Does not meet/Ne rencontre
Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre
Does not meet/Ne rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Meets/Rencontre
Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Meets/Rencontre

EXP10: Experience in the supervision or management of a team	EXP11: Recent and significant experience in a supervisory role in a CBSA regional operational environment	EXP12: Experience working as a Targeting Officer for one or more of the following:	EXP13: Experience in data collection and analysis to conduct threat/risk assessments in one or more of the following areas:	EXP14: Experience providing service in one or more of the following: a) Significant event notification b) Field support to frontline regional personnel c) Event management	EXP15: Experience practicing as a lawyer in Canada	EXP16: Experience in presenting cases before an administrative tribunal or a civil court or a criminal court	EXP17: Experience in preparing documentation for presentation before a judicial or quasi-judicial tribunal
Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre
Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre
Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor

EXP18: Experience performing Minister’s Delegate Functions as per the Citizenship and Immigration Canada (CIC) and CBSA Delegations and Designations instruments including writing reports under subsection 44 of the Immigration and Refugee Protection Act	EXP19: Recent and significant experience in providing advice or guidance to managers and staff in the administration of a Federal government program	EXP20: Recent and significant experience in providing advice or guidance to managers or staff in the administration of the Immigration and Refugee Protection Act	EXP21: Experience in the interpretation and application of the CBSA Enforcement Manual as it relates to criminal investigations including knowledge of the Canadian judicial system and investigative procedures as well as legal procedures and terminology	EXP22: Experience with Basic Instructional Techniques (BIT) training	EXP23: Experience in the delivery of a training program related to firearms and the use of force as a certified instructor	EXP24: Experience in planning organizing and implementing training and learning activities in the Detector Dog Training Program (DDTP) AND/OR in the National Training Program (NTP)	EXP25: Experience in the supervision of training delivery
Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor

[illegible]

Leave (Unavaible from __ to __) Year-Month-Day	Received Proof of Pre-Approved Leave?	Special Accommodations Required	Withdrawal	Withdrawal Confirmation Sent On (Date)	Stream 1 Pool Email	Stream 2 Pool Email
					2019-05-01	2019-05-01
	Yes					
	Yes					
	Yes				2019-05-01	2019-05-01
	Yes					
					2019-05-01	2019-05-01
	Yes					
	Yes					
					2019-05-01	2019-05-01
	Yes				2019-05-01	2019-05-01
					2019-05-01	2019-05-01
	No					

<div>  </div> <div>Interested in ATL Region</div>	<div>  </div> <div>Interested in GTA Region</div>	<div>  </div> <div>Interested in NOR Region</div>	<div>  </div> <div>Interested in PAC Region</div>	<div>  </div> <div>Interested in PRA Region</div>	<div>  </div> <div>Interested in QUE Region</div>	<div>  </div> <div>Interested in SOR Region</div>
	Yes					Yes
Yes			Yes			Yes
Yes			Yes	Yes		
						Yes
						Yes
			Yes			
			Yes			
			Yes			

[illegible]

PSRS	Last Name	First Name	Applicant Status Stream 1 (Managerial)	Applicant Status Stream 2 (Non-Managerial)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?
			Out - Screening	Out - Screening		
			Out - Screening	Out - Screening		
			Out - EPSI 1	Out - EPSI 1		
			Out - EPSI 1	Out - EPSI 1		
			In	N/A		
			Out - Screening	Out - Screening		
			Out - EPSI 1	Out - EPSI 1		
			Out - Screening	Out - Screening		
			Out - Screening	N/A		
			Out - Screening	Out - Screening		
			Out - EPSI 1	N/A		
			Out - EPSI 1	N/A		
			Out - EPSI 2	In		
			Out - EPSI 1	Out - EPSI 1		
			In	In		
			N/A	In		
			Out - Screening	Out - Screening		
			N/A	In		
			Out - EPSI 1	Out - EPSI 1		







Out - AOS	Applied to both levels?	FB-04 Status	Gender
No	Yes	Out - Screening	
No	Yes	Out - Screening	Female / Femme
No	Yes	Out - EPSI 1	
No	Yes	Out - EPSI 1	Female / Femme
No	No	N/A	
No	No	N/A	Female / Femme
No	Yes	Out - EPSI 1	Female / Femme
No	Yes	Out - Screening	
No	No	N/A	Female / Femme
No	Yes	Out - Screening	
No	No	N/A	
No	No	N/A	
No	No	N/A	
No	No	N/A	Female / Femme
No	No	N/A	
No	No	N/A	Female / Femme
No	Yes	Out - Screening	
No	Yes	In	
No	Yes	Out - EPSI 1	Female / Femme

Email Address 1	Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level	Substantive Organization	Current Group & Level
					FB-04	CBSA	
					FB-03	CBSA	
					FB-04	CBSA	FB-05
					FB-04	CBSA	
					FB-04	CBSA	
					CAF		
					FB-03	CBSA	
					FB-03	CBSA	
					FB-04	CBSA	FB-04
					FB-03	CBSA	
					FB-04	CBSA	FB-05
					FB-04	CBSA	
					FB-04	CBSA	
					FB-04	CBSA	
					FB-04	CBSA	
					FB-04	CBSA	
					FB-03	CBSA	
					FB-04	CBSA	
					FB-03	CBSA	

[illegible]

<div><div></div><div>Locations Questionnaire -Region</div></div>						
	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New- Brunswick and Prince Edward Island District	Newfoundland & Labrador, Nova Scotia District	Headquarters and/or Regional Offices / QUE	Airport District
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off
	Yes	Yes	Yes	Yes	Off	Off
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off

[illegible]

<div>  </div> <div>Windsor</div>	St-Clair	Fort Erie	Niagara Falls	<div>  </div> <div>Headquaters and/or Regional Offices / PRA</div>	<div>  </div> <div>Southern Alberta & Southern Saskatchewan</div>	<div>  </div> <div>Southern Manitoba</div>	<div>  </div> <div>Central Alberta</div>	<div>  </div> <div>Winnipeg and Northwest Territories</div>
Off	Off	Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Off	Off	Yes	Yes
Off	Off	Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Off	Yes	Off	Yes
Off	Off	Off	Off	Off	Off	Off	Off	Off

USA - Released under the Access to Information Act
SFC - Divulgué en vertu de la loi sur l'accès à l'information

Interested in English Essential Positions?	Interested in French Eseential Positions?	Interested in Bilingual Positions?	Are you interested in becoming Armed?	FB-05 Shift Supervisor?	FB-05 Supervisor?	FB-05 Superintendent?	FB-05 Hearings Officer?	FB-05 Investigator?	Interested in All Managerial Positions?	Interested in at least ONE Managerial Position	ONLY Interested in Managerial Positions	Interested in at least ONE Non-Managerial Position	Screening Assigned To
				Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				No / Non	No / Non	No / Non	Yes / Oui	Yes / Oui	No / Non	No / Non	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				No / Non	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	No / Non	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Dominique
				No / Non	No / Non	No / Non	Yes / Oui	Yes / Oui	No / Non	No / Non	No / Non	Yes	Elizabeth
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	No / Non	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Dominique
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				No / Non	No / Non	Yes / Oui	No / Non	No / Non	No / Non	Yes / Oui	No / Non	No / Non	Dominique
				Yes / Oui	Yes / Oui	Yes / Oui	No / Non	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Dominique
				Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Dominique
				Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Dominique
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Dominique
				No / Non	No / Non	No / Non	Yes / Oui	No / Non	No / Non	No / Non	No / Non	Yes	Dominique
				Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				No / Non	No / Non	No / Non	No / Non	Yes / Oui	No / Non	No / Non	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year-Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?	Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
No; use both applications / Non; utilisez le		2018-07-18								
Yes / Oui		2018-07-18								
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	40	50
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	50	50
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	90	80
		2018-07-18								
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	30	30
Yes / Oui		2018-07-18								
		2018-07-18								
Yes / Oui		2018-07-18								
N/A		2018-07-18 AND 2018-07-20		Yes		Yes		2018-08-14 to 2018-08-16	60	60
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	70	50
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	60	70
N/A		2018-07-18		Yes		Yes		2018-09-25 to 2018-09-27	40	30
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	90	100
N/A		2018-07-18 AND 2018-07-20		Yes		Yes		2018-08-14 to 2018-08-16	80	90
Yes / Oui		2018-07-18								
No; use both applications / Non; utilisez le		2018-07-18		Yes		Yes		2018-09-25 to 2018-09-27	100	80
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	60	50

Service Excellence	SJT Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline	CAR Submitted On	Written Communication / Communication écrite	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect
60	Failed	2018-08-27							
60	Failed	2018-08-27							
70	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
60	Failed	2018-08-27							
50	Failed	2018-08-27							
60	Failed	2018-08-27							
70	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
50	Failed	2018-10-04							
90	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
80	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
90	Passed	2018-10-04		2018-10-04	2018-10-24	2018-10-24	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
60	Failed	2018-08-27							

Overall CAR Rating / Note Globale DRC	PMA Marking	PMA Pass/Fail	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Deadline	AQQ Return Date	French AQQ	Subject Matter Expert
Meets / Rencontre						2019-02-22	2019-02-28	2019-03-04		Goddard
Meets / Rencontre						2019-02-22	2019-03-12	2019-03-08		Black
Meets / Rencontre						2019-02-22	2019-02-28	2019-03-04		Fidlin
Meets / Rencontre						2019-02-22	2019-03-19	2019-03-19		Hamilton
Meets / Rencontre						2019-02-22	2019-02-28	2019-02-28		T. Boismier






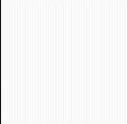

AEDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations	EXP7: Experience working as an Analyst or Investigator or as a full-time Trainer for CBSA	EXP8: Recent and significant experience executing enforcement actions in relation to the unlawful international movement of persons and/or goods	EXP9: Experience in the coordination of programs or projects or training
Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre
Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre

EXP10: Experience in the supervision or management of a team	EXP11: Recent and significant experience in a supervisory role in a CBSA regional operational environment	EXP12: Experience working as a Targeting Officer for one or more of the following:	EXP13: Experience in data collection and analysis to conduct threat/risk assessments in one or more of the following areas:	EXP14: Experience providing service in one or more of the following: a) Significant event notification b) Field support to frontline regional personnel c) Event management	EXP15: Experience practicing as a lawyer in Canada	EXP16: Experience in presenting cases before an administrative tribunal or a civil court or a criminal court	EXP17: Experience in preparing documentation for presentation before a judicial or quasi-judicial tribunal
Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre
Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas

EXP18: Experience performing Minister’s Delegate Functions as per the Citizenship and Immigration Canada (CIC) and CBSA Delegations and Designations instruments including writing reports under subsection 44 of the Immigration and Refugee Protection Act	EXP19: Recent and significant experience in providing advice or guidance to managers and staff in the administration of a Federal government program	EXP20: Recent and significant experience in providing advice or guidance to managers or staff in the administration of the Immigration and Refugee Protection Act	EXP21: Experience in the interpretation and application of the CBSA Enforcement Manual as it relates to criminal investigations including knowledge of the Canadian judicial system and investigative procedures as well as legal procedures and terminology	EXP22: Experience with Basic Instructional Techniques (BIT) training	EXP23: Experience in the delivery of a training program related to firearms and the use of force as a certified instructor	EXP24: Experience in planning organizing and implementing training and learning activities in the Detector Dog Training Program (DDTP) AND/OR in the National Training Program (NTP)	EXP25: Experience in the supervision of training delivery
Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Meets/Rencontre
Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Meets/Rencontre
Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor

EXP26: Recent and significant experience planning organizing and implementing training and learning activities within the Officer Induction Training Program	EXP27: Recent and significant experience in the delivery of a training program related to firearms and use of force as a certified instructor	EPSI - MCA-SUP	Alternate Test Date	EPSI Invite Sent	Create Vision and Strategy (%)	Mobilize People (%)	Passed / Failed / Pending	Date Results Sent	Next Deadline (All Assessments Combined)
Meets/Rencontre	Meets/Rencontre			2019-03-27					
Meets/Rencontre	Meets/Rencontre			2019-03-27					
Does not meet/Ne rencor	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencor	Does not meet/Ne rencontre pas								
Does not meet/Ne rencor	Meets/Rencontre								

Leave (Unavaible from __ to __) Year-Month-Day	Received Proof of Pre-Approved Leave?	Special Accommodations Required	Withdrawal	Withdrawal Confirmation Sent On (Date)	Stream 1 Pool Email	Stream 2 Pool Email
					2019-05-01	2019-05-01
	No					
	Yes					
	yes					2019-05-01
	Yes				2019-05-01	2019-05-01
	Yes				2019-05-01	2019-05-01
	No				2019-05-01	2019-05-01
	Yes					

<div>  </div> <div>Interested in ATL Region</div>	<div>  </div> <div>Interested in GTA Region</div>	<div>  </div> <div>Interested in NOR Region</div>	<div>  </div> <div>Interested in PAC Region</div>	<div>  </div> <div>Interested in PRA Region</div>	<div>  </div> <div>Interested in QUE Region</div>	<div>  </div> <div>Interested in SOR Region</div>
			Yes			
		Yes	Yes	Yes		
Yes		Yes				
				Yes		
		Yes				

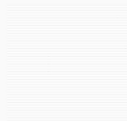

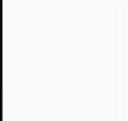




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PSRS	Last Name	First Name	Applicant Status Stream 1 (Managerial)	Applicant Status Stream 2 (Non-Managerial)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?
			In	N/A		
			In	In		
			In	In		
			Out - EPSI 1	Out - EPSI 1		
			N/A	Out - Screening		
			Out - EPSI 2	N/A		
			Out - Screening	Out - Screening		
			N/A	In		
			Out - Screening	Out - Screening		
			Out - CAR not submitted	Out - CAR not submitted		
			Out - Screening	Out - Screening		
			In	N/A		
			Out - EPSI 1	Out - EPSI 1		
			Out - EPSI 1	N/A		
			Out - Screening	N/A		
			Out - EPSI 1	N/A		
			Out - Screening	Out - Screening		
			Out - EPSI 2	N/A		
			In	In		

Out - AOS	Applied to both levels?	FB-04 Status	Gender
No	No	N/A	Female / Femme
No	No	N/A	Male / Homme
No	No	N/A	
No	No	N/A	Male / Homme
No	Yes	Out - Screening	
No	No	N/A	
No	No	N/A	Male / Homme
No	No	N/A	Female / Femme
No	Yes	Out - Screening	Male / Homme
No	No	N/A	Female / Femme
No	Yes	Out - Screening	Female / Femme
No	Yes	In	Male / Homme
No	No	N/A	
No	No	N/A	
No	No	N/A	
No	No	N/A	
No	Yes	Out - Screening	
No	No	N/A	
No	No	N/A	

Email Address 1	Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level	Substantive Organization	Current Group & Level
					FB-03	CBSA	
					FB-03	CBSA	FB-05
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-04	CBSA	
					CAF		
					FB-04	CBSA	FB-04
					FB-03	CBSA	
					FB-03	CBSA	
					AS-01	CBSA	FB-02
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	FB-03
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	FB-05
					FB-03	CBSA	

Current Organization	Home City	Home Province	Home Region	Work City	Work Province	Work Region	Citizenship	Work location address
							CC	
Canada Border							CC	
							CC	
							CC	
							CC	
							CC	
Canadian Force							CC	
							CC	
							CC	
							CC	
Canada Border							CC	
							CC	
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Canada Border							CC	
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							CC	
Canada Border							CC	
							CC	
Canada Border							CC	
							CC	

<div></div> <div>Locations Questionnaire -Region</div>	<div></div> <div>Headquarters and/or Regional Offices / ATL</div>	<div></div> <div>North-West New Brunswick District</div>	<div></div> <div>South New- Brunswick and Prince Edward Island District</div>	<div></div> <div>Newfoundland & Labrador, Novia Scotia District</div>	<div></div> <div>Headquarters and/or Regional Offices / QUE</div>	<div></div> <div>Airport District</div>
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off

St-laurent	East Border	Monteregie	Headquarters and/or Regional Offices / NOR	St-lawrence	Ottawa	Northwest	Headquartes and/or Regional Offices / GTA	Greater Toronto Area	Headquarters and/or Regional Offices / SOR
Off	Off	Off	Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off	Yes	Yes	Off
Off	Off	Off	Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Yes	Off	Yes	Off	Yes	Yes	Off

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Headquarters and/or Regional Office / PAC	Pac Hwy	West Coast & Yukon	Okanagan and Kootenay	Metro Vancouver	Vancouver Internation Airport	NLCA Beneficiary	Priority Entitlement Type	Priority Reference Number	Priority Entitlement End date	Service Number (Veterans)	Veteran & CAF Member Mobility
Yes	Yes	Off	Yes	Yes	Yes						
Yes	Yes	Off	Yes	Yes	Yes						
Yes	Yes	Off	Yes	Yes	Yes						
Off	Off	Off	Off	Off	Off						
Yes	Yes	Off	Off	Yes	Yes						
Off	Yes	Off	Off	Yes	Yes						
Yes	Yes	Off	Off	Yes	Yes						

Interested in English Essential Positions?	Interested in French Eseential Positions?	Interested in Bilingual Positions?	Are you interested in becoming Armed?	FB-05 Shift Supervisor?	FB-05 Supervisor?	FB-05 Superintendent?	FB-05 Hearings Officer?	FB-05 Investigator?	Interested in All Managerial Positions?	Interested in at least ONE Managerial Position	ONLY Interested in Managerial Positions	Interested in at least ONE Non-Managerial Position	Screening Assigned To
				Yes / Oui	Yes / Oui	Yes / Oui	No / Non	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Dominique
				No / Non	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Dominique
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Dominique
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Dominique
				No / Non	No / Non	No / Non	No / Non	Yes / Oui	No / Non	No / Non	No / Non	Yes	Mary Jane Robidoux
				No / Non	No / Non	Yes / Oui	No / Non	No / Non	No / Non	Yes / Oui	No / Non	No / Non	Dominique
				Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Elizabeth
				No / Non	No / Non	No / Non	No / Non	Yes / Oui	No / Non	No / Non	No / Non	Yes	Dominique
				Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Dominique
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Elizabeth
				Yes / Oui	Yes / Oui	Yes / Oui	No / Non	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Dominique
				No / Non	No / Non	Yes / Oui	No / Non	No / Non	No / Non	Yes / Oui	No / Non	No / Non	Dominique
				No / Non	No / Non	Yes / Oui	No / Non	No / Non	No / Non	Yes / Oui	No / Non	No / Non	Dominique
				Yes / Oui	No / Non	Yes / Oui	No / Non	No / Non	No / Non	Yes / Oui	No / Non	No / Non	Dominique
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				No / Non	No / Non	Yes / Oui	No / Non	No / Non	No / Non	Yes / Oui	No / Non	No / Non	Dominique
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Dominique

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year-Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?	Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	90	80
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	70	60
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	80	100
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	10	10
Yes / Oui		2018-07-18								
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	80	80
		2018-07-18								
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	60	80
No; use both applications / Non; utilisez les deux		2018-07-18								
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	70	70
Yes / Oui		2018-07-18								
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	80	80
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	30	40
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	60	40
		2018-07-18								
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	70	70
Yes / Oui		2018-07-18								
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	80	80
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	80	70

Service Excellence	SJT Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline	CAR Submitted On	Written Communication / Communication écrite	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect
80	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
60	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
100	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
30	Failed	2018-08-27							
80	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
80	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-05	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
60	Passed	2018-08-24		2018-08-30	2018-09-07	Not Completed			
100	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
70	Failed	2018-08-27							
80	Failed	2018-08-27							
50	Failed	2018-08-27							
70	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
70	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre

Overall CAR Rating / Note Globale DRC	PMA Marking	PMA Pass/Fail	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Deadline	AQQ Return Date	French AQQ	Subject Matter Expert
Meets / Rencontre						2019-02-22	2019-02-28	2019-03-04		Picken
Meets / Rencontre						2019-02-22	2019-02-28	2019-03-01		Legault
Meets / Rencontre						2019-02-22	2019-03-06	2019-03-05		Lucier; Gault
Meets / Rencontre						2019-02-22	2019-02-28			
Meets / Rencontre						2019-02-22	2019-02-28	2019-03-04		Fidlin
Not Completed										
Meets / Rencontre						2019-02-22	2019-02-28	2019-02-28		T. Boismier
Meets / Rencontre						2019-02-22	2019-02-28	2019-03-04		Picken
Meets / Rencontre						2019-03-07	2019-03-14	2019-03-14		Susko



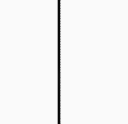
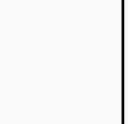



AEDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations	EXP7: Experience working as an Analyst or Investigator or as a full-time Trainer for CBSA	EXP8: Recent and significant experience executing enforcement actions in relation to the unlawful international movement of persons and/or goods	EXP9: Experience in the coordination of programs or projects or training
Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre
Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre
Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Meets/Rencontre	Meets/Rencontre
Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Meets/Rencontre	Meets/Rencontre
Does not meet/Ne rencor	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Meets/Rencontre	Meets/Rencontre
Does not meet/Ne rencor	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Meets/Rencontre	Meets/Rencontre

EXP10: Experience in the supervision or management of a team	EXP11: Recent and significant experience in a supervisory role in a CBSA regional operational environment	EXP12: Experience working as a Targeting Officer for one or more of the following:	EXP13: Experience in data collection and analysis to conduct threat/risk assessments in one or more of the following areas:	EXP14: Experience providing service in one or more of the following: a) Significant event notification b) Field support to frontline regional personnel c) Event management	EXP15: Experience practicing as a lawyer in Canada	EXP16: Experience in presenting cases before an administrative tribunal or a civil court or a criminal court	EXP17: Experience in preparing documentation for presentation before a judicial or quasi-judicial tribunal
Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas

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EXP26: Recent and significant experience planning organizing and implementing training and learning activities within the Officer Induction Training Program	EXP27: Recent and significant experience in the delivery of a training program related to firearms and use of force as a certified instructor	EPSI - MCA-SUP	Alternate Test Date	EPSI Invite Sent	Create Vision and Strategy (%)	Mobilize People (%)	Passed / Failed / Pending	Date Results Sent	Next Deadline (All Assessments Combined)
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Meets/Rencontre	Does not meet/Ne rencontre pas	24 to	x-x	2019-07-16				2019-07-31	TBD (see comment)
				2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas								
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					

Leave (Unavaible from __ to __) Year-Month-Day	Received Proof of Pre-Approved Leave?	Special Accommodations Required	Withdrawal	Withdrawal Confirmation Sent On (Date)	Stream 1 Pool Email	Stream 2 Pool Email
					2019-05-01	2019-05-01
					2019-05-01	2019-05-01
	yes					
	Yes				2019-05-01	2019-05-01
					2019-05-01	2019-05-01
	Yes					
	Yes					
					2019-05-01	2019-05-01

<div>  </div> <div>Interested in ATL Region</div>	<div>  </div> <div>Interested in GTA Region</div>	<div>  </div> <div>Interested in NOR Region</div>	<div>  </div> <div>Interested in PAC Region</div>	<div>  </div> <div>Interested in PRA Region</div>	<div>  </div> <div>Interested in QUE Region</div>	<div>  </div> <div>Interested in SOR Region</div>
			Yes	Yes		
			Yes			
			Yes			
	Yes					
			Yes			
			Yes			
	Yes	Yes	Yes			

[illegible]

PSRS	Last Name	First Name	Applicant Status Stream 1 (Managerial)	Applicant Status Stream 2 (Non-Managerial)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?
			In	In		
			Out - Screening	Out - Screening		
			In	In		
			In	In		
			Out - EPSI 1	Out - EPSI 1		
			Out - EPSI 1	Out - EPSI 1		
			Out - EPSI 1	Out - EPSI 1		
			In	N/A		
			Out - Screening	Out - Screening		
			Out - Screening	Out - Screening		
			In	In		
			In	In		
			In	In		
			Out - Screening	Out - Screening		
			Out - Screening	Out - Screening		
			Out - Screening	Out - Screening		
			Out - Screening	Out - Screening		
			Out - EPSI 1	Out - EPSI 1		
			Out - Screening	Out - Screening		

Out - AOS	Applied to both levels?	FB-04 Status	Gender
No	No	N/A	
No	No	N/A	
No	Yes	In	
No	Yes	In	Female / Femme
No	No	N/A	Female / Femme
No	No	N/A	Female / Femme
No	Yes	Out - EPSI 1	Female / Femme
No	No	N/A	
No	Yes	Out - Screening	
No	Yes	Out - Screening	
No	No	N/A	
No	Yes	In	
No	Yes	In	
No	Yes	Out - Screening	Male / Homme
No	No	N/A	
No	Yes	Out - Screening	
No	Yes	Out - Screening	
No	Yes	Out - EPSI 1	Female / Femme
No	Yes	Out - Screening	Female / Femme

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Locations Questionnaire -Region	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New-Brunswick and Prince Edward Island District	Newfoundland & Labrador, Nova Scotia District	Headquarters and/or Regional Offices / QUE	Airport District
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Yes	Off
	Off	Off	Off	Off	Yes	Off
	Off	Off	Off	Off	Off	Off

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Interested in English Essential Positions?	Interested in French Eseential Positions?	Interested in Bilingual Positions?	Are you interested in becoming Armed?	FB-05 Shift Supervisor?	FB-05 Supervisor?	FB-05 Superintendent?	FB-05 Hearings Officer?	FB-05 Investigator?	Interested in All Managerial Positions?	Interested in at least ONE Managerial Position	ONLY Interested in Managerial Positions	Interested in at least ONE Non-Managerial Position	Screening Assigned To
				Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Dominique
				Yes / Oui	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Dominique
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	No / Non	No / Non	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Sylvain Gauthier
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Dominique
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	No / Non	No / Non	No / Non	No / Non	No / Non	Yes / Oui	No / Non	No / Non	Dominique
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Monica
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				No / Non	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Monica
				No / Non	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year-Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?	Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	60	60
		2018-07-18								
Yes / Oui		2018-07-18		Yes		Yes		2018-09-25 to 2018-09-27	70	60
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	70	60
N/A		2018-07-18		Yes		Yes		2018-09-25 to 2018-09-27	40	20
N/A		2018-07-18		Yes		Yes		2018-09-25 to 2018-09-27	50	60
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	40	60
N/A		2018-07-18		Yes		Yes		2018-09-25 to 2018-09-27	60	80
Yes / Oui		2018-07-18								
Yes / Oui		2018-07-18								
N/A		2018-07-18 AND 2018-07-20		Yes		Yes		2018-08-14 to 2018-08-16	90	90
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	80	90
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	90	70
No; use both applications / Non; utilisez le		2018-07-18								
		2018-07-18								
Yes / Oui		2018-07-18								
Yes / Oui		2018-07-18								
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	50	60
Yes / Oui		2018-07-18								

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USA - Released under the Access to Information Act
SFC - Divulgué en vertu de la loi sur l'accès à l'information

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USA - Released under the Access to Information Act
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Comments

[illegible]

PSRS	Last Name	First Name	Applicant Status Stream 1 (Managerial)	Applicant Status Stream 2 (Non-Managerial)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?
			Out - Screening	Out - Screening		
			Out - EPSI 1	N/A		
			N/A	Out - Screening		
			Out - Screening	N/A		
			Out - Screening	Out - Screening		
			In	In		
			Out - EPSI 2	In		
			Out - Screening	Out - Screening		
			Out - Screening	N/A		
			Out - EPSI 1	Out - EPSI 1		
			Out - EPSI 1	Out - EPSI 1		
			In	In		
			Out - Screening	Out - Screening		
			In	In		
			Out - EPSI 1	Out - EPSI 1		
			In	In		
			In	In		
			N/A	In		
			Out - EPSI 1	Out - EPSI 1		

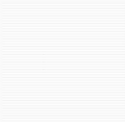




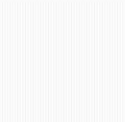



Out - AOS	Applied to both levels?	FB-04 Status	Gender
No	No	N/A	Female / Femme
No	No	N/A	Female / Femme
No	No	N/A	
No	No	N/A	
No	Yes	Out - Screening	
No	Yes	In	
No	Yes	Withdrawal	Female / Femme
No	Yes	Out - Screening	Female / Femme
No	No	N/A	
No	Yes	Out - EPSI 1	
No	Yes	Out - EPSI 1	
No	Yes	In	
No	Yes	Out - Screening	
No	Yes	In	
No	Yes	Out - EPSI 1	Male / Homme
No	Yes	In	
No	Yes	In	
No	Yes	In	Female / Femme
No	No	N/A	Female / Femme

Email Address 1	Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level	Substantive Organization	Current Group & Level
					FB-04	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-05	CBSA	
					FB-03	CBSA	FB-03
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-04	CBSA	

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Locations Questionnaire -Region	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New- Brunswick and Prince Edward Island District	Newfoundland & Labrador, Nova Scotia District	Headquarters and/or Regional Offices / QUE	Airport District
	Off	Off	Off	Off	Yes	Yes
	Off	Off	Off	Off	Yes	Yes
	Off	Off	Off	Off	Off	Yes
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Yes	Yes

[illegible]

<div>  </div> <div>Windsor</div>	<div>  </div> <div>St-Clair</div>	<div>  </div> <div>Fort Erie</div>	<div>  </div> <div>Niagara Falls</div>	<div>  </div> <div>Headquarters and/or Regional Offices / PRA</div>	<div>  </div> <div>Southern Alberta & Southern Saskatchewan</div>	<div>  </div> <div>Southern Manitoba</div>	<div>  </div> <div>Central Alberta</div>	<div>  </div> <div>Winnipeg and Northwest Territories</div>
Off	Off	Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off	Off	Off

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Interested in English Essential Positions?	Interested in French Eessential Positions?	Interested in Bilingual Positions?	Are you interested in becoming Armed?	FB-05 Shift Supervisor?	FB-05 Supervisor?	FB-05 Superintendent?	FB-05 Hearings Officer?	FB-05 Investigator?	Interested in All Managerial Positions?	Interested in at least ONE Managerial Position	ONLY Interested in Managerial Positions	Interested in at least ONE Non-Managerial Position	Screening Assigned To
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Monica
				Yes / Oui	No / Non	Yes / Oui	No / Non	No / Non	No / Non	Yes / Oui	No / Non	No / Non	Monica
				No / Non	No / Non	No / Non	Yes / Oui	No / Non	No / Non	No / Non	No / Non	Yes	Monica
				No / Non	Yes / Oui	Yes / Oui	No / Non	No / Non	No / Non	Yes / Oui	No / Non	No / Non	Monica
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				No / Non	Yes / Oui	No / Non	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	No / Non	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Monica
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Sylvain Gauthier
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				No / Non	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				No / Non	No / Non	No / Non	Yes / Oui	Yes / Oui	No / Non	No / Non	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Monica

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year-Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?	Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
		2018-07-18								
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	30	60
		2018-07-18								
		2018-07-18								
Yes / Oui		2018-07-18								
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	60	60
No; use both applications / Non; utilisez le		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	80	80
Yes / Oui		2018-07-18								
		2018-07-18								
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	20	40
Yes / Oui		2018-07-18		Yes		Yes		2018-09-25 to 2018-09-27	40	90
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	60	70
Yes / Oui		2018-07-18								
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	90	60
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	40	10
Yes / Oui		2018-07-18		Yes		Yes		2018-10-02 to 2018-10-04	100	80
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	100	90
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	70	60
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16		

Service Excellence	SJT Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline	CAR Submitted On	Written Communication / Communication écrite	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect
50	Failed	2018-08-27							
60	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
80	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
50	Failed	2018-08-27							
60	Failed	2018-10-04							
60	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
60	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
20	Failed	2018-08-27							
60	Passed	2018-10-11		2018-10-11	2018-10-24	2018-10-24	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
80	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
60	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-05	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
	Not Comple	2018-08-28							

Overall CAR Rating / Note Globale DRC	PMA Marking	PMA Pass/Fail	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Deadline	AQQ Return Date	French AQQ	Subject Matter Expert
Meets / Rencontre						2019-02-22	2019-02-28	2019-02-27	x	Daneau
Meets / Rencontre						2019-03-07	2019-03-14	Not returned		
Meets / Rencontre						2019-02-22	2019-02-28			Huneault; Daneau
Meets / Rencontre						2019-02-22	2019-02-28	2019-02-27		Daneau
Meets / Rencontre						2019-02-22	2019-02-28	2019-02-26		T. Boismier
Meets / Rencontre						2019-02-22	2019-02-28	2019-02-28	x	Poirier
Meets / Rencontre						2019-02-22	2019-02-28	2019-02-25		Daneau

AEDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations	EXP7: Experience working as an Analyst or Investigator or as a full-time Trainer for CBSA	EXP8: Recent and significant experience executing enforcement actions in relation to the unlawful international movement of persons and/or goods	EXP9: Experience in the coordination of programs or projects or training
Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas
Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas

EXP10: Experience in the supervision or management of a team	EXP11: Recent and significant experience in a supervisory role in a CBSA regional operational environment	EXP12: Experience working as a Targeting Officer for one or more of the following:	EXP13: Experience in data collection and analysis to conduct threat/risk assessments in one or more of the following areas:	EXP14: Experience providing service in one or more of the following: a) Significant event notification b) Field support to frontline regional personnel c) Event management	EXP15: Experience practicing as a lawyer in Canada	EXP16: Experience in presenting cases before an administrative tribunal or a civil court or a criminal court	EXP17: Experience in preparing documentation for presentation before a judicial or quasi-judicial tribunal
Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre
Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Ne Does not meet/Ne ren	Does not meet/Ne rencor	Does not meet/Ne rencor

EXP18: Experience performing Minister's Delegate Functions as per the Citizenship and Immigration Canada (CIC) and CBSA Delegations and Designations instruments including writing reports under subsection 44 of the Immigration and Refugee Protection Act	EXP19: Recent and significant experience in providing advice or guidance to managers and staff in the administration of a Federal government program	EXP20: Recent and significant experience in providing advice or guidance to managers or staff in the administration of the Immigration and Refugee Protection Act	EXP21: Experience in the interpretation and application of the CBSA Enforcement Manual as it relates to criminal investigations including knowledge of the Canadian judicial system and investigative procedures as well as legal procedures and terminology	EXP22: Experience with Basic Instructional Techniques (BIT) training	EXP23: Experience in the delivery of a training program related to firearms and the use of force as a certified instructor	EXP24: Experience in planning organizing and implementing training and learning activities in the Detector Dog Training Program (DDTP) AND/OR in the National Training Program (NTP)	EXP25: Experience in the supervision of training delivery
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas

EXP26: Recent and significant experience planning organizing and implementing training and learning activities within the Officer Induction Training Program	EXP27: Recent and significant experience in the delivery of a training program related to firearms and use of force as a certified instructor	EPSI - MCA-SUP	Alternate Test Date	EPSI Invite Sent	Create Vision and Strategy (%)	Mobilize People (%)	Passed / Failed / Pending	Date Results Sent	Next Deadline (All Assessments Combined)
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
				2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas								

Leave (Unavaible from __ to __) Year-Month-Day	Received Proof of Pre-Approved Leave?	Special Accommodations Required	Withdrawal	Withdrawal Confirmation Sent On (Date)	Stream 1 Pool Email	Stream 2 Pool Email
					2019-05-01	2019-05-01
	No					2019-05-01
	No					
	Yes				2019-05-01	2019-05-01
					2019-05-01	2019-05-01
	Yes				2019-05-01	2019-05-01
					2019-05-01	2019-05-01
					2019-05-01	2019-05-01

Interested in ATL Region	Interested in GTA Region	Interested in NOR Region	Interested in PAC Region	Interested in PRA Region	Interested in QUE Region	Interested in SOR Region
					Yes	
					Yes	
					Yes	
			Yes			
					Yes	

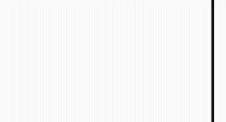
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PSRS	Last Name	First Name	Applicant Status Stream 1 (Managerial)	Applicant Status Stream 2 (Non-Managerial)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?
			Out - Screening	Out - Screening		
			In	In		
			Out - Screening	Out - Screening		
			Out - EPSI 1	N/A		
			Out - EPSI 1	Out - EPSI 1		
			Out - Screening	Out - Screening		
			In	In		
			Out - MCA SUP	Out - EPSI 1		
			Out - EPSI 1	Out - EPSI 1		
			In	In		
			In	In		
			Out - EPSI 1	Out - EPSI 1		
			In	N/A		
			N/A	In		
			Out - EPSI 2	N/A		
			Out - EPSI 2	In		
			In	In		
			Out - EPSI 1	Out - EPSI 1		
			N/A	In		






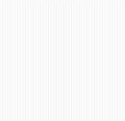



Out - AOS	Applied to both levels?	FB-04 Status	Gender
No	Yes	Out - Screening	Female / Femme
No	Yes	In	
No	Yes	Out - Screening	
No	No	N/A	
No	Yes	Out - EPSI 1	
No	Yes	Out - Screening	
No	Yes	In	Male / Homme
No	Yes	Out - EPSI 1	
No	Yes	Out - EPSI 1	
No	Yes	In	Female / Femme
No	Yes	In	
No	No	N/A	
No	No	N/A	
No	Yes	In	
No	Yes	In	Female / Femme
No	No	N/A	Male / Homme
No	No	N/A	Female / Femme
No	Yes	Out - EPSI 1	
No	Yes	In	

Email Address 1	Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level	Substantive Organization	Current Group & Level
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-04	CBSA	FB-05
					FB-03	CBSA	
					FB-03	CBSA	
					FB-04	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-04	CBSA	
					FB-03	CBSA	FB-05
					FB-03	CBSA	
					FB-03	CBSA	FB-05
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-05	CBSA	
					FB-03	CBSA	
					FB-05	CBSA	

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Locations Questionnaire -Region						
	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New- Brunswick and Prince Edward Island District	Newfoundland & Labrador, Nova Scotia District	Headquarters and/or Regional Offices / QUE	Airport District
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Yes	Yes
	Off	Off	Off	Off	Yes	Yes
	Off	Off	Off	Off	Yes	Off
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off

[illegible]

<div>  </div> <div>Windsor</div>	<div>  </div> <div>St-Clair</div>	<div>  </div> <div>Fort Erie</div>	<div>  </div> <div>Niagara Falls</div>	<div>  </div> <div>Headquarters and/or Regional Offices / PRA</div>	<div>  </div> <div>Southern Alberta & Southern Saskatchewan</div>	<div>  </div> <div>Southern Manitoba</div>	<div>  </div> <div>Central Alberta</div>	<div>  </div> <div>Winnipeg and Northwest Territories</div>
Off	Off	Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Yes	Off	Off	Off

Headquarters and/or Regional Office / PAC	Pac Hwy	West Coast & Yukon	Okanagan and Kootenay	Metro Vancouver	Vancouver Internation Airport	NLCA Beneficiary	Priority Entitlement Type	Priority Reference Number	Priority Entitlement End date	Service Number (Veterans)	Veteran & CAF Member Mobility
Off	Off	Off	Off	Off	Off						
Off	Off	Off	Off	Off	Off						
Off	Off	Off	Off	Off	Off						
Off	Off	Off	Off	Off	Off						
Off	Off	Off	Yes	Off	Off						
Off	Off	Off	Off	Off	Off						
Off	Off	Off	Off	Off	Off						
Off	Off	Off	Off	Off	Off						
Yes	Yes	Yes	Yes	Yes	Off						
Off	Off	Off	Off	Off	Off						

Interested in English Essential Positions?	Interested in French Eseential Positions?	Interested in Bilingual Positions?	Are you interested in becoming Armed?	FB-05 Shift Supervisor?	FB-05 Supervisor?	FB-05 Superintendent?	FB-05 Hearings Officer?	FB-05 Investigator?	Interested in All Managerial Positions?	Interested in at least ONE Managerial Position	ONLY Interested in Managerial Positions	Interested in at least ONE Non-Managerial Position	Screening Assigned To
				Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				No / Non	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	No / Non	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Monica
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Sylvain Gauthier
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Sylvain Gauthier
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Sylvain Gauthier
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Sylvain Gauthier
				No / Non	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Monica
				Yes / Oui	No / Non	Yes / Oui	No / Non	No / Non	No / Non	Yes / Oui	No / Non	No / Non	Monica
				No / Non	No / Non	No / Non	Yes / Oui	Yes / Oui	No / Non	No / Non	No / Non	Yes	Mélanie
				Yes / Oui	Yes / Oui	Yes / Oui	No / Non	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Mary Jane Robidoux
				No / Non	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Monica
				No / Non	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Monica
				No / Non	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Mélanie
				No / Non	No / Non	No / Non	No / Non	Yes / Oui	No / Non	No / Non	No / Non	Yes	Mélanie

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year-Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?	Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
Yes / Oui		2018-07-18								
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	60	70
Yes / Oui		2018-07-18								
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	40	30
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	50	50
Yes / Oui		2018-07-18								
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	80	70
Yes / Oui		2018-07-18		Yes		2019-07-16	X	2019-07-24 to 2019-07-26	40	40
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	50	40
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	90	100
Yes / Oui		2018-07-18		Yes		Yes		2018-09-25 to 2018-09-27	60	90
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	70	50
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	60	70
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	70	60
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	70	70
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	60	60
N/A		2018-07-18		Yes		Yes		2018-09-25 to 2018-09-27	90	90
Yes / Oui		2018-07-18		Yes		Yes		2018-09-25 to 2018-09-27	50	40
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	70	100

Service Excellence	SJT Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline	CAR Submitted On	Written Communication / Communication écrite	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect
70	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
60	Failed	2018-08-27							
60	Failed	2018-08-27							
90	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
50	Failed	2019-07-31							
60	Failed	2018-08-27							
80	Passed	2018-08-24		2018-08-30	2018-09-13	2018-09-13	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
80	Passed	2018-10-04		2018-10-04	2018-10-24	2018-10-24	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
90	Failed	2018-08-27							
70	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
70	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
70	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
70	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
90	Passed	2018-10-04		2018-10-04	2018-10-24	2018-10-24	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
40	Failed	2018-10-04							
70	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre

Overall CAR Rating / Note Globale DRC	PMA Marking	PMA Pass/Fail	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Deadline	AQQ Return Date	French AQQ	Subject Matter Expert
Meets / Rencontre						2019-02-22	2019-02-28	2019-02-28	x	Daneau
Meets / Rencontre						2019-02-22	2019-02-28	2019-03-01		Poirier; Daneau; Huneau
Meets / Rencontre						2019-02-22	2019-02-28	2019-02-28	x	Daneau
Meets / Rencontre						2019-02-22	2019-02-28	2019-02-28		Daneau
Meets / Rencontre						2019-02-22	2019-02-28	2019-03-04		Daneau
Meets / Rencontre						2019-02-22	2019-02-28	2019-02-28		T. Boismier
Meets / Rencontre						2019-02-22	2019-02-28	2019-02-28		Fidlin
Meets / Rencontre			2018-09-07			2019-02-22	2019-02-28	2019-03-05		Hamilton
Meets / Rencontre						2019-02-22	2019-02-28	2019-03-04		Legault
Meets / Rencontre						2019-02-22	2019-02-28	2019-02-28		Legault






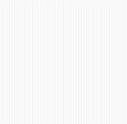

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EXP10: Experience in the supervision or management of a team	EXP11: Recent and significant experience in a supervisory role in a CBSA regional operational environment	EXP12: Experience working as a Targeting Officer for one or more of the following:	EXP13: Experience in data collection and analysis to conduct threat/risk assessments in one or more of the following areas:	EXP14: Experience providing service in one or more of the following: a) Significant event notification b) Field support to frontline regional personnel c) Event management	EXP15: Experience practicing as a lawyer in Canada	EXP16: Experience in presenting cases before an administrative tribunal or a civil court or a criminal court	EXP17: Experience in preparing documentation for presentation before a judicial or quasi-judicial tribunal
Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Meets/Rencontre	Does not meet/Ne rencor	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Meets/Rencontre	Meets/Rencontre
Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre
Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor

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EXP26: Recent and significant experience planning organizing and implementing training and learning activities within the Officer Induction Training Program	EXP27: Recent and significant experience in the delivery of a training program related to firearms and use of force as a certified instructor	EPSI - MCA-SUP	Alternate Test Date	EPSI Invite Sent	Create Vision and Strategy (%)	Mobilize People (%)	Passed / Failed / Pending	Date Results Sent	Next Deadline (All Assessments Combined)
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
		2019-06-11 to 2019-0		2019-05-29					
Meets/Rencontre	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas								
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-04-02					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas								

Leave (Unavaible from __ to __) Year-Month-Day	Received Proof of Pre-Approved Leave?	Special Accommodations Required	Withdrawal	Withdrawal Confirmation Sent On (Date)	Stream 1 Pool Email	Stream 2 Pool Email
					2019-05-01	2019-05-01
	Yes					
	Yes					
	Yes				2019-05-01	2019-05-01
	Yes					
	Yes				2019-05-01	2019-05-01
	Yes				2019-05-01	2019-05-01
					2019-05-01	2019-05-01
					2019-05-01	2019-05-01
	No					
						2019-05-01
	Yes				2019-05-01	2019-05-01
	Yes					
	Yes				2019-05-01	2019-05-01

<div>  </div> <div>Interested in ATL Region</div>	<div>  </div> <div>Interested in GTA Region</div>	<div>  </div> <div>Interested in NOR Region</div>	<div>  </div> <div>Interested in PAC Region</div>	<div>  </div> <div>Interested in PRA Region</div>	<div>  </div> <div>Interested in QUE Region</div>	<div>  </div> <div>Interested in SOR Region</div>
					Yes	
					Yes	
					Yes	
					Yes	
			Yes			
	Yes					
				Yes		
	Yes					
			Yes			
				Yes		

[illegible]

PSRS	Last Name	First Name	Applicant Status Stream 1 (Managerial)	Applicant Status Stream 2 (Non-Managerial)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?
			Out - Screening	Out - Screening		
			Out- CAR	Out - CAR		
			N/A	In		
			Out - Screening	Out - Screening		
			Out - EPSI 1	Out - EPSI 1		
			In	In		
			In	In		
			Out - EPSI 1	Out - EPSI 1		
			Out - EPSI 1	Out - EPSI 1		
			Out - EPSI 2	In		
			In	In		
			Out - Screening	Out - Screening		
			Out - EPSI 1	Out - EPSI 1		
			Out - Screening	Out - Screening		
			N/A	In		
			N/A	Out - CAR not submitted		
			N/A	In		
			Out - EPSI 1	N/A		
			Out - EPSI 1 Not Completed	Out - EPSI 1 Not Completed		






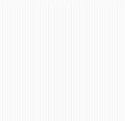



Out - AOS	Applied to both levels?	FB-04 Status	Gender
No	Yes	Out - Screening	
No	Yes	Out - CAR	
No	Yes	In	
No	Yes	Out - Screening	Male / Homme
No	No	N/A	Female / Femme
No	Yes	In	Male / Homme
No	Yes	In	
No	No	N/A	
No	No	N/A	
No	Yes	In	
No	No	N/A	Female / Femme
No	Yes	Out - Screening	Female / Femme
No	No	N/A	Female / Femme
No	No	N/A	Female / Femme
No	Yes	In	
No	No	N/A	
No	No	N/A	Female / Femme
No	No	N/A	
No	Yes	Out - EPSI 1	

Email Address 1	Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level	Substantive Organization	Current Group & Level
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	FB-04
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
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					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-04	CBSA	
					FB-04	CBSA	FB-04
					FB-04	CBSA	
					FB-03	CBSA	FB-03
					FB-03	CBSA	
					FB-04	CBSA	

Current Organization	Home City	Home Province	Home Region	Work City	Work Province	Work Region	Citizenship	Work location address
							CC	
							CC	
Canada Border							CC	
							CC	
							CC	
							CC	
							CC	
							CC	
							CC	
							CC	
							CC	
							CC	
							CC	
							CC	
Canada Border							CC	
							CC	
Canada Border							CC	
							CC	
							CC	

<div> <div></div> <div>Locations Questionnaire -Region</div> </div>	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New-Brunswick and Prince Edward Island District	Newfoundland & Labrador, Novia Scotia District	Headquarters and/or Regional Offices / QUE	Airport District
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Off	Off
Off	Off	Off	Off	Off	Yes	Off
Yes	Off	Yes	Yes	Yes	Off	Off
Off	Off	Off	Off	Off	Off	Off

[illegible]

 Windsor	 St-Clair	 Fort Erie	 Niagara Falls	 Headquarters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	 Central Alberta	 Winnipeg and Northwest Territories
Off	Off	Off	Off	Off	Off	Off	Yes	Off
Yes	Off	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Yes	Off	Yes	Off	Yes
Off	Off	Off	Yes	Yes	Yes	Off	Yes	Yes
Off	Off	Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Off	Off	Off	Off	Off
Off	Off	Off	Yes	Off	Off	Off	Off	Off

3SA - Released under the Access to Information Act
3FC - Divulgué en vertu de la loi sur l'accès à l'information

Interested in English Essential Positions?	Interested in French Eseential Positions?	Interested in Bilingual Positions?	Are you interested in becoming Armed?	FB-05 Shift Supervisor?	FB-05 Supervisor?	FB-05 Superintendent?	FB-05 Hearings Officer?	FB-05 Investigator?	Interested in All Managerial Positions?	Interested in at least ONE Managerial Position	ONLY Interested in Managerial Positions	Interested in at least ONE Non- Managerial Position	Screening Assigned To
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				No / Non	No / Non	No / Non	No / Non	Yes / Oui	No / Non	No / Non	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	No / Non	No / Non	Yes / Oui	No / Non	No / Non	Yes / Oui	No / Non	Yes	Monica
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mélanie
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mélanie
				No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	No / Non	Yes / Oui	No / Non	Yes	Monica
				Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Monica
				No / Non	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	No / Non	No / Non	Yes / Oui	No / Non	No / Non	Yes / Oui	No / Non	Yes	Monica
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Monica
				Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Monica
				No / Non	No / Non	No / Non	Yes / Oui	Yes / Oui	No / Non	No / Non	No / Non	Yes	Mary Jane Robidoux
				No / Non	No / Non	No / Non	No / Non	Yes / Oui	No / Non	No / Non	No / Non	Yes	Monica
				No / Non	No / Non	No / Non	Yes / Oui	No / Non	No / Non	No / Non	No / Non	Yes	Monica
				Yes / Oui	Yes / Oui	Yes / Oui	No / Non	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Monica
				Yes / Oui	Yes / Oui	No / Non	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Sylvain Gauthier

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year-Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?	Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
No; use both applications / Non; utilisez le		2018-07-18								
No; use both applications / Non; utilisez le		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	70	80
No; use both applications / Non; utilisez le		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	90	90
Yes / Oui		2018-07-18								
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	40	50
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	70	70
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	100	90
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	50	50
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	60	40
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	70	80
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	60	60
Yes / Oui		2018-07-18								
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	60	30
		2018-07-18								
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	80	70
N/A		2018-07-18		Yes		Yes		2018-09-25 to 2018-09-27	80	90
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	60	80
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	50	30
Yes / Oui		2018-07-18		Yes		Yes		2018-09-25 to 2018-09-27		

Service Excellence	SJT Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline	CAR Submitted On	Written Communication / Communication écrite	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect
80	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-06	Meets / Rencontre	Does Not Meet / Ne rencontre pas	Meets / Rencontre
70	Passed	2018-08-24		2018-08-30	2018-09-07	2018-08-31	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
30	Failed	2018-08-27							
90	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
100	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
70	Failed	2018-08-27							
70	Failed	2018-08-27							
90	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
60	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
50	Failed	2018-08-27							
90	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
90	Passed	2018-10-04		2018-10-04	2018-10-24	Not Completed			
70	Passed	2018-08-24		2018-10-09	2018-10-24	2018-10-24	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
20	Failed	2018-08-27							
	Not Comple	2018-10-04							

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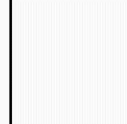
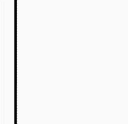
AEDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations	EXP7: Experience working as an Analyst or Investigator or as a full-time Trainer for CBSA	EXP8: Recent and significant experience executing enforcement actions in relation to the unlawful international movement of persons and/or goods	EXP9: Experience in the coordination of programs or projects or training
Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas
Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre
Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas
Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre
Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas

EXP10: Experience in the supervision or management of a team	EXP11: Recent and significant experience in a supervisory role in a CBSA regional operational environment	EXP12: Experience working as a Targeting Officer for one or more of the following:	EXP13: Experience in data collection and analysis to conduct threat/risk assessments in one or more of the following areas:	EXP14: Experience providing service in one or more of the following: a) Significant event notification b) Field support to frontline regional personnel c) Event management	EXP15: Experience practicing as a lawyer in Canada	EXP16: Experience in presenting cases before an administrative tribunal or a civil court or a criminal court	EXP17: Experience in preparing documentation for presentation before a judicial or quasi-judicial tribunal
Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre

EXP18: Experience performing Minister’s Delegate Functions as per the Citizenship and Immigration Canada (CIC) and CBSA Delegations and Designations instruments including writing reports under subsection 44 of the Immigration and Refugee Protection Act	EXP19: Recent and significant experience in providing advice or guidance to managers and staff in the administration of a Federal government program	EXP20: Recent and significant experience in providing advice or guidance to managers or staff in the administration of the Immigration and Refugee Protection Act	EXP21: Experience in the interpretation and application of the CBSA Enforcement Manual as it relates to criminal investigations including knowledge of the Canadian judicial system and investigative procedures as well as legal procedures and terminology	EXP22: Experience with Basic Instructional Techniques (BIT) training	EXP23: Experience in the delivery of a training program related to firearms and the use of force as a certified instructor	EXP24: Experience in planning organizing and implementing training and learning activities in the Detector Dog Training Program (DDTP) AND/OR in the National Training Program (NTP)	EXP25: Experience in the supervision of training delivery
Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Meets/Rencontre
Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre
Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Does not meet/Ne rencontre
Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre
Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre
Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre
Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre

EXP26: Recent and significant experience planning organizing and implementing training and learning activities within the Officer Induction Training Program	EXP27: Recent and significant experience in the delivery of a training program related to firearms and use of force as a certified instructor	EPSI - MCA-SUP	Alternate Test Date	EPSI Invite Sent	Create Vision and Strategy (%)	Mobilize People (%)	Passed / Failed / Pending	Date Results Sent	Next Deadline (All Assessments Combined)
Does not meet/Ne rencontre pas	Meets/Rencontre								
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas								
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas								

Leave (Unavaible from __ to __) Year-Month-Day	Received Proof of Pre-Approved Leave?	Special Accommodations Required	Withdrawal	Withdrawal Confirmation Sent On (Date)	Stream 1 Pool Email	Stream 2 Pool Email
	Yes					
					2019-05-01	2019-05-01
	No					
	No				2019-05-01	2019-05-01
					2019-05-01	2019-05-01
	No					2019-05-01
					2019-05-01	2019-05-01
	Yes					
					2019-05-01	2019-05-01
	Yes					
	Yes				2019-05-01	2019-05-01
	Yes					

<div>  </div> <div>Interested in ATL Region</div>	<div>  </div> <div>Interested in GTA Region</div>	<div>  </div> <div>Interested in NOR Region</div>	<div>  </div> <div>Interested in PAC Region</div>	<div>  </div> <div>Interested in PRA Region</div>	<div>  </div> <div>Interested in QUE Region</div>	<div>  </div> <div>Interested in SOR Region</div>
				Yes		
	Yes	Yes	Yes	Yes		Yes
				Yes		
Yes	Yes	Yes	Yes	Yes		Yes
					Yes	
Yes	Yes	Yes				Yes
	Yes					Yes

[illegible]

PSRS	Last Name	First Name	Applicant Status Stream 1 (Managerial)	Applicant Status Stream 2 (Non-Managerial)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?
			Out - EPSI 2	In		
			N/A	Out - EPSI 1		
			Out - Screening	Out - Screening		
			Out - EPSI 1	Out - EPSI 1		
			Out - Screening	Out - Screening		
			In	In		
			N/A	Withdrawal		
			Out - EPSI 1	Out - EPSI 1		
			N/A	Out - Screening		
			In	In		
			Out - EPSI 1	Out - EPSI 1		
			Out - EPSI 2	In		
			N/A	Out - EPSI 1		
			Out - Screening	Out - Screening		
			Out - Screening	Out - Screening		
			In	In		
			In	In		
			Out - Screening	Out - Screening		
			Out - EPSI 1	Out - EPSI 1		






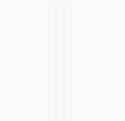



Out - AOS	Applied to both levels?	FB-04 Status	Gender
No	No	N/A	
No	No	N/A	Female / Femme
No	Yes	Out - Screening	
No	No	N/A	
No	No	N/A	
No	Yes	Out - CAR	Male / Homme
No	No	N/A	
No	Yes	Out - EPSI 1	
No - On secondment	Yes	Out - Screening	Female / Femme
No	Yes	In	
No	No	N/A	Female / Femme
No	No	N/A	
No	Yes	Out - EPSI 1	
No	Yes	Out - Screening	Female / Femme
No	Yes	Out - Screening	Male / Homme
No	No	N/A	
No	Yes	In	Male / Homme
No	Yes	Out - Screening	Female / Femme
No	Yes	Out - EPSI 1	Female / Femme

[illegible]

Current Organization	Home City	Home Province	Home Region	Work City	Work Province	Work Region	Citizenship	Work location address
						QUE		
						QUE		
						QUE		
						QUE		
						QUE		
						QUE		
						QUE		
						GTA		
IRC						PAC		
						NOR		
Canada Border						PAC		
Canada Border						SOR		
Canada Border						GTA		
						QUE		
						QUE		
						QUE		
						QUE		
						QUE		
Canada Border						QUE		

Locations Questionnaire -Region	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New-Brunswick and Prince Edward Island District	Newfoundland & Labrador, Novia Scotia District	Headquarters and/or Regional Offices / QUE	Airport District
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Yes	Yes
	Yes	Yes	Yes	Yes	Yes	Yes
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Yes
	Off	Off	Off	Off	Yes	Yes

[illegible]

<div>  </div> <div>Windsor</div>	<div>  </div> <div>St-Clair</div>	<div>  </div> <div>Fort Erie</div>	<div>  </div> <div>Niagara Falls</div>	<div>  </div> <div>Headquarters and/or Regional Offices / PRA</div>	<div>  </div> <div>Southern Alberta & Southern Saskatchewan</div>	<div>  </div> <div>Southern Manitoba</div>	<div>  </div> <div>Central Alberta</div>	<div>  </div> <div>Winnipeg and Northwest Territories</div>
Off	Off	Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Yes	Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off	Off	Off

USA - Released under the Access to Information Act
SFC - Divulgué en vertu de la loi sur l'accès à l'information

Interested in English Essential Positions?	Interested in French Eessential Positions?	Interested in Bilingual Positions?	Are you interested in becoming Armed?	FB-05 Shift Supervisor?	FB-05 Supervisor?	FB-05 Superintendent?	FB-05 Hearings Officer?	FB-05 Investigator?	Interested in All Managerial Positions?	Interested in at least ONE Managerial Position	ONLY Interested in Managerial Positions	Interested in at least ONE Non-Managerial Position	Screening Assigned To
				No / Non	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Monica
				No / Non	No / Non	No / Non	Yes / Oui	Yes / Oui	No / Non	No / Non	No / Non	Yes	Monica
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mary Jane Robidoux
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Monica
				No / Non	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Monica
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Sylvain Gauthier
				No / Non	No / Non	No / Non	No / Non	Yes / Oui	No / Non	No / Non	No / Non	Yes	Monica
				Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Alyson Cadney
				No / Non	No / Non	No / Non	Yes / Oui	Yes / Oui	No / Non	No / Non	No / Non	Yes	Deanna Halford
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Deanna Halford
				Yes / Oui	No / Non	No / Non	Yes / Oui	No / Non	No / Non	Yes / Oui	No / Non	Yes	Monica
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Monica
				No / Non	No / Non	No / Non	No / Non	Yes / Oui	No / Non	No / Non	No / Non	Yes	Mélanie
				Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Sylvain Gauthier
				Yes / Oui	No / Non	No / Non	Yes / Oui	No / Non	No / Non	Yes / Oui	No / Non	Yes	Sylvain Gauthier
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Monica
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Alyson Cadney
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Sylvain Gauthier
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Jennifer

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year-Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?	Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	70	60
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16		
No; use both applications / Non; utilisez le		2018-07-18								
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	60	50
		2018-07-18								
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	80	60
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	70	60
Yes / Oui		2018-07-18		Yes		Yes		2018-09-25 to 2018-09-27	40	40
Yes / Oui		2018-07-18								
Yes / Oui		2018-07-18		Yes		Yes		2018-09-25 to 2018-09-27	70	60
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	50	80
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	80	60
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	60	80
Yes / Oui		2018-07-18								
No; use both applications / Non; utilisez le		2018-07-18								
		2018-07-18		Yes		Yes		2018-09-25 to 2018-09-27	70	80
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	80	80
Yes / Oui		2018-07-18								
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	70	50

Service Excellence	SJT Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline	CAR Submitted On	Written Communication / Communication écrite	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect
70	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
	Not Comple	2018-08-28							
30	Failed	2018-08-27							
80	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
70	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
40	Failed	2018-10-04							
80	Passed	2018-10-04		2018-10-04	2018-10-24	2018-10-24	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
60	Failed	2018-08-27							
60	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
50	Failed	2018-08-27							
100	Passed	2018-10-04		2018-10-04	2018-10-24	2018-10-22	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
70	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
50	Failed	2018-08-27							

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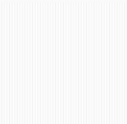

AEDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations	EXP7: Experience working as an Analyst or Investigator or as a full-time Trainer for CBSA	EXP8: Recent and significant experience executing enforcement actions in relation to the unlawful international movement of persons and/or goods	EXP9: Experience in the coordination of programs or projects or training
Does not meet/Ne rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre
Does not meet/Ne rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Does not meet/Ne rencontre
Does not meet/Ne rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Meets/Rencontre
Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Does not meet/Ne rencontre
Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Meets/Rencontre
Does not meet/Ne rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Meets/Rencontre
Does not meet/Ne rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Does not meet/Ne rencontre

EXP10: Experience in the supervision or management of a team	EXP11: Recent and significant experience in a supervisory role in a CBSA regional operational environment	EXP12: Experience working as a Targeting Officer for one or more of the following:	EXP13: Experience in data collection and analysis to conduct threat/risk assessments in one or more of the following areas:	EXP14: Experience providing service in one or more of the following: a) Significant event notification b) Field support to frontline regional personnel c) Event management	EXP15: Experience practicing as a lawyer in Canada	EXP16: Experience in presenting cases before an administrative tribunal or a civil court or a criminal court	EXP17: Experience in preparing documentation for presentation before a judicial or quasi-judicial tribunal
Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre
Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre
Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre

EXP18: Experience performing Minister’s Delegate Functions as per the Citizenship and Immigration Canada (CIC) and CBSA Delegations and Designations instruments including writing reports under subsection 44 of the Immigration and Refugee Protection Act	EXP19: Recent and significant experience in providing advice or guidance to managers and staff in the administration of a Federal government program	EXP20: Recent and significant experience in providing advice or guidance to managers or staff in the administration of the Immigration and Refugee Protection Act	EXP21: Experience in the interpretation and application of the CBSA Enforcement Manual as it relates to criminal investigations including knowledge of the Canadian judicial system and investigative procedures as well as legal procedures and terminology	EXP22: Experience with Basic Instructional Techniques (BIT) training	EXP23: Experience in the delivery of a training program related to firearms and the use of force as a certified instructor	EXP24: Experience in planning organizing and implementing training and learning activities in the Detector Dog Training Program (DDTP) AND/OR in the National Training Program (NTP)	EXP25: Experience in the supervision of training delivery
Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Meets/Rencontre	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Meets/Rencontre	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre

EXP26: Recent and significant experience planning organizing and implementing training and learning activities within the Officer Induction Training Program	EXP27: Recent and significant experience in the delivery of a training program related to firearms and use of force as a certified instructor	EPSI - MCA-SUP	Alternate Test Date	EPSI Invite Sent	Create Vision and Strategy (%)	Mobilize People (%)	Passed / Failed / Pending	Date Results Sent	Next Deadline (All Assessments Combined)
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas								
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					

Leave (Unavaible from __ to __) Year-Month-Day	Received Proof of Pre-Approved Leave?	Special Accommodations Required	Withdrawal	Withdrawal Confirmation Sent On (Date)	Stream 1 Pool Email	Stream 2 Pool Email
						2019-05-01
					2019-05-01	2019-05-01
	Yes				2019-05-01	2019-05-01
	No					
						2019-05-01
					2019-05-01	2019-05-01
	Yes				2019-05-01	2019-05-01
	Yes					

<div>  </div> <div>Interested in ATL Region</div>	<div>  </div> <div>Interested in GTA Region</div>	<div>  </div> <div>Interested in NOR Region</div>	<div>  </div> <div>Interested in PAC Region</div>	<div>  </div> <div>Interested in PRA Region</div>	<div>  </div> <div>Interested in QUE Region</div>	<div>  </div> <div>Interested in SOR Region</div>
					Yes	
					Yes	
Yes	Yes	Yes	Yes	Yes	Yes	Yes
						Yes
					Yes	
	Yes	Yes			Yes	

[illegible]

PSRS	Last Name	First Name	Applicant Status Stream 1 (Managerial)	Applicant Status Stream 2 (Non-Managerial)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?
			Out - Screening	Out - Screening		
			Out - EPSI 1	Out - EPSI 1		
			Out - Screening	Out - Screening		
			Out - EPSI 2	In		
			N/A	In		
			Out - Screening	Out - Screening		
			Out - EPSI 2	In		
			In	In		
			In	In		
			N/A	Out - Screening		
			Out - Screening	Out - Screening		
			In	In		
			Out - EPSI 1	Out - EPSI 1		
			Out - Screening	N/A		
			Out - Screening	Out - Screening		
			In	In		
			Out - EPSI 1	Out - EPSI 1		
			Out - Screening	Out - Screening		
			In	In		






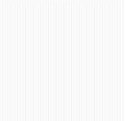



Out - AOS	Applied to both levels?	FB-04 Status	Gender
No	Yes	Out - Screening	
No	Yes	Out - EPSI 1	Male / Homme
No	Yes	Out - Screening	
No	No	N/A	
No	Yes	In	Female / Femme
No	Yes	Out - Screening	
No	Yes	In	
No	Yes	In	
No	Yes	In	
No	No	N/A	
No	Yes	Out - Screening	
No	Yes	In	
No	No	N/A	
No	No	N/A	
No	Yes	Out - Screening	Male / Homme
No	Yes	In	
No	Yes	Out - EPSI 1	
No	No	N/A	Female / Femme
No	Yes	In	Female / Femme

Email Address 1	Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level	Substantive Organization	Current Group & Level
					FB-04	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	FB-03
					FB-03	CBSA	
					FB-03	CBSA	FB-03
					FB-04	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-05	CBSA	FB-05
					FB-03	CBSA	FB-05
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	FB-03
					FB-03	CBSA	

Current Organization	Home City	Home Province	Home Region	Work City	Work Province	Work Region	Citizenship	Work location address
							CC	
							CC	
							CC	
							CC	
							CC	
							CC	
Canada Border							CC	
							CC	
Canada Border							CC	
							CC	
							CC	
							CC	
Canada Border							CC	
Canada Border							CC	
							CC	
							CC	
							CC	
Canada Border							CC	
							CC	

Locations Questionnaire -Region	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New- Brunswick and Prince Edward Island District	Newfoundland & Labrador, Nova Scotia District	Headquarters and/or Regional Offices / QUE	Airport District
	Off	Off	Off	Off	Off	Off
	Off	Yes	Yes	Yes	Off	Off
	Yes	Yes	Yes	Yes	Yes	Yes
	Off	Off	Off	Off	Off	Off
	Yes	Yes	Yes	Yes	Yes	Yes
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off
	Yes	Yes	Yes	Yes	Yes	Yes

St-laurent	East Border	Monteregie	Headquarters and/or Regional Offices / NOR	St-lawrence	Ottawa	Northwest	Headquartes and/or Regional Offices / GTA	Greater Toronto Area	Headquarters and/or Regional Offices / SOR
Off	Off	Off	Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Off	Off	Off	Off	Off	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Yes	Off	Yes	Off	Off	Off	Yes
Off	Off	Off	Off	Off	Off	Off	Off	Off	Yes
Off	Off	Off	Yes	Yes	Yes	Yes	Off	Off	Yes

 Windsor	 St-Clair	 Fort Erie	 Niagara Falls	 Headquarters and/or Regional Offices / PRA	 Southern Alberta & Southern Saskatchewan	 Southern Manitoba	 Central Alberta	 Winnipeg and Northwest Territories
Off	Off	Off	Off	Off	Off	Off	Off	Yes
Off	Off	Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Off	Off	Off	Off	Off
Off	Off	Off	Off	Yes	Off	Off	Yes	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Off	Off	Off	Off	Off	Off	Off
Off	Off	Yes	Yes	Off	Off	Off	Off	Off
Yes	Off	Off	Off	Yes	Off	Off	Off	Yes

Headquarters and/or Regional Office / PAC	Pac Hwy	West Coast & Yukon	Okanagan and Kootenay	Metro Vancouver	Vancouver Internation Airport	NLCA Beneficiary	Priority Entitlement Type	Priority Reference Number	Priority Entitlement End date	Service Number (Veterans)	Veteran & CAF Member Mobility
Off	Off	Off	Off	Off	Off						
Off	Off	Off	Off	Off	Off						
Yes	Yes	Yes	Yes	Yes	Off						
Off	Off	Off	Off	Off	Off						
Yes	Yes	Yes	Yes	Yes	Off						
Off	Off	Off	Off	Off	Off						
Off	Off	Off	Off	Off	Off						
Off	Off	Off	Off	Off	Off						

Interested in English Essential Positions?	Interested in French Eessential Positions?	Interested in Bilingual Positions?	Are you interested in becoming Armed?	FB-05 Shift Supervisor?	FB-05 Supervisor?	FB-05 Superintendent?	FB-05 Hearings Officer?	FB-05 Investigator?	Interested in All Managerial Positions?	Interested in at least ONE Managerial Position	ONLY Interested in Managerial Positions	Interested in at least ONE Non-Managerial Position	Screening Assigned To
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Alyson Cadney
				No / Non	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Alyson Cadney
				No / Non	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Alyson Cadney
				No / Non	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Monica
				No / Non	No / Non	No / Non	Yes / Oui	Yes / Oui	No / Non	No / Non	No / Non	Yes	Sylvain Gauthier
				No / Non	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Alyson Cadney
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Jennifer
				No / Non	Yes / Oui	No / Non	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Alyson Cadney
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Alyson Cadney
				No / Non	No / Non	No / Non	Yes / Oui	No / Non	No / Non	No / Non	No / Non	Yes	Monica
				Yes / Oui	No / Non	No / Non	Yes / Oui	No / Non	No / Non	Yes / Oui	No / Non	Yes	Alyson Cadney
				Yes / Oui	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Alyson Cadney
				No / Non	Yes / Oui	No / Non	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Monica
				Yes / Oui	No / Non	Yes / Oui	No / Non	No / Non	No / Non	Yes / Oui	No / Non	No / Non	Monica
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Julia Salucideen
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Alyson Cadney
				No / Non	No / Non	Yes / Oui	Yes / Oui	No / Non	No / Non	Yes / Oui	No / Non	Yes	Alyson Cadney
				Yes / Oui	No / Non	No / Non	Yes / Oui	No / Non	No / Non	Yes / Oui	No / Non	Yes	Monica
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Jennifer

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year-Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?	Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
Yes / Oui		2018-07-18								
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	60	40
Yes / Oui		2018-07-18								
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	80	90
No; use both applications / Non; utilisez le		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	100	100
Yes / Oui		2018-07-18								
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	80	80
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	70	80
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	60	70
		2018-07-18								
Yes / Oui		2018-07-18								
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	60	70
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	60	30
		2018-07-18								
No; use both applications / Non; utilisez le		2018-07-18								
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	70	60
No; use both applications / Non; utilisez le		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	30	30
		2018-07-18								
No; use both applications / Non; utilisez le		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	80	60

Service Excellence	SJT Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline	CAR Submitted On	Written Communication / Communication écrite	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect
60	Failed	2018-08-27							
70	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
90	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
80	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
60	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
70	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
60	Passed	2018-08-24		2018-10-09	2018-10-24	2018-10-23	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
50	Failed	2018-08-27							
60	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
30	Failed	2018-08-27							
70	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre

Overall CAR Rating / Note Globale DRC	PMA Marking	PMA Pass/Fail	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Deadline	AQQ Return Date	French AQQ	Subject Matter Expert
Meets / Rencontre						2019-02-22	2019-02-28	2019-03-04		Fidlin
Meets / Rencontre						2019-02-22	2019-02-28	2019-02-28	x	Daneau
Meets / Rencontre						2019-02-22	2019-03-03	2019-03-03		Dmitrowicz; Bourgeois
Meets / Rencontre						2019-02-22	2019-02-28	2019-02-28		Meniai
Meets / Rencontre						2019-02-22	2019-02-28	2019-02-27		DeSalvo
Meets / Rencontre						2019-02-22	2019-02-28	2019-02-28		Legault
Meets / Rencontre						2019-02-22	2019-03-03	2019-03-05		Williams
Meets / Rencontre						2019-02-22	2019-02-28	2019-02-28		Meniai






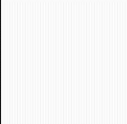

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EXP10: Experience in the supervision or management of a team	EXP11: Recent and significant experience in a supervisory role in a CBSA regional operational environment	EXP12: Experience working as a Targeting Officer for one or more of the following:	EXP13: Experience in data collection and analysis to conduct threat/risk assessments in one or more of the following areas:	EXP14: Experience providing service in one or more of the following: a) Significant event notification b) Field support to frontline regional personnel c) Event management	EXP15: Experience practicing as a lawyer in Canada	EXP16: Experience in presenting cases before an administrative tribunal or a civil court or a criminal court	EXP17: Experience in preparing documentation for presentation before a judicial or quasi-judicial tribunal
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Meets/Remplit	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Remplit	Meets/Remplit	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Remplit
Meets/Remplit	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Remplit	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Meets/Remplit	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Remplit	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Remplit
Meets/Remplit	Does not meet/Ne rencontre pas	Meets/Remplit	Meets/Remplit	Meets/Remplit	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Remplit

EXP18: Experience performing Minister's Delegate Functions as per the Citizenship and Immigration Canada (CIC) and CBSA Delegations and Designations instruments including writing reports under subsection 44 of the Immigration and Refugee Protection Act	EXP19: Recent and significant experience in providing advice or guidance to managers and staff in the administration of a Federal government program	EXP20: Recent and significant experience in providing advice or guidance to managers or staff in the administration of the Immigration and Refugee Protection Act	EXP21: Experience in the interpretation and application of the CBSA Enforcement Manual as it relates to criminal investigations including knowledge of the Canadian judicial system and investigative procedures as well as legal procedures and terminology	EXP22: Experience with Basic Instructional Techniques (BIT) training	EXP23: Experience in the delivery of a training program related to firearms and the use of force as a certified instructor	EXP24: Experience in planning organizing and implementing training and learning activities in the Detector Dog Training Program (DDTP) AND/OR in the National Training Program (NTP)	EXP25: Experience in the supervision of training delivery
Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas

EXP26: Recent and significant experience planning organizing and implementing training and learning activities within the Officer Induction Training Program	EXP27: Recent and significant experience in the delivery of a training program related to firearms and use of force as a certified instructor	EPSI - MCA-SUP	Alternate Test Date	EPSI Invite Sent	Create Vision and Strategy (%)	Mobilize People (%)	Passed / Failed / Pending	Date Results Sent	Next Deadline (All Assessments Combined)
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas								
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Meets/Rencontre			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					

Leave (Unavaible from __ to __) Year-Month-Day	Received Proof of Pre-Approved Leave?	Special Accommodations Required	Withdrawal	Withdrawal Confirmation Sent On (Date)	Stream 1 Pool Email	Stream 2 Pool Email
	No					
						2019-05-01
	No				2019-05-01	2019-05-01
	Yes					2019-05-01
					2019-05-01	2019-05-01
	Yes				2019-05-01	2019-05-01
	Yes				2019-05-01	2019-05-01
	Yes					
	yes				2019-05-01	2019-05-01
	Yes				2019-05-01	2019-05-01

<div>  </div> <div>Interested in ATL Region</div>	<div>  </div> <div>Interested in GTA Region</div>	<div>  </div> <div>Interested in NOR Region</div>	<div>  </div> <div>Interested in PAC Region</div>	<div>  </div> <div>Interested in PRA Region</div>	<div>  </div> <div>Interested in QUE Region</div>	<div>  </div> <div>Interested in SOR Region</div>
				Yes		
Yes						
Yes	Yes		Yes		Yes	Yes
Yes	Yes	Yes	Yes	Yes	Yes	Yes
		Yes				Yes
						Yes
Yes		Yes		Yes	Yes	Yes

[illegible]

PSRS	Last Name	First Name	Applicant Status Stream 1 (Managerial)	Applicant Status Stream 2 (Non-Managerial)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?
			Out - EPSI 2	In		
			Out - EPSI 1	Out - EPSI 1		
			N/A	Out - CAR		
			Out - EPSI 1	Out - EPSI 1		
			In	In		
			Out - Screening	Out - Screening		
			In	In		
			Out - Screening	Out - Screening		
			Out - Screening	Out - Screening		
			Out - Screening	Out - Screening		
			Out - AOS	Out - AOS		
			Out - Screening	Out - Screening		
			Out - EPSI 1	Out - EPSI 1		
			Out - EPSI 1	Out - EPSI 1		
			Out - EPSI 1	N/A		
			Out - Screening	Out - Screening		
			Out - Confidentiality Agreement Not Returned	Out - Confidentiality Agreement Not Returned		
			In	In		
			N/A	Out - EPSI 1 Not Completed		



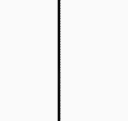
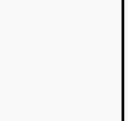





Out - AOS	Applied to both levels?	FB-04 Status	Gender
No	Yes	In	Female / Femme
No	Yes	Out - EPSI 1	Female / Femme
No	Yes	Out - CAR	
No	Yes	Out - EPSI 1	
No	Yes	In	Female / Femme
No	Yes	Out - Screening	
No	Yes	In	Female / Femme
No	Yes	Out - Screening	
No	Yes	Out - Screening	
No	No	N/A	
Yes - CAS	Yes	Out - AOS	
No	Yes	Out - Screening	
No	Yes	Out - EPSI 1	
No	Yes	Out - EPSI 1	
No	No	N/A	Female / Femme
No	Yes	Out - Screening	Male / Homme
No	Yes	Out - Confidentiality Agreement Not Returned	
No	Yes	In	
No	No	N/A	Male / Homme


Email Address 1	Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level	Substantive Organization	Current Group & Level
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	FB-03
					FB-03	CBSA	
					FB-03	CBSA	FB-05
					FB-03	CBSA	
					FB-03	CBSA	
					CAF		
					FB-03	CBSA	FB-05
					FB-03	CBSA	
					FB-03	CBSA	FB-04
					FB-03	CBSA	
					FB-04	CBSA	
					CAF		
					FB-03	CBSA	
					FB-03	CBSA	FB-05
					FB-04	CBSA	

Current Organization	Home City	Home Province	Home Region	Work City	Work Province	Work Region	Citizenship	Work location address
							CC	
							CC	
							CC	
Canada Border							CC	
							CC	
Canada Border							CC	
							CC	
							CC	
Canadian Force							CC	
Canada Border							CC	
Canada Border							CC	
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Canada Border							CC	
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Canadian Force							CC	
							CC	
Canada Border							CC	
							CC	

Locations Questionnaire -Region	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New- Brunswick and Prince Edward Island District	Newfoundland & Labrador, Nova Scotia District	Headquarters and/or Regional Offices / QUE	Airport District
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off

[illegible]

<div>  </div> Windsor	<div>  </div> St-Clair	<div>  </div> Fort Erie	<div>  </div> Niagara Falls	<div>  </div> Headquaters and/or Regional Offices / PRA	<div>  </div> Southern Alberta & Southern Saskatchewan	<div>  </div> Southern Manitoba	<div>  </div> Central Alberta	<div>  </div> Winnipeg and Northwest Territories
Off	Off	Yes	Yes	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off	Off	Off
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Off	Yes	Off	Off	Off	Off	Off

 Headquarters and/or Regional Office / PAC	Pac Hwy	West Coast & Yukon	Okanagan and Kootenay	Metro Vancouver	Vancouver Internation Airport	NLCA Beneficiary	Priority Entitlement Type	Priority Reference Number	Priority Entitlement End date	Service Number (Veterans)	Veteran & CAF Member Mobility
Off	Off	Off	Off	Off	Off						
Yes	Yes	Off	Off	Yes	Yes						
Yes	Yes	Yes	Yes	Yes	Yes						
Off	Off	Off	Off	Off	Off						

Interested in English Essential Positions?	Interested in French Eseential Positions?	Interested in Bilingual Positions?	Are you interested in becoming Armed?	FB-05 Shift Supervisor?	FB-05 Supervisor?	FB-05 Superintendent?	FB-05 Hearings Officer?	FB-05 Investigator?	Interested in All Managerial Positions?	Interested in at least ONE Managerial Position	ONLY Interested in Managerial Positions	Interested in at least ONE Non-Managerial Position	Screening Assigned To
				Yes / Oui	No / Non	No / Non	Yes / Oui	No / Non	No / Non	Yes / Oui	No / Non	Yes	Alyson Cadney
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Alyson Cadney
				No / Non	No / Non	No / Non	No / Non	Yes / Oui	No / Non	No / Non	No / Non	Yes	Alyson Cadney
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Alyson Cadney
				Yes / Oui	No / Non	No / Non	Yes / Oui	No / Non	No / Non	Yes / Oui	No / Non	Yes	Alyson Cadney
				No / Non	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Alyson Cadney
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Alyson Cadney
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Jennifer
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Elizabeth
				Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Monica
				Yes / Oui	Yes / Oui	No / Non	Yes / Oui	No / Non	No / Non	Yes / Oui	No / Non	Yes	
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Jennifer
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Sylvain Gauthier
				No / Non	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Jennifer
				Yes / Oui	No / Non	Yes / Oui	No / Non	No / Non	No / Non	Yes / Oui	No / Non	No / Non	Monica
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Elizabeth
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Mélanie
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Alyson Cadney
				No / Non	No / Non	No / Non	No / Non	Yes / Oui	No / Non	No / Non	No / Non	Yes	Monica

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year-Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?	Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	70	80
Yes / Oui		2018-07-18		Yes		Yes		2018-10-02 to 2018-10-04	60	70
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	70	80
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	40	60
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	60	80
Yes / Oui		2018-07-18								
No; use both applications / Non; utilisez le		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	90	100
Yes / Oui		2018-07-18								
Yes / Oui		2018-07-18								
		2018-07-18								
		2018-07-11								
Yes / Oui		2018-07-18								
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	60	50
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	30	20
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	50	40
Yes / Oui		2018-07-18								
Yes / Oui		2018-07-18		No	2018-08-17	No - Confidentiality Agreement Missing				
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	90	90
N/A		2018-07-18		Yes		Yes		2018-09-25 to 2018-09-27		

Service Excellence	SJT Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline	CAR Submitted On	Written Communication / Communication écrite	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect
70	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
50	Failed	2018-10-11							
70	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Does Not Meet / Ne rencontre pas	Meets / Rencontre
50	Failed	2018-08-27							
90	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-05	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
100	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
70	Failed	2018-08-27							
30	Failed	2018-08-27							
40	Failed	2018-08-27							
60	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-05	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
	Not Comple	2018-10-04							

Overall CAR Rating / Note Globale DRC	PMA Marking	PMA Pass/Fail	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Deadline	AQQ Return Date	French AQQ	Subject Matter Expert
Meets / Rencontre						2019-02-22	2019-02-28	2019-02-28		DeSalvo
Does Not Meet / Ne ren										
Meets / Rencontre						2019-02-22	2019-02-28	2019-02-28		Fidlin
Meets / Rencontre						2019-02-22	2019-02-28	2019-02-28		Meniai
Meets / Rencontre						2019-02-22	2019-02-28	2019-02-27		Johal






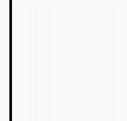
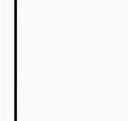
AEDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations	EXP7: Experience working as an Analyst or Investigator or as a full-time Trainer for CBSA	EXP8: Recent and significant experience executing enforcement actions in relation to the unlawful international movement of persons and/or goods	EXP9: Experience in the coordination of programs or projects or training
Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Meets/Rencontre
Does not meet/Ne rencor	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Meets/Rencontre	Meets/Rencontre
Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Meets/Rencontre	Meets/Rencontre
Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Meets/Rencontre	Meets/Rencontre

EXP10: Experience in the supervision or management of a team	EXP11: Recent and significant experience in a supervisory role in a CBSA regional operational environment	EXP12: Experience working as a Targeting Officer for one or more of the following:	EXP13: Experience in data collection and analysis to conduct threat/risk assessments in one or more of the following areas:	EXP14: Experience providing service in one or more of the following: a) Significant event notification b) Field support to frontline regional personnel c) Event management	EXP15: Experience practicing as a lawyer in Canada	EXP16: Experience in presenting cases before an administrative tribunal or a civil court or a criminal court	EXP17: Experience in preparing documentation for presentation before a judicial or quasi-judicial tribunal
Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor

EXP18: Experience performing Minister’s Delegate Functions as per the Citizenship and Immigration Canada (CIC) and CBSA Delegations and Designations instruments including writing reports under subsection 44 of the Immigration and Refugee Protection Act	EXP19: Recent and significant experience in providing advice or guidance to managers and staff in the administration of a Federal government program	EXP20: Recent and significant experience in providing advice or guidance to managers or staff in the administration of the Immigration and Refugee Protection Act	EXP21: Experience in the interpretation and application of the CBSA Enforcement Manual as it relates to criminal investigations including knowledge of the Canadian judicial system and investigative procedures as well as legal procedures and terminology	EXP22: Experience with Basic Instructional Techniques (BIT) training	EXP23: Experience in the delivery of a training program related to firearms and the use of force as a certified instructor	EXP24: Experience in planning organizing and implementing training and learning activities in the Detector Dog Training Program (DDTP) AND/OR in the National Training Program (NTP)	EXP25: Experience in the supervision of training delivery
Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor
Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor

[illegible]

Leave (Unavaible from __ to __) Year-Month-Day	Received Proof of Pre-Approved Leave?	Special Accommodations Required	Withdrawal	Withdrawal Confirmation Sent On (Date)	Stream 1 Pool Email	Stream 2 Pool Email
	Yes					2019-05-01
	Yes					
	No					
	No				2019-05-01	2019-05-01
	Yes				2019-05-01	2019-05-01
	Yes					
	No					
					2019-05-01	2019-05-01
	Yes					

<div>  </div> <div>Interested in ATL Region</div>	<div>  </div> <div>Interested in GTA Region</div>	<div>  </div> <div>Interested in NOR Region</div>	<div>  </div> <div>Interested in PAC Region</div>	<div>  </div> <div>Interested in PRA Region</div>	<div>  </div> <div>Interested in QUE Region</div>	<div>  </div> <div>Interested in SOR Region</div>
						Yes
			Yes			
	Yes	Yes	Yes	Yes		Yes
						Yes

[illegible]

PSRS	Last Name	First Name	Applicant Status Stream 1 (Managerial)	Applicant Status Stream 2 (Non-Managerial)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?
			Out - Screening	Out - Screening		
			In	In		
			N/A	Out - Screening		
			In	In		
			N/A	In		
			Out - Screening	Out - Screening		
			Out - EPSI 1	Out - EPSI 1		
			Out - EPSI 1	Out - EPSI 1		
			Out - EPSI 1	Out - EPSI 1		
			In	In		
			In	In		
			In	N/A		
			Out - Screening	Out - Screening		
			N/A	In		
			Out - Screening	Out - Screening		
			Out - Screening	Out - Screening		
			Out - EPSI 1	Out - EPSI 1		
			In	In		
			In	In		

Out - AOS	Applied to both levels?	FB-04 Status	Gender
No	Yes	Out - Screening	
No	Yes	In	Female / Femme
No	Yes	Out - Screening	
No	Yes	In	
No	Yes	In	
No	No	N/A	Female / Femme
No	Yes	Out - EPSI 1	
No	No	N/A	Male / Homme
No	Yes	Out - EPSI 1	Female / Femme
No	Yes	In	Female / Femme
No	No	N/A	
No	No	N/A	Female / Femme
No	Yes	Out - Screening	
No	Yes	In	Female / Femme
No	Yes	Out - Screening	Female / Femme
No	No	N/A	
No	No	N/A	
No	Yes	In	
No	No	N/A	

Email Address 1	Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level	Substantive Organization	Current Group & Level
					FB-03	CBSA	
					FB-03	CBSA	FB-05
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	FB-04
					FB-03	CBSA	FB-05
					FB-03	CBSA	

Locations Questionnaire -Region	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New- Brunswick and Prince Edward Island District	Newfoundland & Labrador, Novia Scotia District	Headquarters and/or Regional Offices / QUE	Airport District
	Off	Off	Off	Off	Off	Off
	Yes	Yes	Yes	Yes	Off	Off
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off

St-laurent	East Border	Monteregie	Headquarters and/or Regional Offices / NOR	St-lawrence	Ottawa	Northwest	Headquartes and/or Regional Offices / GTA	Greater Toronto Area	Headquarters and/or Regional Offices / SOR
Off	Off	Off	Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Yes	Yes	Yes	Yes	Off	Off	Yes
Off	Off	Off	Off	Off	Off	Off	Yes	Yes	Off
Off	Off	Off	Off	Off	Off	Off	Yes	Yes	Off
Off	Off	Off	Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off	Yes	Yes	Yes
Off	Off	Off	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Off	Off	Off	Off	Off	Off	Off	Yes	Yes	Off

[illegible]

Headquarters and/or Regional Office / PAC	Pac Hwy	West Coast & Yukon	Okanagan and Kootenay	Metro Vancouver	Vancouver Internation Airport	NLCA Beneficiary	Priority Entitlement Type	Priority Reference Number	Priority Entitlement End date	Service Number (Veterans)	Veteran & CAF Member Mobility
Yes	Yes	Off	Off	Yes	Yes						
Yes	Yes	Yes	Yes	Off	Off						
Off	Off	Off	Off	Off	Off						
Off	Off	Off	Off	Off	Off						
Off	Off	Off	Off	Off	Off						
Off	Yes	Yes	Yes	Yes	Off						
Off	Off	Off	Off	Off	Off						
Yes	Off	Off	Yes	Off	Off						
Off	Off	Off	Off	Off	Off						

Interested in English Essential Positions?	Interested in French Eseential Positions?	Interested in Bilingual Positions?	Are you interested in becoming Armed?	FB-05 Shift Supervisor?	FB-05 Supervisor?	FB-05 Superintendent?	FB-05 Hearings Officer?	FB-05 Investigator?	Interested in All Managerial Positions?	Interested in at least ONE Managerial Position	ONLY Interested in Managerial Positions	Interested in at least ONE Non- Managerial Position	Screening Assigned To
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Alyson Cadney
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Alyson Cadney
				No / Non	No / Non	No / Non	No / Non	Yes / Oui	No / Non	No / Non	No / Non	Yes	Alyson Cadney
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Alyson Cadney
				No / Non	No / Non	No / Non	No / Non	Yes / Oui	No / Non	No / Non	No / Non	Yes	Mélanie
				No / Non	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Monica
				Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Alyson Cadney
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Monica
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Alyson Cadney
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Alyson Cadney
				Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Monica
				No / Non	No / Non	Yes / Oui	No / Non	No / Non	No / Non	Yes / Oui	No / Non	No / Non	Monica
				No / Non	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Mélanie
				No / Non	No / Non	No / Non	No / Non	Yes / Oui	No / Non	No / Non	No / Non	Yes	Alyson Cadney
				Yes / Oui	No / Non	No / Non	Yes / Oui	No / Non	No / Non	Yes / Oui	No / Non	Yes	Sylvain Gauthier
				Yes / Oui	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Monica
				No / Non	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Monica
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Alyson Cadney
				No / Non	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Monica

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year-Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?	Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
Yes / Oui		2018-07-18								
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	60	80
Yes / Oui		2018-07-18								
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	80	80
No; use both applications / Non; utilisez le		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	60	80
		2018-07-18								
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	60	40
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	40	20
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	60	50
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	80	80
N/A		2018-07-18		Yes		Yes		2018-09-25 to 2018-09-27	80	90
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	80	60
Yes / Oui		2018-07-18								
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	80	90
Yes / Oui		2018-07-18								
		2018-07-18								
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	70	70
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	70	90
		2018-07-18		Yes		Yes		2018-09-25 to 2018-09-27	70	80

Service Excellence	SJT Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline	CAR Submitted On	Written Communication / Communication écrite	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect
80	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
80	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
60	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
50	Failed	2018-08-27							
40	Failed	2018-08-27							
40	Failed	2018-08-27							
70	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
70	Passed	2018-10-04		2018-10-04	2018-10-24	2018-10-23	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
80	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
80	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
40	Failed	2018-08-27							
90	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-06	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
60	Passed	2018-10-04		2018-10-04	2018-10-24	2018-10-24	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre

Overall CAR Rating / Note Globale DRC	PMA Marking	PMA Pass/Fail	PMA to be sent after the deadline	No PMA Available, will provide a reference instead	CAR & PMA Informal Discussion Provided On	AQQ Invitation Sent On	AQQ Deadline	AQQ Return Date	French AQQ	Subject Matter Expert
Meets / Rencontre						2019-02-22	2019-02-28	2019-03-01		Legault
Meets / Rencontre						2019-02-22	2019-02-28	2019-03-01		Legault
Meets / Rencontre						2019-02-22	2019-02-28	2019-02-28		Meniai
Meets / Rencontre						2019-02-22	2019-02-28	2019-02-28		Fidlin
Meets / Rencontre						2019-02-22	2019-02-28	2019-03-04		Dmitrowicz
Meets / Rencontre						2019-02-22	2019-02-28	2019-03-02		Legault
Meets / Rencontre			Possibly			2019-02-22	2019-02-28	2019-02-27		DeSalvo
Meets / Rencontre						2019-02-22	2019-02-28	2019-02-28		Legault
Meets / Rencontre						2019-02-22	2019-02-28	2019-03-07		Diagne



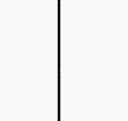
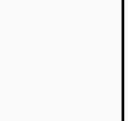



AEDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations	EXP7: Experience working as an Analyst or Investigator or as a full-time Trainer for CBSA	EXP8: Recent and significant experience executing enforcement actions in relation to the unlawful international movement of persons and/or goods	EXP9: Experience in the coordination of programs or projects or training
Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Meets/Rencontre	Meets/Rencontre
Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Does not meet/Ne rencor	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor
Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Meets/Rencontre
Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre
Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Meets/Rencontre	Does not meet/Ne rencor	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Meets/Rencontre	Meets/Rencontre
Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre

EXP10: Experience in the supervision or management of a team	EXP11: Recent and significant experience in a supervisory role in a CBSA regional operational environment	EXP12: Experience working as a Targeting Officer for one or more of the following:	EXP13: Experience in data collection and analysis to conduct threat/risk assessments in one or more of the following areas:	EXP14: Experience providing service in one or more of the following: a) Significant event notification b) Field support to frontline regional personnel c) Event management	EXP15: Experience practicing as a lawyer in Canada	EXP16: Experience in presenting cases before an administrative tribunal or a civil court or a criminal court	EXP17: Experience in preparing documentation for presentation before a judicial or quasi-judicial tribunal
Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre
Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre
Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre
Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre
Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas

EXP18: Experience performing Minister’s Delegate Functions as per the Citizenship and Immigration Canada (CIC) and CBSA Delegations and Designations instruments including writing reports under subsection 44 of the Immigration and Refugee Protection Act	EXP19: Recent and significant experience in providing advice or guidance to managers and staff in the administration of a Federal government program	EXP20: Recent and significant experience in providing advice or guidance to managers or staff in the administration of the Immigration and Refugee Protection Act	EXP21: Experience in the interpretation and application of the CBSA Enforcement Manual as it relates to criminal investigations including knowledge of the Canadian judicial system and investigative procedures as well as legal procedures and terminology	EXP22: Experience with Basic Instructional Techniques (BIT) training	EXP23: Experience in the delivery of a training program related to firearms and the use of force as a certified instructor	EXP24: Experience in planning organizing and implementing training and learning activities in the Detector Dog Training Program (DDTP) AND/OR in the National Training Program (NTP)	EXP25: Experience in the supervision of training delivery
Does not meet/Ne rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Meets/Rencontre
Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre
Meets/Rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre
Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre
Meets/Rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre
Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre
Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre
Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre
Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Meets/Rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre	Does not meet/Ne rencontre

EXP26: Recent and significant experience planning organizing and implementing training and learning activities within the Officer Induction Training Program	EXP27: Recent and significant experience in the delivery of a training program related to firearms and use of force as a certified instructor	EPSI - MCA-SUP	Alternate Test Date	EPSI Invite Sent	Create Vision and Strategy (%)	Mobilize People (%)	Passed / Failed / Pending	Date Results Sent	Next Deadline (All Assessments Combined)
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas								
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas								
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas			2019-03-27					

Leave (Unavaible from __ to __) Year-Month-Day	Received Proof of Pre-Approved Leave?	Special Accommodations Required	Withdrawal	Withdrawal Confirmation Sent On (Date)	Stream 1 Pool Email	Stream 2 Pool Email
					2019-05-01	2019-05-01
	No				2019-05-01	2019-05-01
	Yes				2019-05-01	2019-05-01
	Yes				2019-05-01	2019-05-01
	Yes				2019-05-01	2019-05-01
	Yes				2019-05-01	2019-05-01
					2019-05-01	2019-05-01
	Yes				2019-05-01	2019-05-01
	No				2019-05-01	2019-05-01

<div>  </div> <div>Interested in ATL Region</div>	<div>  </div> <div>Interested in GTA Region</div>	<div>  </div> <div>Interested in NOR Region</div>	<div>  </div> <div>Interested in PAC Region</div>	<div>  </div> <div>Interested in PRA Region</div>	<div>  </div> <div>Interested in QUE Region</div>	<div>  </div> <div>Interested in SOR Region</div>
			Yes			
Yes		Yes	Yes	Yes		Yes
	Yes					
	Yes					
						Yes
			Yes			
	Yes					Yes
	Yes	Yes	Yes	Yes		Yes
	Yes					


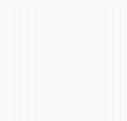





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PSRS	Last Name	First Name	Applicant Status Stream 1 (Managerial)	Applicant Status Stream 2 (Non-Managerial)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?
			Out - Screening	N/A		
			Out - Screening	Out - Screening		
			Out - EPSI 2	In		
			In	In		
			In	In		
			Out - EPSI 2	In		
			Out - EPSI 1	Out - EPSI 1		
			Out - EPSI 1	Out - EPSI 1		
			Out - Screening	Out - Screening		
			Out - EPSI 1	Out - EPSI 1		
			In	In		
			Out - Screening	Out - Screening		
			Out - Screening	Out - Screening		
			Out - Screening	Out - Screening		
			In	In		
			Out - Screening	N/A		
			Out - Screening	Out - Screening		
			N/A	In		
			Out - EPSI 1	Out - EPSI 1		






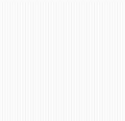



Out - AOS	Applied to both levels?	FB-04 Status	Gender
No	Yes	Out - Screening	
No	Yes	Out - Screening	
No	No	N/A	
No	Yes	In	Male / Homme
No	Yes	In	
No	Yes	In	
No	Yes	Out - EPSI 1	
No	Yes	Out - EPSI 1	
No	No	N/A	Female / Femme
No	Yes	Out - EPSI 1	Male / Homme
No	Yes	In	
No	Yes	Out - Screening	Male / Homme
No	Yes	Out - Screening	Female / Femme
No	Yes	Out - Screening	
No	Yes	In	Male / Homme
No	No	N/A	
No	Yes	Out - Screening	
No	Yes	In	Female / Femme
No	No	N/A	

Email Address 1	Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level	Substantive Organization	Current Group & Level
					FB-03	CBSA	
					FB-03	CBSA	
					FB-04	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	FB-03
					FB-05	CBSA	
					CAF		
					FB-03	CBSA	FB-03
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-05	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	

[illegible]

<div>  </div> <div>Locations Questionnaire -Region</div>	<div>  </div> <div>Headquarters and/or Regional Offices / ATL</div>	<div>  </div> <div>North-West New Brunswick District</div>	<div>  </div> <div>South New-Brunswick and Prince Edward Island District</div>	<div>  </div> <div>Newfoundland & Labrador, Novia Scotia District</div>	<div>  </div> <div>Headquarters and/or Regional Offices / QUE</div>	<div>  </div> <div>Airport District</div>
	Off	Off	Off	Off	Off	Off
	Yes	Yes	Yes	Yes	Yes	Yes
	Off	Off	Off	Off	Off	Off
	Off	Yes	Yes	Yes	Off	Off
	Off	Off	Off	Off	Yes	Yes
	Off	Off	Off	Off	Off	Off

[illegible]

<div>  </div> <div>Windsor</div>	<div>  </div> <div>St-Clair</div>	<div>  </div> <div>Fort Erie</div>	<div>  </div> <div>Niagara Falls</div>	<div>  </div> <div>Headquaters and/or Regional Offices / PRA</div>	<div>  </div> <div>Southern Alberta & Southern Saskatchewan</div>	<div>  </div> <div>Southern Manitoba</div>	<div>  </div> <div>Central Alberta</div>	<div>  </div> <div>Winnipeg and Northwest Territories</div>
Off	Off	Off	Off	Yes	Off	Off	Off	Yes
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off	Off	Off
Off	Off	Off	Off	Off	Off	Off	Off	Off
Off	Off	Yes	Yes	Off	Off	Off	Off	Off

3SA - Released under the Access to Information Act
3FC - Divulgué en vertu de la loi sur l'accès à l'information

Interested in English Essential Positions?	Interested in French Eessential Positions?	Interested in Bilingual Positions?	Are you interested in becoming Armed?	FB-05 Shift Supervisor?	FB-05 Supervisor?	FB-05 Superintendent?	FB-05 Hearings Officer?	FB-05 Investigator?	Interested in All Managerial Positions?	Interested in at least ONE Managerial Position	ONLY Interested in Managerial Positions	Interested in at least ONE Non-Managerial Position	Screening Assigned To
				Yes / Oui	No / Non	No / Non	No / Non	No / Non	No / Non	Yes / Oui	No / Non	No / Non	Sylvain Gauthier
				Yes / Oui	No / Non	Yes / Oui	Yes / Oui	No / Non	No / Non	Yes / Oui	No / Non	Yes	Sylvain Gauthier
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Monica
				Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Jennifer
				Yes / Oui	No / Non	No / Non	Yes / Oui	No / Non	No / Non	Yes / Oui	No / Non	Yes	Jennifer
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Jennifer
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	Yes / Oui	No / Non	Yes	Sylvain Gauthier
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Alyson Cadney
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Monica
				Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Elizabeth
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Sylvain Gauthier
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Alyson Cadney
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Alyson Cadney
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Alyson Cadney
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Sylvain Gauthier
				Yes / Oui	No / Non	Yes / Oui	No / Non	No / Non	No / Non	Yes / Oui	No / Non	No / Non	Monica
				Yes / Oui	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes / Oui	No / Non	Yes	Alyson Cadney
				No / Non	No / Non	No / Non	Yes / Oui	Yes / Oui	No / Non	No / Non	No / Non	Yes	Alyson Cadney
				Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	Yes / Oui	No / Non	Yes	Monica

Experience in both FB-04 & FB-05 applications are the same?	Passed Screening? (Yes / No)	Date Results Sent (Year-Month-Day)	Informal Discussion Provided On	Confidentiality Agreement Returned?	Screened-Out Email Sent	EPSI-SJT Invite	Will Need Alternate Test Date	EPSI-SJT Test Dates	Analytical Thinking	Achieve Results
No; use both applications / Non; utilisez le	Yes / Oui	2018-07-18								
No; use both applications / Non; utilisez le		2018-07-18								
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	90	80
Yes / Oui		2018-09-14		Yes		Yes		2018-09-25 to 2018-09-27	70	70
No; use both applications / Non; utilisez le		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	80	80
Yes / Oui		2018-07-18		Yes		Yes		2018-09-25 to 2018-09-27	80	80
Yes / Oui		2018-07-18		Yes		Yes		2018-09-25 to 2018-09-27	60	60
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	40	50
		2018-07-18								
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	40	30
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	70	80
Yes / Oui		2018-07-18								
Yes / Oui		2018-07-18								
Yes / Oui		2018-07-18								
Yes / Oui		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	70	70
		2018-07-18								
No; use both applications / Non; utilisez le		2018-07-18								
No; use both applications / Non; utilisez le		2018-07-18		Yes		Yes		2018-09-25 to 2018-09-27	60	60
N/A		2018-07-18		Yes		Yes		2018-08-14 to 2018-08-16	20	60

Service Excellence	SJT Passed / Failed / Not Completed	Date Results Sent	Alternate Test Date Required for CAR/PMA	CAR/PMA Invitation Sent On	CAR/PMA Deadline	CAR Submitted On	Written Communication / Communication écrite	Collaborate with Partners and Stakeholders / Collaborer avec les partenaires et les intervenants	Uphold Integrity and Respect / Préserver l'intégrité et le respect
90	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
70	Passed	2018-10-04		2018-10-04	2018-10-24	2018-10-24	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
80	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
80	Passed	2018-10-04		2018-10-04	2018-10-24	2018-10-18	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
50	Failed	2018-10-04							
90	Failed	2018-08-27							
60	Failed	2018-08-27							
70	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
80	Passed	2018-08-24		2018-08-30	2018-09-07	2018-09-07	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
80	Passed	2018-10-04		2018-10-04	2018-10-24	2018-10-22	Meets / Rencontre	Meets / Rencontre	Meets / Rencontre
40	Failed	2018-08-27							

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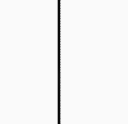
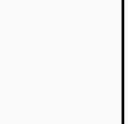



AEDU1: Graduation with a degree or diploma from a recognized post-secondary institution with an acceptable specialization in criminology international studies political science sociology psychology law or in any other field relevant to one of the positions being staffed. Please specify	EXP3: Experience as a CBSA Targeting Officer and/or Border Services Officer and/or Inland Enforcement Officer and/or Intelligence Officer	EXP4: Experience interpreting and applying the Border Operations Centre (BOC) Incident Reporting Criteria (IRC)	EXP5: Experience interpreting and applying the CBSA Lookout policy	EXP6: Recent and significant* experience in the interpretation** AND enforcement*** of legislation administered by the Canada Border Services Agency. Please describe your experience for two (2) legislations	EXP7: Experience working as an Analyst or Investigator or as a full-time Trainer for CBSA	EXP8: Recent and significant experience executing enforcement actions in relation to the unlawful international movement of persons and/or goods	EXP9: Experience in the coordination of programs or projects or training
Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Meets/Rencontre	Meets/Rencontre
Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor
Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencor	Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Meets/Rencontre

EXP10: Experience in the supervision or management of a team	EXP11: Recent and significant experience in a supervisory role in a CBSA regional operational environment	EXP12: Experience working as a Targeting Officer for one or more of the following:	EXP13: Experience in data collection and analysis to conduct threat/risk assessments in one or more of the following areas:	EXP14: Experience providing service in one or more of the following: a) Significant event notification b) Field support to frontline regional personnel c) Event management	EXP15: Experience practicing as a lawyer in Canada	EXP16: Experience in presenting cases before an administrative tribunal or a civil court or a criminal court	EXP17: Experience in preparing documentation for presentation before a judicial or quasi-judicial tribunal
Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor
Meets/Rencontre	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor	Does not meet/Ne rencor

EXP18: Experience performing Minister's Delegate Functions as per the Citizenship and Immigration Canada (CIC) and CBSA Delegations and Designations instruments including writing reports under subsection 44 of the Immigration and Refugee Protection Act	EXP19: Recent and significant experience in providing advice or guidance to managers and staff in the administration of a Federal government program	EXP20: Recent and significant experience in providing advice or guidance to managers or staff in the administration of the Immigration and Refugee Protection Act	EXP21: Experience in the interpretation and application of the CBSA Enforcement Manual as it relates to criminal investigations including knowledge of the Canadian judicial system and investigative procedures as well as legal procedures and terminology	EXP22: Experience with Basic Instructional Techniques (BIT) training	EXP23: Experience in the delivery of a training program related to firearms and the use of force as a certified instructor	EXP24: Experience in planning organizing and implementing training and learning activities in the Detector Dog Training Program (DDTP) AND/OR in the National Training Program (NTP)	EXP25: Experience in the supervision of training delivery
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Meets/Rencontre	Meets/Rencontre	Does not meet/Ne rencontre pas
Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas
Meets/Rencontre	Does not meet/Ne rencontre pas	Meets/Rencontre	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas	Does not meet/Ne rencontre pas

USA - Released under the Access to Information Act
SFC - Divulgué en vertu de la loi sur l'accès à l'information

Leave (Unavaible from __ to __) Year-Month-Day	Received Proof of Pre-Approved Leave?	Special Accommodations Required	Withdrawal	Withdrawal Confirmation Sent On (Date)	Stream 1 Pool Email	Stream 2 Pool Email
						2019-05-01
					2019-05-01	2019-05-01
	No				2019-05-01	2019-05-01
	yes					2019-05-01
	Yes					
					2019-05-01	2019-05-01
	No					
	No					
	Yes				2019-05-01	2019-05-01
	Yes				2019-05-01	2019-05-01
	Yes					

<div>  </div> <div>Interested in ATL Region</div>	<div>  </div> <div>Interested in GTA Region</div>	<div>  </div> <div>Interested in NOR Region</div>	<div>  </div> <div>Interested in PAC Region</div>	<div>  </div> <div>Interested in PRA Region</div>	<div>  </div> <div>Interested in QUE Region</div>	<div>  </div> <div>Interested in SOR Region</div>
				Yes		
Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Yes	Yes			Yes	Yes
Yes						
					Yes	
	Yes					Yes

[illegible]

PSRS	Last Name	First Name	Applicant Status Stream 1 (Managerial)	Applicant Status Stream 2 (Non-Managerial)	Date Informal Discussion Provided	Reintegrated After Informal Discussion?
			Out - Screening	Out - Screening		
			Out - EPSI 1	Out - EPSI 1		
			Out - EPSI 1	Out - EPSI 1		
			In	N/A		
			Out - EPSI 2	In		
			In	N/A		
			N/A	Out - EPSI 1		
			Out - Screening	Out - Screening		
			Out - CAR not submitted	Out - CAR not submitted		
			In	N/A		
			Out - AOS	Out - AOS		
			Out - Screening	N/A		
			Out - Screening	Out - Screening		
			Out - EPSI 1	Out - EPSI 1		
			Out - EPSI 2	In		
			Out - Screening	Out - Screening		
			Out - EPSI 1	Out - EPSI 1		
			Out - Screening	Out - Screening		
			In	In		

Out - AOS	Applied to both levels?	FB-04 Status	Gender
No	No	N/A	
No	No	N/A	
No	Yes	Out - EPSI 1	
No	No	N/A	
No	Yes	In	Female / Femme
No	No	N/A	
No	Yes	Out - EPSI 1	Male / Homme
No	No	N/A	Male / Homme
No	Yes	Out - CAR not completed	
No	No	N/A	
Yes - On secondment	No	N/A	
No	No	N/A	
No	No	N/A	
No	No	N/A	
No	Yes	In	Female / Femme
No	No	N/A	
No	No	N/A	
No	Yes	Out - Screening	Female / Femme
No	No	N/A	

Email Address 1	Home Phone	Work Phone	PRI	Employment Status	Substantive Group & Level	Substantive Organization	Current Group & Level
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	
					PM-05	ESDC	FB-05
					FB-03	CBSA	
					FB-03	CBSA	
					FB-03	CBSA	FB-05
					FB-03	CBSA	
					FB-03	CBSA	FB-05
					FB-03	CBSA	FB-05
					FB-03	CBSA	
					FB-03	CBSA	

[illegible]

Locations Questionnaire -Region	Headquarters and/or Regional Offices / ATL	North-West New Brunswick District	South New- Brunswick and Prince Edward Island District	Newfoundland & Labrador, Nova Scotia District	Headquarters and/or Regional Offices / QUE	Airport District
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Yes	Off
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Off
	Off	Off	Off	Off	Off	Yes

[illegible]